

ASSEMBLY, No. 2115

STATE OF NEW JERSEY

221st LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2024 SESSION

Sponsored by:

Assemblyman WILLIAM F. MOEN, JR.

District 5 (Camden and Gloucester)

Assemblywoman CAROL A. MURPHY

District 7 (Burlington)

Assemblyman STERLEY S. STANLEY

District 18 (Middlesex)

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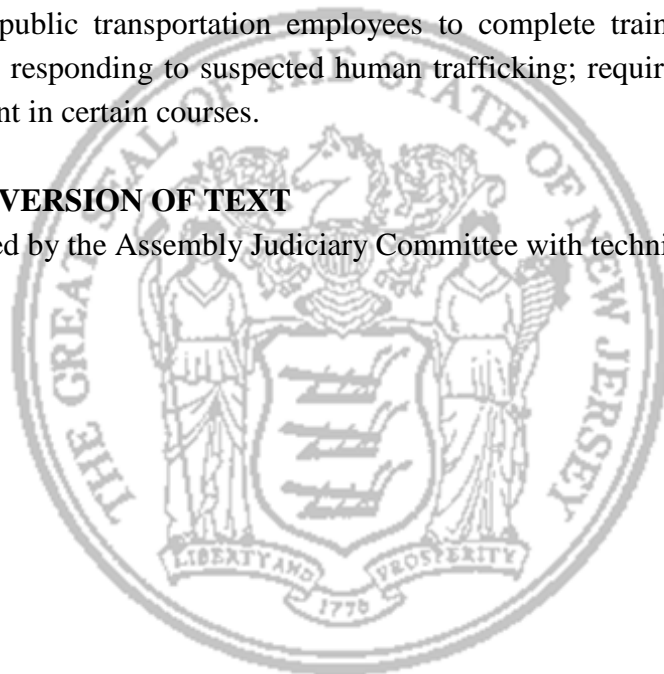
Assemblywoman Speight, Assemblyman Danielsen, Assemblywomen Haider, Park, Matsikoudis, Assemblymen Simonsen, Wimberly, Assemblywoman Lampitt, Assemblymen Miller, Inganamort, Hutchison, Rodriguez, Atkins, Assemblywoman Fantasia and Assemblyman Calabrese

SYNOPSIS

Requires public transportation employees to complete training course on handling and responding to suspected human trafficking; requires inclusion of certain content in certain courses.

CURRENT VERSION OF TEXT

As reported by the Assembly Judiciary Committee with technical review.



(Sponsorship Updated As Of: 10/17/2024)

1 AN ACT concerning certain training and certain employees and
2 amending P.L.2013, c.51.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

6

7 1. Section 19 of P.L.2013, c.51 (C.2C:13-12) is amended to
8 read as follows:

9 19. a. The Police Training Commission, in consultation with
10 the Attorney General and the Director of the Division of Criminal
11 Justice in the Department of Law and Public Safety, shall develop
12 and approve, as part of the police training courses required pursuant
13 to P.L.1961, c.56 (C.52:17B-66 et seq.), courses of study on the
14 handling, response procedures, investigation, and prosecution of
15 human trafficking cases. The courses shall include, at a minimum,
16 a demonstration of and information regarding known signs and
17 signals that may be used or communicated by victims of human
18 trafficking seeking assistance or may be observed by individuals in
19 public spaces. These courses shall be reviewed at least every two
20 years and modified from time to time as need may require.

