

ASSEMBLY, No. 1169

STATE OF NEW JERSEY

220th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2022 SESSION

Sponsored by:

Assemblywoman MILA M. JASEY

District 27 (Essex and Morris)

Assemblywoman VERLINA REYNOLDS-JACKSON

District 15 (Hunterdon and Mercer)

Assemblywoman CAROL A. MURPHY

District 7 (Burlington)

Co-Sponsored by:

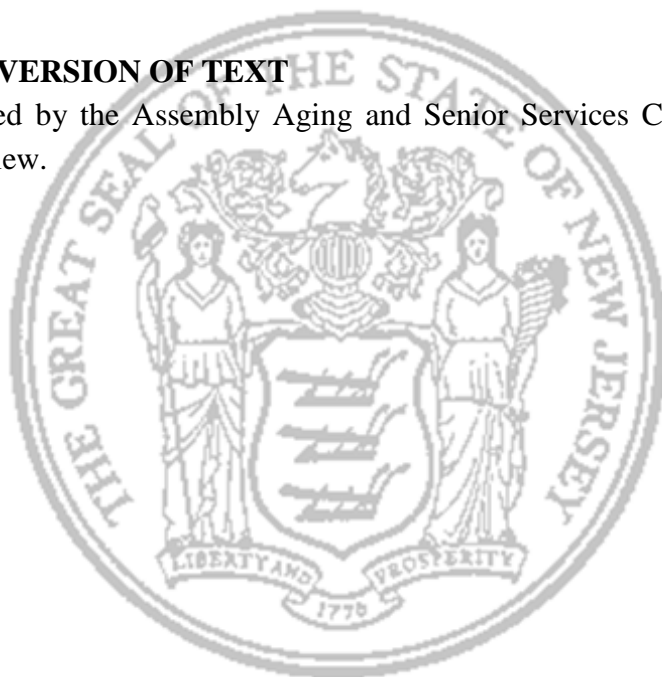
Assemblywoman McKnight, Assemblyman Danielsen, Assemblywoman Jimenez, Assemblyman Mejia, Assemblywomen Lopez, Timberlake, Assemblymen McKeon, Stanley and Wimberly

SYNOPSIS

Requires discrimination prevention training for certain providers of services to senior citizens.

CURRENT VERSION OF TEXT

As reported by the Assembly Aging and Senior Services Committee with technical review.



(Sponsorship Updated As Of: 6/13/2022)

1 AN ACT concerning discrimination prevention training and services
2 for seniors and supplementing Title 30 of the Revised Statutes.

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4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

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7 1. a. No later than nine months after the effective date of P.L. ,
8 c. (C.) (pending before the Legislature as this bill), the
9 Commissioner of Human Services or the commissioner's designee
10 shall develop, approve, select, or designate a training program that is
11 designed to prevent and eliminate discrimination on the basis of sexual
12 orientation, gender identity, or gender expression in the delivery of
13 services to lesbian, gay, bisexual, transgender, questioning, and
14 intersex senior citizens in the State. The training program shall also be
15 designed to increase awareness among, and provide cultural
16 competency to, service providers and their staff regarding the issues
17 that are encountered by lesbian, gay, bisexual, transgender,
18 questioning, and intersex seniors in order to both ensure equal access
19 to services and improve the delivery of those services to senior citizens
20 and their caregivers.

21 b. In complying with the provisions of this section, the
22 commissioner or the commissioner's designee may consult, contract,
23 or enter into an agreement with any entity as may be deemed by the
24 commissioner to be appropriate.

25 c. (1) Each licensed or certified provider of services or supports
26 to senior citizens in the State, who contracts with, provides services
27 through programs administered by, or receives funding from, the
28 Department of Human Services, any division of the department, or any
29 area agency on aging, shall complete the anti-discrimination training
30 program within one year after it is made available pursuant to this
31 section or within one month after commencing the delivery of services
32 or supports to senior citizens in the State, whichever is later.

33 (2) Each service provider who is required to undergo training
34 pursuant to paragraph (1) of this subsection shall also ensure that each
35 staff member employed thereby completes the anti-discrimination
36 training program developed pursuant to this section, either within one
37 year after the program is made available or within one month after the
38 staff member commences employment with the provider, whichever is
39 later.

40 d. A staff member or administrator of a long-term care facility
41 may be exempt from the requirements of subsection c. of this section,
42 if that person has received training or is required to receive training
43 within one year after the person's date of hire, pursuant to section 6 of
44 P.L.2021, c.33 (C.26:2H-12.106), and if the requirements of such
45 training are substantially equivalent to the requirements of the training
46 program developed by the commissioner pursuant to subsection a. of
47 this section.

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1 e. The training program may be made available online, by
2 webinar, or by other means. The department shall establish a protocol
3 to ensure that service providers comply with the requirements of
4 subsection c. of this section.

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6 2. This act shall take effect immediately upon enactment.