

ASSEMBLY, No. 1408

STATE OF NEW JERSEY

222nd LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2026 SESSION

Sponsored by:

Assemblywoman ELLEN J. PARK

District 37 (Bergen)

Assemblyman CLINTON CALABRESE

District 36 (Bergen and Passaic)

Assemblywoman MAUREEN ROWAN

District 2 (Atlantic)

Co-Sponsored by:

Assemblywoman Fantasia, Assemblyman Karabinchak, Assemblywomen McCoy, Murphy, Assemblyman Kanitra and Assemblywoman Reynolds-Jackson

SYNOPSIS

Broadens public awareness signage to include notices in Chinese and Korean.

CURRENT VERSION OF TEXT

As reported by the Assembly Judiciary Committee with technical review.



(Sponsorship Updated As Of: 9/10/2026)

1 AN ACT concerning human trafficking signage and amending
2 P.L.2021, c.3.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

6

7 1. Section 2 of P.L. 2021, c.3 (C.52:17B-237.1) is amended to
8 read as follows:

9 2. Display of Human Trafficking Public-Awareness Sign;
10 Penalty for Failure to Display.

11 a. Pursuant to section 1 of P.L. 2013, c.51 (C.52:17B-237), the
12 Commission on Human Trafficking shall develop and determine the
13 language for a public awareness sign that contains the national, 24-
14 hour toll-free hotline telephone service on human trafficking
15 described under section 18 of P.L.2013, c.51 (C.2C:13-11) and
16 otherwise meets the requirements contained in subsection d. of this
17 section. The public awareness sign shall be revised and modified
18 by the Commission from time to time as need may require.

19 b. The following establishments to the extent practicable shall
20 display the public awareness sign described in subsection a. in a
21 place that is clearly conspicuous and visible to employees and the
22 public:

23 (1) Strip clubs or sexually oriented businesses as defined in
24 subsection a. of section 2 of P.L.1995, c.167 (C.2C:33-12.2),
25 including, but not limited to, within every dressing room and within
26 every restroom and restroom stall;

27 (2) Places of business of employers of massage or bodywork
28 therapists, which employers are subject to registration, and which
29 therapists are subject to licensure, pursuant to P.L.1999, c.19
30 (C.45:11-53 et seq.) and section 13 of P.L.2007, c.337 (C.45:11-68
31 et al.), including, but not limited to, within every dressing room and
32 within every restroom and restroom stall;

33 (3) Bars;

34 (4) Airports;

35 (5) Passenger rail or light rail stations;

36 (6) Bus stations;

37 (7) Welcome Centers;

38 (8) Truck stops;

39 (9) Weigh Stations;

40 (10) Emergency rooms within general acute care hospitals;

41 (11) Urgent care centers;

42 (12) Farm labor contractors and day haulers;

43 (13) Privately operated job recruitment centers;

44 (14) Service areas and safety rest areas located along interstate
45 highways in New Jersey;

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is
not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

- 1 (15) All forms of public transportation, including every railroad
2 passenger car; and
- 3 (16) Hotels, motels, bed and breakfast establishments, campsites,
4 and similar places of public accommodation.
- 5 c. Owners and operators of private and public school buses are
6 encouraged to display the public awareness sign described in
7 subsection a. in a place that is clearly conspicuous and visible to
8 students.
- 9 d. The public awareness sign to be posted pursuant to
10 subsection b. shall be no smaller than eight and one-half inches by
11 eleven inches in size, printed in 16-point font, in English **[and]**,
12 Spanish, Chinese, and Korean.
- 13 e. A business or establishment that fails to comply with the
14 requirements of this section shall be liable for a civil penalty of
15 \$300 for a first offense and \$1000 for each subsequent offense.
16 (cf: P.L.2021, c.3, s.2)
- 17
- 18 2. This act shall take effect immediately.