21 b. (1) The Department of Community Affairs, in consultation
22 with the Commission on Human Trafficking established by section
23 1 of P.L.2013, c.51 (C.52:17B-237), shall develop, approve, and
24 provide for a one-time training course on the handling and response
25 procedures of suspected human trafficking activities for owners,
26 operators, and staff of hotels and motels as defined in the "Hotel
27 and Multiple Dwelling Law," P.L.1967, c.76 (C.55:13A-1 et seq.);
28 or alternatively, the department, in consultation with the
29 commission, shall approve a substantially similar one-time training
30 course for use by hotels and motels in providing training to owners,
31 operators, and staff. The department, in consultation with the
32 commission, shall define by regulation which staff positions are
33 required, as a condition of employment, to attend the one-time
34 training course. Verifiable completion of the training course by
35 required staff shall be a condition of issuance, maintenance, or
36 renewal of any license, permit, certificate, or approval required,
37 permitted to be granted, or issued to owners or operators under the
38 provisions of the "Hotel and Multiple Dwelling Law," P.L.1967,
39 c.76 (C.55:13A-1 et seq.). The training course shall include, at a
40 minimum, a demonstration of and information regarding known
41 signs and signals that may be used or communicated by victims of
42 human trafficking seeking assistance or may be observed by
43 individuals in public spaces. The training course shall be reviewed
44 at least every two years and modified by the department, in
45 consultation with the commission, from time to time as need may
46 require.

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

1 (2) The Department of Community Affairs, through its oversight
2 and enforcement authority provided under the "Hotel and Multiple
3 Dwelling Law," P.L.1967, c.76 (C.55:13A-1 et seq.), shall be
4 responsible for ensuring that all hotel and motel owners, operators,
5 and required staff attend the one-time training course within one
6 year of the enactment of this section in the case of all current
7 owners, operators, and required staff engaging in their respective
8 profession on the effective date of this section, and within six
9 months of the first day of ownership, operation, or employment for
10 all new owners, operators, and required staff who initially engage in
11 their respective profession on a date that follows the effective date.

12 (3) The Department of Community Affairs shall make available
13 the training materials for the one-time training course to hotel and
14 motel owners, operators, and required staff in order for the owners,
15 operators, and required staff to fulfill the one-time training
16 requirement set forth in this subsection.

17 c. (1) The Department of Health, in consultation with the
18 Commission on Human Trafficking established by section 1 of
19 P.L.2013, c.51 (C.52:17B-237), shall develop, approve, and provide
20 for a one-time training course on the handling and response
21 procedures of suspected human trafficking activities for employees
22 of every licensed health care facility as defined in section 2 of
23 P.L.1971, c.136 (C.26:2H-2), including those professionals whose
24 professional practice is regulated pursuant to Title 45 of the Revised
25 Statutes; or alternatively, the department, in consultation with the
26 commission, shall approve for use a substantially similar one-time
27 training course provided by a recognized Statewide nonprofit
28 healthcare trade association with demonstrated experience in
29 providing course offerings to health care facility employees on
30 similar workplace matters. The department, in consultation with the
31 commission and the approved nonprofit course provider, if any,
32 shall define by regulation which employees are required, as a
33 condition of their employment, to attend the one-time training
34 course. Verifiable completion of the training course by required
35 employees shall be a condition of issuance, maintenance, or renewal
36 of any license, permit, certificate, or approval required, permitted to
37 be granted, or issued to licensed health care facilities under the
38 provisions of P.L.1971, c.136 (C.26:2H-1 et al.). The training
39 course shall include, at a minimum, a demonstration of and
40 information regarding known signs and signals that may be used or
41 communicated by victims of human trafficking seeking assistance
42 or may be observed by individuals in public spaces. The training
43 course shall be reviewed at least every two years and modified by
44 the department, in consultation with the commission and the
45 approved nonprofit course provider, if any, from time to time as
46 need may require.

47 (2) The Department of Health, through its oversight and
48 enforcement authority provided under P.L.1971, c.136 (C.26:2H-1

1 et al.), shall be responsible for ensuring that all required employees
2 of licensed health care facilities attend the one-time training course
3 within one year of the enactment of this section in the case of all
4 current employees engaging in their respective profession on the
5 effective date of this section, and within six months of the first day
6 of employment for all new employees who initially engage in their
7 respective profession on a date that follows the effective date. If an
8 approved nonprofit course provider is involved in providing the
9 one-time training course to new employees who initially engage in
10 their respective profession on a date that follows the effective date
11 of this section, then the nonprofit course provider shall provide the
12 training course at least once every six months in order for these
13 employees to meet the six-month training deadline established by
14 this paragraph.

