

CHAPTER 349

AN ACT concerning the annual salary of certain public employees and officers, amending various parts of the statutory law, and supplementing Title 52 of the Revised Statutes.

BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

1. N.J.S.2B:2-4 is amended to read as follows:

Judicial salaries.

2B:2-4. Judicial Salaries.

Annual salaries of justices and judges beginning on January 1, 2024 and thereafter shall be:

Chief Justice of the Supreme Court	\$234,191.95
Associate Justice of the Supreme Court	\$226,292.11
Judge of the Superior Court, Appellate Division	\$215,545.82
Judge of the Superior Court, Assignment Judge	\$211,437.65
Presiding Judge of the Superior Court; Presiding Judge of the Tax Court	\$207, 166.50
Judge of the Superior Court; Judge of the Tax Court	\$204,166.50

Beginning on January 1, 2025, and on January 1 of each year for two years thereafter, the amount of the annual salary determined for the prior calendar year shall be adjusted annually by the State Treasurer in direct proportion to the percent change in the Consumer Price Index over a 12-month period beginning November 1 and ending October 31. For the purpose of this section, "Consumer Price Index" means the Consumer Price Index for All Urban Consumers, New York-Northern New Jersey-Long Island Metropolitan Area, All Items (1982-84=100), as published by the Bureau of Labor Statistics in the United States Department of Labor. The State Treasurer shall determine the amount of the adjustment by December 1 of each year and the adjustment shall become effective for payments to be made during the calendar year following the determination, beginning with payments made on or after January 1 of each calendar year. An adjustment in the annual payment shall be made only if the percent change in the Consumer Price Index for the period specified is greater than zero. Such an annual adjustment shall in no event be greater than 2 percent. If the reference base of the index is changed, the index used to determine the Consumer Price Index shall be the index converted to the new base by standard statistical methods. The first adjustment determination shall be made by December 1, 2024 and applicable to payments commencing on January 1, 2025. The final adjustment shall be made on December 1, 2026 and be applicable for payments commencing on January 1, 2027. No further adjustments shall be made thereafter.

2. Section 1 of P.L.1948, c.16 (C.52:10A-1) is amended to read as follows:

C.52:10A-1 Salaries of legislators.

1. a. Members of the Senate and General Assembly shall receive annually, during the term for which they shall have been elected and while they shall hold their office, compensation in the sum of \$49,000 beginning with the 2002 legislative year and thereafter and \$82,000 beginning with the 2026 legislative year and thereafter.

The President of the Senate and the Speaker of the General Assembly, each by virtue of his office, shall receive an additional allowance, equal to 1/3 of his compensation as a member. The

compensation herein provided shall be paid to each member upon his qualifying into office as such member, and the additional allowance herein provided to the President of the Senate and the Speaker of the General Assembly shall be paid upon his qualifying into office as such officer.

b. Each member of the Senate and General Assembly shall be provided with an allowance of \$150,000 during each annual legislative session for member staff services. There shall be appropriated annually to the Legislature, from the general revenues of the State, the amount necessary to provide such an allowance to each member.

3. Section 3 of P.L.2018, c.14 (C.52:11-5.3) is amended to read as follows:

C.52:11-5.3 Annual salary for certain executive directors.

3. a. The annual salary of the executive director of each full time legislative staff operating under the direction of the Senate President, the Speaker of the General Assembly, and the Minority Leaders of each House of the Legislature shall be fixed and established by the President of the Senate and by the Speaker of the General Assembly, as appropriate, for each director in any amount that the President or Speaker determines to be appropriate for that director, but shall not exceed \$210,000 in calendar year 2024 and thereafter.

b. The annual salary of the executive director of the Office of Legislative Services operating under the direction of the Legislative Services Commission shall be fixed and established to be consistent with the annual salary of the executive directors of the full time legislative staff operating under the direction of the Senate President, the Speaker of the General Assembly, and the Minority Leaders of each House of the Legislature, but shall not exceed \$210,000 in calendar year 2024 and thereafter.

4. Section 1 of P.L.1973, c.357 (C.52:14-15.104c) is amended to read as follows:

C.52:14-15.104c Annual salary of Governor.

1. The annual salary of the Governor shall be fixed and established at \$130,000. Beginning with the commencement of the term of office of the Governor inaugurated in January of 2002 and thereafter, the annual salary of the Governor shall be fixed and established at \$175,000. Beginning with the commencement of the term of office of the Governor inaugurated in January of 2026 and thereafter, the annual salary of the Governor shall be fixed and established at \$210,000.

