[First Reprint] ASSEMBLY, No. 3787 STATE OF NEW JERSEY 212th LEGISLATURE

INTRODUCED DECEMBER 4, 2006

Sponsored by: Assemblyman WILFREDO CARABALLO District 29 (Essex and Union)

SYNOPSIS

Revises the marriage laws; establishes civil unions; establishes the "New Jersey Civil Union Review Commission."

CURRENT VERSION OF TEXT

As reported by the Assembly Judiciary Committee on December 7, 2006, with amendments.



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AN ACT concerning marriage and civil unions, establishing a
 commission and revising and supplementing various parts of the
 statutory law.

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BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

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1. (New section) The Legislature finds and declares that:

9 a. Same-sex couples in New Jersey live together in committed
10 relationships without the benefits and rights afforded to
11 heterosexual couples who choose to marry;

b. Promoting such stable and durable relationships as well as
eliminating obstacles and hardships these couples may face is
necessary and proper and reaffirms this State's obligation to insure
equality for all the citizens of New Jersey;

c. New Jersey was one of the first states to adopt comprehensive
legislation prohibiting discrimination based on affectional or sexual
orientation and one of the first states to formally recognize domestic
partnerships by enacting the "Domestic Partnership Act," P.L.2003,
c.246 (C.26:8A-1 et seq.) on January 12, 2004 thereby guaranteeing
in law certain rights and benefits to those individuals who enter into
domestic partnerships;

d. Those rights and benefits afforded to same-sex couples under
the "Domestic Partnership Act" should be expanded by the legal
recognition of civil unions between same-sex couples in order to
provide these couples with all the rights and benefits that married
heterosexual couples enjoy;

28 e. It is the intent of the Legislature to comply with the 29 constitutional mandate set forth by the New Jersey Supreme Court in the recent landmark decision of Lewis v. Harris, 188 N.J. 415, 30 31 (October 25, 2006) wherein the Court held that the equal protection 32 guarantee of Article I, paragraph 1 of the State Constitution was 33 violated by denying rights and benefits to committed same-sex 34 couples which were statutorily given to their heterosexual 35 counterparts. The Court stated that the "State can fulfill that 36 constitutional requirement in one of two ways. It can either amend 37 the marriage statutes to include same-sex couples or enact a parallel 38 statutory structure by another name, in which same-sex couples 39 would not only enjoy the rights and benefits, but also bear the 40 burdens and obligations of civil marriage." Id. at 463.

f. The Legislature has chosen to establish civil unions by
amending the current marriage statute to include same-sex couples.
In doing so, the Legislature is continuing its longstanding history of

44 insuring equality under the laws for all New Jersey citizens by

Matter underlined <u>thus</u> is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

EXPLANATION – Matter enclosed in **bold-faced** brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

¹Assembly AJU committee amendments adopted December 7, 2006.

providing same-sex couples with the same rights and benefits as 1 2 heterosexual couples who choose to marry. 3 4 2. (New section) As used in this act: 5 ¹ "<u>Civil union couple</u>" means two persons who have established a 6 civil union pursuant to this act.¹ 7 "Civil union license or civil union certificate" means a document 8 that certifies that the persons named on the license or certificate 9 have established a civil union in this State in compliance with this 10 act. "Civil union" means the legally recognized union of two eligible 11 12 individuals of the same sex established pursuant to this act. Parties 13 to a civil union shall receive the same benefits and protections and 14 be subject to the same responsibilities as spouses in a marriage. 15 "Commissioner" means the Commissioner of Health and Senior 16 Services. 17 ¹["Civil union partner"]<u>"One partner in a civil union couple"</u>¹ 18 means a person who has established a civil union pursuant to the provisions of this act. 19 20 ¹["Party to a civil union" means a person who has established a civil union pursuant to the provisions of this act.]¹ 21 22 23 3. (New section) For two persons to establish a civil union in 24 this State, it shall be necessary that they satisfy all of the following 25 criteria: 26 a. Not be a party to another civil union, domestic partnership or 27 marriage in this State; 28 b. Be of the same sex ¹ [and therefore be excluded from the 29 marriage laws of this State or any other state]¹; 30 c. Be at least 18 years of age, except as provided in section 10 of 31 this act. 32 (New section) a. ¹[Parties to a civil union]Civil union 33 4 couples¹ shall have all of the same benefits, protections and 34 responsibilities under law, whether they derive from statute, 35 administrative or court rule, public policy, common law or any 36 37 other source of civil law, as are granted to spouses in a marriage. b. The dissolution of civil unions shall follow the same 38 39 procedures and be subject to the same substantive rights and 40 obligations that are involved in the dissolution of marriage. 41 c. The laws of domestic relations, including annulment, premarital agreements, separation, divorce, child custody and 42 43 support, property division and maintenance, and post-relationship 44 spousal support, shall apply to ¹ [the parties to a civil union] <u>civil</u> 45 union couples¹. ¹[The parties to a civil union]Civil union couples¹ may 46 d. modify the terms, conditions or effects of their civil union in the 47 48 same manner and to the same extent as married person who execute

