

CHAPTER 79

AN ACT concerning educator evaluations and amending P.L.2024, c.14.

BE IT ENACTED *by the Senate and General Assembly of the State of New Jersey:*

1. Section 5 of P.L.2024, c.14 (C.18A:6-123.1) is amended to read as follows:

C.18A:6-123.1 Collection, new student growth objective, administrator goals data, prohibited until next N.J.A.C.6A:10 expiration, readoption.

5. a. Notwithstanding the provisions of section 17 of P.L.2012, c.26 (C.18A:6-123) or any other law, rule, or regulation to the contrary, in the 2024-2025 school year and each school year thereafter until the next expiration and subsequent readoption of N.J.A.C.6A:10, teachers, principals, assistant principals, and vice-principals shall not collect new student growth objective data or administrator goals data. For the purposes of conducting evaluations of teachers, principals, assistant principals, and vice principals in the 2024-2025 school year and in each school year thereafter until the next expiration and subsequent readoption of N.J.A.C.6A:10, existing student growth objective data from the most recent year in which the educator completed student growth objectives or existing administrator goals data for the most recent year in which the educator completed administrator goals shall be used. For any teacher, principal, assistant principal, or vice-principal in their first year of employment in a district; any teacher, principal, assistant principal, or vice-principal without a record of pre-existing student growth objectives or administrator goals; or any non-tenured teacher, principal, assistant principal, or vice-principal, the educator shall be required to set student growth objectives or administrator goals, as appropriate, and collect data pertaining to these objectives or goals during the 2024-2025 school year and each school year thereafter until the next expiration and subsequent readoption of N.J.A.C.6A:10.

b. Beginning in the first full school year following the next expiration and subsequent readoption of N.J.A.C.6A:10, school districts shall implement guidelines for the collection of student growth objective data and administrator goals data consistent with any law, rule, or regulation enacted as a result of the findings of the New Jersey Educator Evaluation Review Task Force established pursuant to P.L.2024, c.14 (C.18A:6-123.1 et al.).

c. A teacher, principal, assistant principal, or vice-principal who is not required to complete annual student growth objectives or administrator goals pursuant to subsection a. of this section may complete new student growth objectives or administrator goals for one year. The scores from the new student growth objectives or administrator goals will be applied to the educator's summative evaluation for that school year and all subsequent school years until the next expiration and readoption of N.J.A.C.6A:10, unless the educator requests the opportunity to complete new student growth objectives or administrator goals in a subsequent school year. A teacher, principal, assistant principal, or vice-principal shall notify their supervisor and the school principal in writing on or before September 30 of the year in which the new student growth objectives or administrator goals are to be completed.

d. A teacher, principal, assistant principal, or vice-principal who is eligible to attain tenure on or before February 15 shall not be required to set student growth objectives or administrator goals, or collect new student growth objective data or administrator goals data for the school year in which they are eligible to attain tenure. For the purposes of conducting evaluations of these teachers, principals, assistant principals, and vice-principals, existing student growth objective data or administrator goals data from the most recent year in which the educator completed student growth objectives shall be used. A teacher, principal, assistant principal, or vice-principal who is eligible to attain tenure after February 15 shall be required to set

student growth objectives or administrator goals, and collect student growth objective data or administrator goals data during the school year.

2. This act shall take effect immediately.

Approved June 30, 2025.