

# SENATE COMMUNITY AND URBAN AFFAIRS COMMITTEE

## STATEMENT TO

[First Reprint]

**ASSEMBLY, No. 4841**

# **STATE OF NEW JERSEY**

DATED: DECEMBER 4, 2025

The Senate Community and Urban Affairs Committee reports favorably Assembly Bill No. 4841 (1R).

As reported, this bill amends the "Law Against Discrimination," P.L.1945, c.169 (C.10:5-1 et seq.) (LAD), to make existing provisions consistent, where appropriate, in prohibiting discrimination based on the source of a person's lawful income. Although currently prohibited by the LAD, this form of discrimination is not articulated consistently throughout this existing statute. This bill clarifies the LAD's prohibition on discrimination based on the source of a person's lawful income by defining the term "source of lawful income" and expressly stating that the prohibition applies to the income that is to be used for either rental or mortgage payments.

This bill also makes certain adjustments to current law to make the language gender neutral, and makes certain technical changes. This bill takes effect immediately.

As reported by the committee, Assembly Bill No. 4841 (1R) is identical to Senate Bill No. 3759, as that bill was amended and reported by the committee on this date.