1 an antenuptial agreement or other agreement recognized and 2 enforceable under the law, setting forth particular understandings 3 with respect to their union. 4 e. The rights of ¹[the parties to a civil union] <u>civil union</u> 5 <u>couples</u>¹ with respect to a child of whom either becomes the parent during the term of the civil union, shall be the same as those of a 6 7 married couple with respect to a child of whom either spouse ¹or partner in a civil union couple¹ becomes the parent during the 8 9 marriage. 10 f. All contracts made between persons in contemplation of a civil union shall remain in full force after such civil union takes 11 12 place. 13 g. A copy of the record of the civil union received from the local 14 or State registrar shall be presumptive evidence of the civil union in 15 all courts. 16 17 5. (New section) The following list of legal benefits, protections 18 and responsibilities of spouses shall apply in like manner to ¹[the parties to a]¹ civil union ¹<u>couples</u>¹, but shall not be construed to be 19 an exclusive list of such benefits, protections and responsibilities: 20 21 a. laws relating to title, tenure, descent and distribution, intestate 22 succession, ¹[waiver of will,]¹ survivorship, or other incidents of 23 the acquisition, ownership or transfer, inter vivos or at death, of real 24 or personal property, including but not limited to eligibility to hold 25 real and personal property as tenants by the entirety; 26 b. causes of action related to or dependent upon spousal status, 27 including an action for wrongful death, emotional distress, loss of 28 consortium, or other torts or actions under contracts reciting, related 29 to, or dependent upon spousal status; 30 c. probate law and procedure, including nonprobate transfer; 31 d. adoption law and procedures; 32 e. laws relating to insurance, health and pension benefits; 33 f. domestic violence protections pursuant to the "Prevention of Domestic Violence Act of 1991," P.L.1991, c.261 (2C:25-17 et 34 35 seq.) and domestic violence programs; 36 g. prohibitions against discrimination based upon marital status; 37 h. victim's compensation benefits, including but not limited to 38 compensation to spouse, children and relatives of homicide victims; 39 i. workers' compensation benefits pursuant to chapter 15 of Title 40 34 of the Revised Statutes, including but not limited to survivors' 41 benefits and payment of back wages; 42 j. laws relating to emergency and nonemergency medical care and treatment, hospital visitation and notification, and any rights 43 44 guaranteed to a hospital patient pursuant to P.L.1989, c.170 45 (C.26:2H-12.7 et seq.) or a nursing home resident pursuant to 46 P.L.1976, c.120 (C.30:13-1 et seq.); 47 k. advance directives for health care and designation as a health 48 care representative pursuant to P.L.1991, c.201 (C.26:2H-53 et

1 seq.); 2 1. family leave benefits pursuant to P.L.1989, c.261 (C.34:11B-1 3 et seq.); 4 m. public assistance benefits under State law, including, but not 5 limited to: Work First New Jersey benefits pursuant to P.L.1997, c.38 (C.44:10-55 et seq.); medical assistance pursuant to P.L.1968, 6 7 c.413 (C.30:4D-1 et seq.); Supplemental Security Income pursuant 8 to P.L.1973, c.256 (C.44:7-85 et seq.); pharmaceutical assistance 9 pursuant to P.L.1975, c.194 (C.30:4D-20 et seq.) and P.L.2001, c.96 10 (C.30:4D-43 et seq.); hearing aid assistance pursuant to P.L.1987, 11 c.298 (C.30:4D-36 et seq.); and utility benefits pursuant to 12 P.L.1979, c.197 (C.48:2-29.15 et seq.) and P.L.1981, c.210 (C.48:2-13 29.30 et seq.); 14 n. laws relating to taxes imposed by the State or a municipality ¹[other than estate taxes,]¹ including but not limited to homestead 15 16 rebate tax allowances, tax deductions based on marital status or 17 exemptions from realty transfer tax based on marital status; 18 o. laws relating to immunity from compelled testimony and the 19 marital communication privilege; 20 p. the home ownership rights of a surviving spouse; 21 q. the right of a spouse to a surname change without petitioning 22 the court; 23 r. laws relating to the making of, revoking and objecting to 24 anatomical gifts pursuant to P.L.1969, c.161 (C.26:6-57 et seq.); 25 s. State pay for military service; 26 t. application for absentee ballots; 27 u. legal requirements for assignment of wages; and 28 v. laws related to tuition assistance for higher education for 29 surviving spouses or children. 30 31 6. R.S.37:1-1 is amended to read as follows: 32 37:1-1. Certain marriages or civil unions prohibited. 33 a. A man shall not marry or enter into a civil union with any of 34 his ancestors or descendants, or his sister or brother, or the 35 daughter or son of his brother or sister, or the sister or brother of his father or mother, whether such collateral kindred be of the whole 36 37 or half blood. 38 b. A woman shall not marry or enter into a civil union with any 39 of her ancestors or descendants, or her sister or brother, or the 40 daughter or son of her brother or sister, or the sister or brother of 41 her father or mother, whether such collateral kindred be of the 42 whole or half blood. 43 c. A marriage or civil union in violation of any of the foregoing provisions shall be absolutely void. 44 45 (cf: R.S.37:1-1) 46 7. R.S.37:1-2 is amended to read as follows: 47 37:1-2. Necessity of marriage or civil union license; "licensing 48 49 officer" defined.