15 (3) The Department of Health shall make available the training
16 materials for the one-time training course to required employees, or
17 to the approved nonprofit course provider, if any, in order for the
18 required employees to fulfill the one-time training requirement set
19 forth in this subsection.

20 d. (1) The Administrative Office of the Courts shall develop
21 and approve a training course and a curriculum to raise awareness
22 of judges and judicial personnel on the seriousness of the crime of
23 human trafficking, its impact on human rights and the need to
24 adequately implement anti-trafficking laws, including not only the
25 prosecution and sentencing of defendants charged with human
26 trafficking, but the need to respect and restore rights and needs of
27 victims of human trafficking. The training course shall include, at a
28 minimum, a demonstration of and information regarding known
29 signs and signals that may be used or communicated by victims of
30 human trafficking seeking assistance or may be observed by
31 individuals in public spaces. This training course shall be reviewed
32 at least every two years and modified by the Administrative Office
33 of the Courts from time to time as need may require.

34 (2) The Administrative Office of the Courts shall make the
35 training course, curriculum, and supporting materials available to
36 appropriate judges and judicial personnel who may be involved
37 with the court-related aspects of human trafficking prosecutions
38 through annual in-service judicial training programs or other means.

39 e. (1) The New Jersey Transit Corporation, in consultation
40 with the Commission on Human Trafficking established by section
41 1 of P.L.2013, c.51 (C.52:17B-237), shall develop and provide a
42 one-time training course for public transportation employees on
43 handling and response procedures for suspected human trafficking
44 activities. Alternatively, the New Jersey Transit Corporation, in
45 consultation with the commission, shall approve a substantially
46 similar one-time training course provided by a recognized nonprofit
47 association with demonstrated experience in providing course
48 offerings to public transportation employees. The New Jersey

1 Transit Corporation, in consultation with the commission and the
2 approved nonprofit course provider, if any, shall establish by
3 regulation which employees are required, as a condition of their
4 employment, to attend the one-time training course. The training
5 course shall include, at a minimum, a demonstration of and
6 information regarding known signs and signals that may be used or
7 communicated by victims of human trafficking seeking assistance
8 or may be observed by individuals in public spaces. The training
9 course shall be reviewed at least every two years and modified as
10 needed by the New Jersey Transit Corporation, in consultation with
11 the commission and the approved nonprofit course provider, as
12 appropriate.

13 (2) The New Jersey Transit Corporation shall be responsible for
14 ensuring that all required employees attend the one-time training
15 course within two years of the enactment of P.L. , c. (C.)
16 (pending before the Legislature as this bill) in the case of all current
17 employees engaging in their respective profession on the effective
18 date of P.L. , c. (C.) (pending before the Legislature as this
19 bill), and within six months of the first day of employment for all
20 new employees who initially engage in their respective profession
21 after the effective date of P.L. , c. (C.) (pending before the
22 Legislature as this bill). If an approved nonprofit course provider is
23 involved in providing the one-time training course to new
24 employees who initially engage in their respective profession after
25 the effective date of P.L. , c. (C.) (pending before the
26 Legislature as this bill), then the nonprofit course provider shall
27 provide the training course at least once every six months in order
28 for these employees to meet the six-month training deadline.

29 (3) The New Jersey Transit Corporation shall make available to
30 public transportation employees the training materials for the one-
31 time training course.

32 f. Pursuant to section 2 of P.L.2013, c.51 (C.52:17B-238), the
33 Attorney General, in consultation with the Commission on Human
34 Trafficking established by section 1 of P.L.2013, c.51 (C.52:17B-
35 237), may provide for the expenditures of monies from the "Human
36 Trafficking Survivor's Assistance Fund" to assist with the
37 development, maintenance, revision, and distribution of
38 trainingcourse materials for the courses developed in accordance
39 with this section, and the operation of these training courses.
40 (cf: P.L.2013, c.51, s.19)

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42 2. This act shall take effect on the 90th day following
43 enactment.