

SENATE HEALTH, HUMAN SERVICES AND SENIOR
CITIZENS COMMITTEE

STATEMENT TO

[Second Reprint]

ASSEMBLY, No. 5516

STATE OF NEW JERSEY

DATED: JANUARY 4, 2024

The Senate Health, Human Services and Senior Citizens Committee reports favorably Assembly Bill No. 5516 (2R).

A homemaker-home health aide and any other health care professional certified or licensed pursuant to Title 45 of the Revised Statutes, who provides in-home health care services, is to be required to complete one credit of continuing education in cultural competency and implicit bias training, within one year following the effective date of this bill and biennially thereafter.

The cultural competency and implicit bias training curriculum is to include, but not be limited to:

- (1) identification and understanding of implicit biases and stereotypes related to race, ethnicity, religion, sexual orientation, gender identity, and disability;
- (2) communication techniques that account for potential impacts of implicit biases;
- (3) strategies for recognizing and mitigating unconscious biases in healthcare decision-making processes, care, or treatment;
- (4) cultural awareness and cultural competence in healthcare; and
- (5) understanding health disparities and social determinants of health.

As reported by the committee, Assembly Bill No. 5516 (2R) is identical to Senate Bill No. 4047, which was also reported by the committee on this date with amendments.