1 Before a marriage or a civil union can be lawfully performed in 2 this [state] State, the persons intending to be married or to enter 3 into a civil union shall obtain a marriage or civil union license from 4 the licensing officer and deliver it to the person who is to officiate, 5 but if the marriage or civil union is to be performed by or before 6 any religious society, institution or organization, the license shall be 7 delivered to such religious society, institution or organization, or 8 any officer thereof. 9 As used in this chapter, "licensing officer" means, as to cities of 10 the first class, the city clerk; as to other municipalities, the registrar 11 of vital statistics; or the deputy of any said official designated by 12 him to issue licenses during his absence. 13 (cf: R.S.37:1-2) 14 15 8. R.S.37:1-3 is amended to read as follows: 16 37:1-3. Where marriage or civil union license to be obtained. 17 The [licensing officer shall issue the] marriage or civil union 18 license [which] shall be [obtained: 19 a. In the municipality of this state in which the female party to 20 the proposed marriage resides; or 21 b. In the municipality in which the male party resides, if the 22 female party is a nonresident of this state; or 23 c. In the municipality in which the proposed marriage is to be performed, if both parties are nonresidents of this state] issued by 24 25 the licensing officer in the municipality in which either party resides or, if neither party is a resident of the State, in the 26 27 municipality in which the proposed marriage or civil union is to be 28 performed. (cf: R.S.37:1-3) 29 30 31 9. R.S.37:1-4 is amended to read as follows: 32 37:1-4. Issuance of marriage or civil union license, emergencies, 33 validity. 34 Except as provided in [sections 37:1-5 and] R.S.37:1-6 [of this 35 Title], the marriage or civil union license shall not be issued by a 36 licensing officer sooner than 72 hours after the application therefor 37 has been made; provided, however, that the Superior Court may, by order, waive all or any part of said 72-hour period in cases of 38 39 emergency, upon satisfactory proof being shown to it. Said order 40 shall be filed with the licensing officer and attached to the 41 application for the license. A marriage or civil union license, when properly issued as 42 43 provided in this article, shall be good and valid only for 30 days 44 after the date of the issuance thereof. (cf: P.L.1991, c.91, s.366) 45 46 47 10. R.S.37:1-6 is amended to read as follows:

1 37:1-6. A marriage or civil union license shall not be issued to a 2 minor under the age of 18 years, unless the parents or guardian of 3 the minor, if there be any, first certify under their hands and seals, 4 in the presence of two reputable witnesses, their consent thereto, 5 which consent shall be delivered to the licensing officer issuing the license. If the parents, or either of them, or guardian of any such 6 7 minor shall be of unsound mind, the consent of such parent or 8 guardian to the proposed marriage or civil union shall not be 9 required. 10 When a minor is under the age of 16 years, the consent required 11 by this section must be approved in writing by any judge of the 12 Superior Court, Chancery Division, Family Part. Said approval shall 13 be filed with the licensing officer. 14 The licensing officer shall transmit to the State Bureau of Vital 15 Statistics all such consents, orders, and approvals so received by 16 him in the same manner and subject to the same penalty as in the 17 case of certificates of marriage or civil union and marriage or civil 18 union licenses. 19 If any such male applicant for a license to marry shall be a 20 minor under the age of 18 years, and shall have been arrested on the 21 charge of sexual intercourse with a single, widowed or divorced 22 female of good repute for chastity who has thereby become 23 pregnant, a license to marry the female may be immediately issued 24 by any licensing officer to the minor upon his application therefor, 25 without the consent or approval required by this section. (cf: P.L.1991, c.91, s.367) 26 27 28 11. R.S.37:1-7 is amended to read as follows: 29 37:1-7. Issuing of license; remarriage or reaffirming a civil 30 union. 31 The licensing officer is hereby empowered to issue marriage or 32 civil union licenses to the contracting parties who apply therefor 33 and are entitled under the laws of this State to contract matrimony 34 or establish a civil union, authorizing the marriage or civil union 35 of such parties, which license shall be substantially in the 36 following form: 37 "State of New Jersey. County of city, town or township of 38 This is to certify that any person, religious society, institution or 39 organization authorized by law to perform marriage or civil union 40 ceremonies within the State of New Jersey to whom this may come, 41 he or they not knowing any lawful impediment thereto, is hereby 42 authorized and empowered to solemnize the rites of matrimony or 43 the civil union between 44 А R of in the county of and State of and C D 45 , in the county of and State of , and to certify the of 46 same to be the said parties, or either of them, under his hand and 47 seal in his ministerial or official capacity.