5. Section 1 of P.L.1974, c.55 (C.52:14-15.107) is amended to read as follows:

C.52:14-15.107 Department officers; annual salaries.

1. Notwithstanding the provisions of the annual appropriations act and section 7 of P.L.1974, c.55 (C.52:14-15.110), the annual salary for each of the following officers shall be \$210,000 in calendar year 2024 and thereafter:

Title

Agriculture Department

Secretary of Agriculture

Children and Families Department

Commissioner of Children and Families

Community Affairs Department

Commissioner of Community Affairs

Corrections Department

Commissioner of Corrections

Education Department

Commissioner of Education

Environmental Protection Department

Commissioner of Environmental Protection

Health Department

Commissioner of Health

Human Services Department

Commissioner of Human Services

Banking and Insurance Department

Commissioner of Banking and Insurance

Labor and Workforce Development Department

Commissioner of Labor and Workforce Development

Chairperson of the Civil Service Commission

Law and Public Safety Department

Attorney General

Colonel and Superintendent, State Police

Director of the Office of Homeland Security and Preparedness

Military and Veterans' Affairs Department

Adjutant General

State Department

Secretary of State

Secretary of Higher Education

Transportation Department

Commissioner of Transportation

Chief Administrator, New Jersey Motor Vehicle Commission

Treasury Department

State Treasurer

State Comptroller

Chief Technology Officer

Members, Board of Public Utilities

6. Section 2 of P.L.1974, c.55 (C.52:14-15.108) is amended to read as follows:

C.52:14-15.108 Salary ranges for departmental officers, directors.

2. The salary ranges for the following positions shall be as established by the Civil Service Commission with the approval of the Director, Division of Budget and Accounting. The salary rate for any such position shall be the salary step in such range next above the salary currently being paid; provided, however, that any sums appropriated for salaries may be made available for salary adjustments therein arising from various exigencies of the State service and for normal merit salary increments as the Civil Service Commission, the State Treasurer and the Director of the Division of Budget and Accounting shall determine; and provided, further, that nothing in this act shall reduce the salary rate for any such position below that which is being paid on the effective date of this act:

Community Affairs Department

Assistant Commissioner of Community Affairs

Director, Division of State and Regional Planning

Director, Division of Local Government Services
Director, Division of Housing and Urban Renewal
Director, Office of Aging Programs
Director, Office on Women
Environmental Protection Department
Director, Division of Water Resources
Director, Division of Parks and Forestry
Director of Fish, Game and Shell Fisheries
Director, Division of Marine Services
Director, Division of Environmental Quality
Health Department
Director, Division of Narcotic and Drug Abuse Control
Chief State Medical Examiner
Corrections Department
Chairman, State Parole Board
Associate Member, State Parole Board
Public Defender
Labor and Workforce Development Department
Director, Workplace Standards
Law and Public Safety Department
Director, Division of Alcoholic Beverage Control
State Superintendent of Weights and Measures
Public Utilities Department
Director, Office of Cable Television
Executive Director, Public Broadcasting
State Department
Transportation Department
Assistant Commissioner for Highways
Assistant Commissioner for Public Transportation
Treasury Department
Director, Division of Budget and Accounting
Director, Division of Taxation
Director, Division of Purchase and Property
Director, Division of Pensions and Benefits
Director, Division of State Lottery.

C.52:14-15.107a Lieutenant Governor, salary adjustment.

7. The Lieutenant Governor, serving as the head of a principal department otherwise eligible to a salary adjustment pursuant to section 1 of P.L.1974, c.55 (C.52:14-15.107) as amended by P.L.2023, c.349 (C.52:14-15.107a et al.) shall be ineligible for such salary adjustment until the commencement of the term of office of the Governor and Lieutenant Governor inaugurated in January of 2026.

C.52:14-15.107b Amounts received, Emergency Management Performance Grant Program, Superintendent of the State Police, salary costs.

8. Notwithstanding the provisions of section 1 of P.L.1974, c.55 (C.52:14-15.107) or any other law to the contrary, amounts received by the State from the federal Emergency Management Performance Grant Program allowable for the salary costs of the Superintendent

of the State Police shall be paid to the Superintendent of the State Police as supplemental compensation in addition to the annual salary provided for in section 1 of P.L.1974, c.55 (C.52:14-15.107).

9. This act shall take effect immediately.

Approved January 16, 2024.