

SENATE STATE GOVERNMENT, WAGERING, TOURISM &  
HISTORIC PRESERVATION COMMITTEE

STATEMENT TO

**SENATE, No. 3403**

with committee amendments

**STATE OF NEW JERSEY**

DATED: MAY 18, 2023

The Senate State Government, Wagering, Tourism and Historic Preservation Committee reports favorably and with committee amendments Senate Bill No. 3403.

As amended by the committee, this bill prohibits the public disclosure of names and addresses in certain unemployment, temporary disability, and family leave claim appeals documents.

Currently, when a worker appeals a claim with the Department of Labor and Workforce Development, the information about their case is made available to the public in the form of meeting minutes when the Board of Review hears the appeal. This information includes the worker's name, the nature of their dispute, and the decision that the Board of Review made on their appeal.

This bill excludes from disclosure that portion of any agenda or meeting minutes of the Board of Review or any final administrative decision of the Appeals Tribunal or the Board of Review that discloses the name or address of any claimant for unemployment compensation, temporary disability insurance benefits, or family leave insurance benefits who is party to an appeal before the Appeals Tribunal or the Board of Review within the Department of Labor and Workforce Development. This bill also allows the Appeals Tribunal and the Board of Review to replace names on agendas, meeting minutes, or final administrative decisions with initials or a fictitious name.

The bill provides for a delayed effective date for section 1 of the bill and allows the Department of Labor and Workforce Development, the Appeals Tribunal, and the Board of Review to take anticipatory administrative action in advance of the effective date of this bill.

As amended by the committee, Senate Bill No. 3403 (1R) identical to Assembly Bill No. 4198 (1R) of the 2022-2023 session.

COMMITTEE AMENDMENTS:

The amendments:

(1) modify the bill to exclude from disclosure that portion of any agenda or meeting minutes of the Board of Review or any final administrative decision of the Appeals Tribunal or the Board of Review that discloses the name or address of any claimant for unemployment compensation, temporary disability insurance benefits, or family leave insurance benefits who is party to an appeal before the Appeals Tribunal or the Board of Review within the Department of Labor and Workforce Development;

(2) allow the Appeals Tribunal and the Board of Review to replace names on agendas, meeting minutes, or final administrative decisions with initials or a fictitious name; and

(3) delay the effective date of section 1 of the bill and allow the Department of Labor and Workforce Development, the Appeals Tribunal, and the Board of Review to take anticipatory administrative action in advance of the effective date of this bill.