1 In testimony whereof, I have hereunto set my hand and affixed 2 the seal of said town, township or city at this day of 3 one thousand nine hundred two thousand and 4 (Name and official title)" 5 If the contracting parties desire both a civil and a religious 6 marriage or civil union ceremony, the licensing officer shall issue a 7 license in duplicate, marking one as "issued for civil marriage or 8 civil union ceremony" and one as "issued for religious marriage or 9 civil union ceremony." 10 Nothing in this section shall be construed to prevent the 11 remarriage of a couple already married to each other or to prevent a 12 couple who has entered into a civil union to reaffirm their 13 commitment to one another; provided, a new license is obtained 14 and the marriage or civil union properly reported. Such license 15 shall be plainly marked "Issued for remarriage--originally married 16 to same mate at (state place) on (state date) or Issued for 17 reaffirmation of a civil union-originally entered into a civil union 18 to same mate at (state place) on (state date)." Such a license shall 19 be issued without compliance with the provisions of [section] 20 <u>R.S.</u>37:1-4 [of the Revised Statutes] and <u>if applicable of the</u> 21 provisions of "An act concerning marriages" approved May third, 22 one thousand nine hundred and thirty-eight (P.L.1938, c.126). 23 ¹[When such marriage <u>or civil union</u> report is received by the State 24 registrar he shall, if an original marriage or civil union certificate is 25 recorded, make a notation thereon of the remarriage or 26 reaffirmation and its date and place.]¹ (cf: P.L.1941, c.354, s.1) 27 28 29 12. R.S.37:1-8 is amended to read as follows: 30 37:1-8. Testimony under oath by applicants as to legality of 31 proposed marriage or civil union; witnesses; perjury 32 A licensing officer shall, before issuing a marriage or civil union 33 license, require the contracting parties to appear before him and 34 subscribe and swear to an oath attesting the truth of the facts 35 respecting the legality of the proposed marriage or civil union as set forth in the form supplied by the State ¹[Bureau of Vital Statistics] 36 37 <u>Registrar</u>¹. Said testimony shall be verified by a witness of legal 38 age. licensing officer shall issue a license only if it is thus made to 39 appear before him that no legal impediment to the marriage or civil 40 union exists. Every licensing officer may administer oaths to the 41 contracting parties and their identifying witness. 42 Any identifying witness or applicant applying for a marriage or 43 civil union license who shall knowingly make false answers to any 44 of the inquiries asked by the licensing officer shall be guilty of 45 perjury. 46 (cf: P.L.1946, c.185, s. 4) 47 48 13. R.S.37:1-11 is amended to read as follows:

1 37:1-11. Illegal issuance of license a [misdemeanor] disorderly 2 persons offense. Any licensing officer who issues a marriage or civil union 3 4 license except as provided in this chapter shall be guilty of a 5 [misdemeanor] disorderly persons offense. (cf: R.S.37:1-11) 6 7 8 14. R.S.37:1-12 is amended to read as follows: 9 37:1-12. Fees; disposition in cities of first class. 10 For issuing a marriage or civil union license, the licensing officer shall be entitled to receive from the applicants the sum of three 11 12 dollars (\$3.00). [All fees so received by the city clerk in cities of 13 the first class shall be paid into the treasury of such city to be used 14 for the relief of its poor. 15 (cf: P.L.1948, c. 285, s. 3) 16 17 15. Section 1 of P.L.1981, c.382 (C.37:1-12.1) is amended to 18 read as follows: 19 1. In addition to the fee for issuing a marriage or civil union 20 license authorized pursuant to R.S.37:1-12, each licensing officer 21 shall collect a fee of \$25 from the marriage license or civil union 22 license applicants which shall be forwarded on a quarterly basis to 23 the Department of Human Services. 24 (cf: P.L.1992, c.136, s.1) 25 26 16. Section 2 of P.L.1981, c.382 (C.37:1-12.2) is amended to 27 read as follows: 28 2. The Department of Human Services shall establish a trust 29 fund for the deposit of the fees received pursuant to section 1 of [this act] of P.L.1981, c.382 (C.37:1-12.1). The moneys from the 30 31 trust fund shall be used for the specific purpose of establishing and 32 maintaining shelters for the victims of domestic violence, or a. for providing grants-in-aid to such shelters established by local 33 34 governments or private nonprofit organizations; or b. for providing 35 grants-in-aid to non-residential agencies whose primary purpose is 36 to serve victims of domestic violence in those counties which do not 37 have emergency residential shelters for victims; or c. for providing 38 grants-in-aid to any nonprofit, Statewide coalition whose 39 membership includes a majority of the programs for battered 40 women in New Jersey and whose board membership includes a 41 majority of representatives of these programs and whose purpose is 42 to provide services, community education, and technical assistance 43 to these programs to establish and maintain shelter and related 44 services for victims of domestic violence and their children. 45 (cf: P.L.1992, c.136, s.2). 46 47 17. R.S.37:1-13 is amended to read as follows: 37:1-13 Authorization to solemnize marriages and civil unions. 48

