

ASSEMBLY, No. 2163

STATE OF NEW JERSEY

222nd LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2026 SESSION

Sponsored by:

Assemblywoman SHANIQUE SPEIGHT

District 29 (Essex and Hudson)

Assemblywoman CAROL A. MURPHY

District 7 (Burlington)

Assemblywoman LISA SWAIN

District 38 (Bergen)

Assemblywoman ELLEN J. PARK

District 37 (Bergen)

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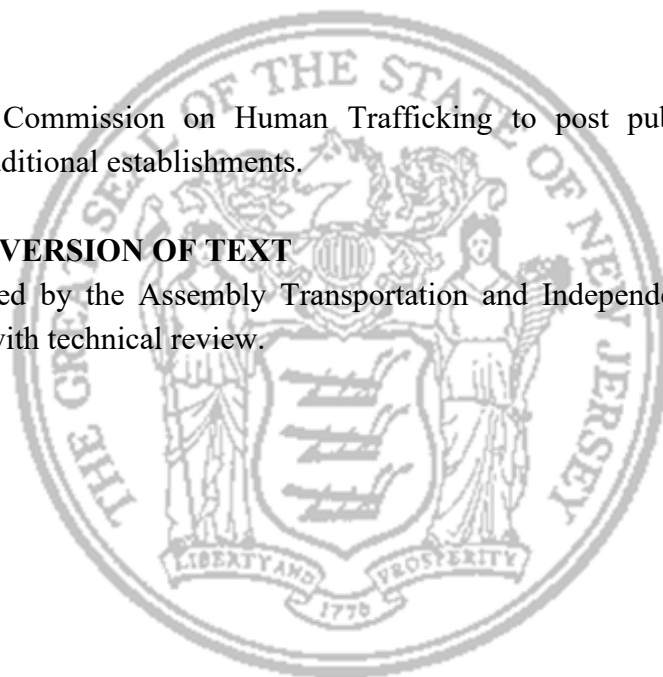
**Assemblymen Simonsen, McClellan, Assemblywomen Haider, Dunn,
Assemblyman Stanley, Assemblywoman Lopez, Assemblymen Spearman,
Scharfenberger, Assemblywoman Flynn, Assemblymen Miller, Hutchison,
G.Rodriguez, Assemblywoman Fantasia, Assemblymen Kanitra, Webber,
Inganamort, Myhre, Sampson and Karabinchak**

SYNOPSIS

Requires Commission on Human Trafficking to post public awareness signage in additional establishments.

CURRENT VERSION OF TEXT

As reported by the Assembly Transportation and Independent Authorities Committee with technical review.



(Sponsorship Updated As Of: 10/15/2026)

1 AN ACT concerning human trafficking and amending P.L.2021, c.3.

2

3 **BE IT ENACTED** *by the Senate and General Assembly of the State*
4 *of New Jersey:*

5

6 1. Section 2 of P.L.2021, c.3 (C.52:17B-237.1) is amended to
7 read as follows:

8 2. Display of Human Trafficking Public-Awareness sign;
9 Penalty for Failure to Display.

10 a. Pursuant to section 1 of P.L.2013, c.51 (C.52:17B-237), the
11 Commission on Human Trafficking shall develop and determine the
12 language for a public awareness sign that contains the national,
13 24-hour toll-free hotline telephone service on human trafficking
14 described under section 18 of P.L.2013, c.51 (C.2C:13-11) and
15 otherwise meets the requirements contained in subsection d. of this
16 section. The public awareness sign shall be revised and modified
17 by the Commission on Human Trafficking from time to time as
18 need may require.

19 b. The following establishments, to the extent practicable, shall
20 display and maintain the public awareness sign described in
21 subsection a. of this section in a place that is clearly conspicuous
22 and visible to employees and the public:

23 (1) Strip clubs or sexually oriented businesses as defined in
24 subsection a. of section 2 of P.L.1995, c.167 (C.2C:33-12.2),
25 including, but not limited to, within every dressing room and within
26 every restroom and restroom stall;

27 (2) Places of business of employers of massage or bodywork
28 therapists, which employers are subject to registration, and which
29 therapists are subject to licensure, pursuant to P.L.1999, c.19
30 (C.45:11-53 et seq.) and **[section 13]** P.L.2007, c.337 (C.45:11-68
31 et al.), including, but not limited to, within every dressing room and
32 within every restroom and restroom stall;

33 (3) Bars;

34 (4) Airports;

35 (5) Passenger rail or light rail stations;

36 (6) Bus stations;

37 (7) Welcome Centers;

38 (8) Truck stops and gas stations;

39 (9) Weigh Stations;

40 (10) Emergency rooms within general acute care hospitals;

41 (11) Urgent care centers;

42 (12) Farm labor contractors and day haulers;

43 (13) Privately operated job recruitment centers and staffing
44 agencies;

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is
not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

- 1 (14) Service areas and safety rest areas located along interstate
2 highways in New Jersey;
- 3 (15) All forms of public transportation, including every railroad
4 passenger car; **[and]**
- 5 (16) Hotels, motels, bed and breakfast establishments, campsites,
6 and similar places of public accommodation;
- 7 (17) State, county, and municipal law enforcement offices;
- 8 (18) Nail salons; and
- 9 (19) New Jersey Motor Vehicle Commission offices.
- 10 c. Owners and operators of private and public school buses are
11 encouraged to display the public awareness sign described in
12 subsection a. of this section in a place that is clearly conspicuous
13 and visible to students.
- 14 d. The public awareness sign to be posted pursuant to
15 subsection b. of this section shall be no smaller than eight and one-
16 half inches by **[eleven]** 11 inches in size, printed in 16-point font,
17 in English and Spanish.
- 18 e. A business or establishment that fails to **[comply with the**
19 **requirements of this section]** display the public awareness sign as
20 described in this section or fails to replace the sign within 10 days
21 of receiving notice that it has been removed or defaced shall be
22 liable for a civil penalty of \$300 for a first offense and **[\$1000]**
23 \$1,000 for each subsequent offense.
24 (cf: P.L.2021, c.3, s.2)
- 25
- 26 2. This act shall take effect immediately.