

LEGISLATIVE FISCAL ESTIMATE

[First Reprint]

ASSEMBLY, No. 4740

STATE OF NEW JERSEY  
220th LEGISLATURE

DATED: JANUARY 8, 2024

SUMMARY

- Synopsis:** Provides employee access to employee’s employment records on file with DOLWD.
- Type of Impact:** Annual increase in State expenditures.
- Agencies Affected:** Department of Labor and Workforce Development.

Office of Legislative Services Estimate

Fiscal Impact	<u>Annual</u>
State Cost Increase	Indeterminate

- The Office of Legislative Services (OLS) notes that the enactment of the bill may result in annual indeterminate State expenditure increases to the Department of Labor and Workforce Development, to the extent that the legislation would increase the department’s administrative workload and expenses to provide electronic records of employment history. The department may also incur an indeterminate amount of annual costs to contract with third parties to implement the electronic transmission of a person’s employment records to a third party or vendor.

BILL DESCRIPTION

This bill requires the Department of Labor and Workforce Development to transmit electronically an individual’s wage, employment, and unemployment compensation records and information, and any other records related to that individual’s employment maintained by the department, upon the request of that individual, to any third party or vendor authorized under the bill. The department is permitted to contract with third parties to carry out this provision of the bill.

## **FISCAL ANALYSIS**

### ***EXECUTIVE BRANCH***

None received.

### ***OFFICE OF LEGISLATIVE SERVICES***

The OLS notes that the enactment of the bill may result in annual indeterminate State expenditure increases to the Department of Labor and Workforce Development, to the extent that the bill would increase the department's workload and expenses through its requirement to provide electronic records. The department may also incur an indeterminate amount of annual costs to contract with third parties to implement the electronic transmission of a person's employment records to a third party or vendor. The bill does not state if a fee may be charged for this service.

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This legislative fiscal estimate has been produced by the Office of Legislative Services due to the failure of the Executive Branch to respond to our request for a fiscal note.

This fiscal estimate has been prepared pursuant to P.L.1980, c.67 (C.52:13B-6 et seq.).