1 Each judge of the United States Court of Appeals for the Third 2 Circuit, each judge of a federal district court, United States 3 magistrate, judge of a municipal court, judge of the Superior Court, 4 judge of a tax court, retired judge of the Superior Court or Tax 5 Court, or judge of the Superior Court or Tax Court, the former 6 County Court, the former County Juvenile and Domestic Relations 7 Court, or the former County District Court who has resigned in 8 good standing, surrogate of any county, county clerk and any mayor 9 or the deputy mayor when authorized by the mayor, or chairman of 10 any township committee or village president of this State, and every 11 minister of every religion, are hereby authorized to solemnize 12 marriage or civil union between such persons as may lawfully enter 13 into the matrimonial relation or civil union; and every religious 14 society, institution or organization in this State may join together in 15 marriage or civil union such persons according to the rules and 16 customs of the society, institution or organization. 17 (cf: P.L.2001, c.143, s.1) 18 19 18. R.S.37:1-15 is amended to read as follows: 20 37:1-15. Solemnizing without presentation of license: 21 misdemeanor disorderly persons offense. 22 Any person, not authorized by [section] R.S. 37:1-13 [of the 23 Revised Statutes] to solemnize marriages or civil unions, who 24 solemnizes a marriage or civil union or any person or religious society, institution or organization, authorized to solemnize 25 26 marriages or civil unions, who solemnizes a marriage or civil union without the presentation of a license therefor, obtained in 27 28 accordance with the provisions of article two of this chapter (s.37:1-29 2 et seq.), shall be guilty of a [misdemeanor] disorderly persons 30 offense, and punished by a fine not exceeding five hundred dollars 31 (\$500.00), or imprisonment not exceeding six months, or both. 32 (cf: P.L.1948, c.127, s.1). 33 34 19. R.S.37:1-16 is amended to read as follows: 35 37:1-16. Interrogation of applicants under oath; perjury. 36 Any person authorized to solemnize marriages or civil unions 37 may administer oaths to the parties applying to be married or to 38 enter into a civil union, and may require them, or either of them, to 39 make true answers to any inquiries made by him in order to 40 ascertain whether, in his judgment, any legal impediment to the 41 proposed marriage or civil union exists. 42 Any person who willfully makes false answers to any such 43 inquiries shall, if the answers are reduced to writing, signed by the

42 Any person who wintury makes faise answers to any such
43 inquiries shall, if the answers are reduced to writing, signed by the
44 party making the same and attached to the certificate of marriage or
45 <u>civil union</u>, be deemed guilty of perjury <u>pursuant to N.J.S.2C:28-1</u>.
46 (cf: R.S. 37:1-16)

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48 20. R.S.37:1-17 is amended to read as follows:

1 37:1-17. Marriage or civil union license; information provided. 2 On the marriage or civil union license shall be the form for the 3 certificate of marriage or civil union in quadruplicate, to which the 4 licensing officer shall have set forth particularly therein the name, 5 age, parentage, birthplace, residence, Social Security number and condition (whether single, widowed or divorced) of each of the 6 married persons,] domestic status of each party, whether single, 7 widowed, divorced, or a former ¹[party to a] civil union or 8 <u>domestic</u> [partnership] partner¹ and the names and county of birth 9 of their parents. The Social Security number shall be kept 10 11 confidential and may only be released for child support enforcement 12 purposes, and shall not be considered a public record pursuant to 13 P.L.1963, c.73 (C.47:1A-1 et seq.). The person by whom or the 14 religious society, institution, or organization by or before which, the 15 marriage or civil union was solemnized, shall personally or by 16 legally authorized agent subscribe where indicated on the form the 17 date and place of the marriage or civil union. Each certificate of marriage or civil union shall also contain the signature and 18 19 residence of at least two witnesses who were present at the marriage 20 or civil union ceremony. 21 (cf: P.L.2002, c.88, s.3) 22 23 21. Section 2 of P.L.1980, c.128 (C.37:1-17.1) is amended to 24 read as follows: 25 2. License and certificate of marriage or civil union; transmittal 26 The license and the original certificate shall be transmitted 27 pursuant to R.S.26:8-41. One copy of the certificate shall be 28 retained by the local registrar and one copy shall be given to the 29 persons contracting the marriage <u>or civil union</u>. The remaining copy 30 shall be retained by the person solemnizing the marriage or civil 31 union. 32 (cf: P.L.1980, c.128, s.2) 33 34 22. Section 3 of P.L.1980, c.128 (C.37:1-17.2) is amended to 35 read as follows: 36 37:1-17.2. Delayed reports; filing; contents; affidavits; evidence. 37 Any marriage or civil union which has occurred or which may 38 hereafter occur and which is not recorded with the State Registrar 39 as required by this chapter, may be recorded by filing a delayed 40 report with the State Registrar, documented by a copy of the 41 application for the license. The delayed report shall contain an 42 affidavit of the person performing the marriage or civil union or if 43 he is deceased or not available, of one or both witnesses to the 44 marriage or civil union ceremony confirming that the ceremony was 45 performed and the date and place of the marriage or civil union. 46 When it is impossible to secure the affidavit of the officiant or 47 either of the witnesses, the affidavit may be made by a person who 48 was present at the marriage or civil union ceremony, or the

1 contracting parties, provided additional documentary evidence is 2 presented. 3 The State Registrar may require evidence of the correctness of 4 the information in a delayed report and may refuse to accept a 5 delayed report if the evidence is not submitted. 6 (cf:P.L.1980, c.128, s.3) 7 8 23. R.S.37:1-18 is amended to read as follows: 9 37:1-18. Penalty for false certificate. 10 Any person, religious society, institution or organization 11 authorized to solemnize marriages or civil unions, who makes and 12 false certificate of marriage or civil union, shall be liable to a 13 penalty of [one hundred dollars] \$100.00. 14 (cf: R.S.37:1-18) 15 16 24. R.S.37:1-19 is amended to read as follows: 17 37:1-19. Penalty; how recovered. Any penalty incurred under any of the provisions of this article 18 may be recovered with costs, in an action at law by and in the name 19 20 of the local board of health of the municipality where the marriage 21 or civil union occurred, or by and in the name of the state 22 department of health] Department of Health and Senior Services. 23 (cf: R.S.37:1-19) 24 25 25. Section 1 of P.L.1977, c.282 (C.37:1-27) is amended to read 26 as follows: 27 37:1-27. Tests; information; distribution by issuer of marriage or 28 civil union licenses. 29 A licensing officer or other person issuing marriage or civil 30 union licenses shall make information available to applicants 31 concerning places where such applicants may be tested for genetic 32 diseases including, but not limited to Cooley's Anemia, Sickle Cell 33 Anemia, and Tay-Sachs Disease. Literature containing such 34 information which has been prepared and provided by private 35 organizations may be distributed to applicants by a licensing 36 officer or other person issuing marriage or civil union licenses. 37 (cf: P.L.1977, c.282, s.1) 38 39 R.S.37:2-31 is amended to read as follows to read as 26. 40 follows: 41 37. 2-31. This article shall be known and may be cited as the 42 "Uniform Premarital and Pre-Civil Union Agreement Act." Source: 43 New. (cf: P.L.1988, c.99, s.1). 44 45 R.S.37:2-32 is amended to read as follows to read as 46 27. 47 follows: 48 37:2-32. As used in this article:

1 a. "Premarital or pre-civil union agreement" means an agreement 2 between prospective spouses or partners ¹in a civil union 3 <u>couple</u>¹ made in contemplation of marriage <u>or a civil union</u> and to be effective upon marriage or upon the parties establishing a civil 4 5 union; b. "Property" means an interest, present or future, legal or 6 7 equitable, vested or contingent, in real or personal property, 8 including income and earnings; 9 c. "Unconscionable premarital or pre-civil union agreement" 10 means an agreement, either due to a lack of property or 11 unemployability: 12 (1) Which would render a spouse <u>or partner</u> 1 <u>in a civil union</u> 13 <u>couple</u>¹ without a means of reasonable support; 14 (2) Which would make a spouse <u>or partner</u> $\frac{1}{1}$ <u>in a civil union</u> <u>couple</u>¹ a public charge; or 15 (3) Which would provide a standard of living far below that 16 17 which was enjoyed before the marriage or civil union. 18 (cf: P.L.1988, c.99, s.1) 19 20 28. R.S.37:2-33 is amended to read as follows: 21 37:2-33. Formalities; consideration. 22 A premarital or pre-civil union agreement shall be in writing, 23 with a statement of assets annexed thereto, signed by both parties, 24 and it is enforceable without consideration. 25 (cf: P.L.1988, c.99, s.1) 26 27 29. R.S.37:2-34 is amended to read as follows: 28 37:2-34. Contents of premarital or pre-civil union agreement. 29 Parties to a premarital or pre-civil union agreement may contract 30 with respect to: 31 a. The rights and obligations of each of the parties in any of the 32 property of either or both of them whenever and wherever acquired 33 or located; 34 b. The right to buy, sell, use, transfer, exchange, abandon, lease, 35 consume, expend, assign, create a security interest in, mortgage, 36 encumber, dispose of, or otherwise manage and control property; 37 c. The disposition of property upon separation, marital 38 dissolution, dissolution of a civil union, death, or the occurrence or 39 nonoccurrence of any other event; 40 d. The modification or elimination of spousal or ¹[civil union] <u>partner</u>] <u>one partner in a civil union couple</u>¹ support; 41 42 e. The making of a will, trust, or other arrangement to carry out 43 the provisions of the agreement; f. The ownership rights in and disposition of the death benefit 44 45 from a life insurance policy; g. The choice of law governing the construction of the 46 47 agreement; and

1 h. Any other matter, including their personal rights and 2 obligations, not in violation of public policy. 3 (cf: P.L.1988, c.99, s.1) 4 5 30. R.S.37:2-35 is amended to read as follows: 6 37:2-35. Premarital or pre-civil union agreement not to adversely 7 affect right of child support . 8 A premarital or pre-civil union agreement shall not adversely 9 affect the right of a child to support. 10 (cf: P.L.1988, c.99, s.1) 11 12 31. R.S.37:2-36 is amended to read as follows: 13 37:2-35. When premarital or pre-civil union agreement becomes 14 effective. 15 A premarital or pre-civil union agreement becomes effective 16 upon marriage of the parties or upon the parties establishing a civil 17 union. 18 (cf: P.L.1988, c.99, s.1) 19 20 32. R.S.37:2-37 is amended to read as follows: 21 37:2-37. Amendment or revocation of premarital or pre-civil 22 union agreement . 23 After marriage of the parties or the parties establishing a civil 24 union, a premarital or pre-civil union agreement may be amended or 25 revoked only by a written agreement signed by the parties, and the 26 amended agreement or revocation is enforceable without 27 consideration. 28 (cf: P.L.1988, c.99, s.1) 29 30 33. R.S.37:2-38 is amended to read as follows: 31 37:2-38. Enforcement of premarital or pre-civil union agreement; 32 generally. 33 The burden of proof to set aside a premarital or pre-civil union 34 agreement shall be upon the party alleging the agreement to be 35 unenforceable. A premarital or pre-civil union agreement shall not 36 be enforceable if the party seeking to set aside the agreement 37 proves, by clear and convincing evidence, that: 38 a. The party executed the agreement involuntarily; or 39 b. The agreement was unconscionable at the time enforcement 40 was sought; or 41 c. That party, before execution of the agreement: 42 (1) Was not provided full and fair disclosure of the earnings, 43 property and financial obligations of the other party; 44 (2) Did not voluntarily and expressly waive, in writing, any right 45 to disclosure of the property or financial obligations of the other 46 party beyond the disclosure provided; 47 (3) Did not have, or reasonably could not have had, an adequate 48 knowledge of the property or financial obligations of the other 49 party; or

1 (4) Did not consult with independent legal counsel and did not 2 voluntarily and expressly waive, in writing, the opportunity to 3 consult with independent legal counsel. 4 d. The issue of unconscionability of a premarital or pre-civil 5 union agreement shall be determined by the court as a matter of 6 law. 7 (cf: P.L.1988, c.99, s.1) 8 9 34. R.S.37:2-39 is amended to read as follows: 10 37:2-39. Enforcement of premarital or pre-civil union agreement; 11 marriage or civil union determined void 12 If a marriage or civil union is determined to be void, an 13 agreement that would otherwise have been a premarital or pre-civil 14 union agreement is enforceable only to the extent necessary to 15 avoid an inequitable result. 16 (cf: P.L.1988, c.99, s.1). 17 35. R.S.37:2-40 is amended to read as follows: 18 19 37:2-40. Construction of article. $1a_{\underline{1}}$ This article shall be construed to effectuate its general 20 purpose to make uniform the law with respect to the subject of the 21 article among states enacting the "Uniform Premarital ¹[or Pre-22 Civil Union]¹ Agreement Act." 23 24 ¹b. This article shall be construed to apply to pre-civil union agreements executed on and after the effective date of P.L., c. 25 (C.)(pending before the Legislature as this bill).¹ 26 27 (cf: P.L.1988, c.99, s.1) 28 29 36. R.S.37:2-41 is amended to read as follows: 30 37:2-41. Application of article. 31 This article shall apply to premarital agreements executed on and 32 after its effective date. This article as amended by P.L. ,c. (C.)(pending before the 33 34 Legislature as this bill) shall apply to pre-civil union agreements 35 executed on and after the effective date of P.L., c. (C.)(pending 36 before the Legislature as this bill). 37 (cf: P.L.1988, c.99, s.1) 38 39 37. R.S.26:8-1 is amended to read as follows: 40 26:8-1. As used in this chapter: 41 "Vital statistics" means statistics concerning births, deaths, fetal 42 deaths, marriages, civil unions and domestic partnerships 43 established pursuant to P.L.2003, c.246 (C.26:8A-1 et al.). 44 "Vital records" means the birth, death, fetal death, marriage, civil 45 union and domestic partnership records from which vital statistics 46 are produced. 47 "State registrar" means the State registrar of vital statistics; 48 "Local registrar" or "registrar" means the local registrar of vital

1 statistics of any district; and "registration district" or "district" 2 means a registration district as constituted by this article. "Live birth" or "birth" means the complete expulsion or 3 4 extraction from its mother of a product of conception, irrespective 5 of the duration of pregnancy, which, after such separation, breathes 6 or shows any other evidence of life such as beating of the heart, 7 pulsation of the umbilical cord, or definite movement of voluntary 8 muscles, whether or not the umbilical cord has been cut or the 9 placenta attached.

10 "Authentication" means the entry by the State Medical Examiner or a county medical examiner, funeral director or physician into the 11 12 New Jersey Electronic Death Registration System of a personal 13 identification code, digital signature or other identifier unique to 14 that user, by which the information entered into the system by the 15 user is authenticated by the user who assumes responsibility for its accuracy. "Authentication" also means the process by which the 16 17 State registrar or a local registrar, deputy registrar, alternate deputy 18 registrar or subregistrar indicates that person's review and approval 19 of information entered into the system by the State Medical 20 Examiner or a county medical examiner, funeral director or 21 physician.

22 "Electronic registration system" means any electronic method, 23 including, but not limited to, one based on Internet technology, of 24 collecting, transmitting, recording and authenticating information 25 from one or more responsible parties, which is necessary to 26 complete a vital record, and is designed to replace a manual, paper-27 based data collection, recordation and signature system.

"New Jersey Electronic Death Registration System" or "NJEDRS" is an electronic registration system for completing a
certification of death or fetal death record that is authorized,
designed and maintained by the State registrar.

32 (cf: P.L.2003, c.246, s.14).

33

34 38. R.S.26:8-4 is amended to read as follows:

35 26:8-4. Duty to furnish information relative to birth, death, 36 marriage, civil union, domestic partnership. Upon demand of the 37 State registrar in person, by mail, by means of the NJ-EDRS, or 38 through the local registrar, every physician, midwife, informant, 39 funeral director, or other person having knowledge of the facts 40 relative to any birth, death, fetal death, marriage, civil union or 41 domestic partnership, shall supply such information as he may 42 possess, upon a form provided by the State registrar, or through the 43 NJ-EDRS, or upon the original birth, death, fetal death, marriage. 44 civil union or domestic partnership certificate or its electronic 45 facsimile or digitized form thereof.

46 (cf: P.L.2003, c.246, s.16).

47

48 39. R.S.26:8-17 is amended to read as follows:

49 26:8-17. The local registrar, immediately upon acceptance of the

appointment, shall appoint a deputy to assist in the normal, day-today operation of the office and whose duty shall be to act in the registrar's stead in case of absence, disability or death of the registrar. In case of death of the local registrar the deputy shall act as local registrar until a new local registrar has been appointed and qualified.

7 In addition to a deputy registrar, the local registrar may appoint 8 one or two alternate deputy registrars if the local registrar deems 9 such an appointment to be necessary for the office to function 10 efficiently and to provide quality service to the public. The deputy registrar and alternate deputy registrar shall have the authority to 11 12 receive birth certificates and death certificates; to issue burial 13 permits, and copies of birth, death, marriage, civil union and 14 domestic partnership certificates; to take the oath on marriage and 15 civil union license applications; and to issue marriage and civil union licenses and register domestic partnerships. 16 The deputy 17 registrar and alternate deputy registrar shall receive instructions 18 from and perform their duties under the direct supervision of the 19 registrar, who shall be the final authority with the responsibility of 20 fulfilling the duties of the local registrar outlined in R.S.26:8-25. 21 The deputy registrar and any alternate deputy registrar shall serve at 22 the pleasure of the local registrar.

23 (cf: P.L.2003, c.246, s.16).

24

40. R.S.26:8-23 is amended to read as follows:

26 26:8-23. The Department of Health and Senior Services shall 27 have charge of the registration of births, deaths, fetal deaths, 28 marriages, civil unions and domestic partnerships and shall procure 29 the prompt and accurate registration of the same in each registration 30 district and in the department. The department may promulgate any 31 rule or regulation which it deems necessary for the uniform and 32 thorough enforcement of this section.

The department may decline permission to examine any record except in the presence of an officer or employee of the department.

35 (cf: P.L.2003, c.246, s.17).

36

37 41. R.S.26:8-24 is amended to read as follows:

38 26:8-24. The State registrar shall:

a. Have general supervision throughout the State of theregistration of vital records;

b. Have supervisory power over local registrars, deputy local
registrars, alternate deputy local registrars, and subregistrars, in the
enforcement of the law relative to the disposal of dead bodies and
the registration of vital records;

c. Prepare, print, and supply to all registrars, upon request
therefor, all blanks and forms used in registering the records
required by said law, and provide for and prescribe the use of the
NJ-EDRS. No other blanks or methods of registration shall be used
than those supplied or approved by the State registrar;

1 d. Carefully examine the certificates or electronic files received 2 periodically from the local registrars or originating from their 3 jurisdiction; and, if any are incomplete or unsatisfactory, require 4 such further information to be supplied as may be necessary to 5 make the record complete and satisfactory; 6 e. Arrange or bind, and permanently preserve the certificates of 7 vital records, or the information comprising those records, in a 8 systematic manner and in a form that is deemed most consistent 9 with contemporary and developing standards of vital statistical 10 archival record keeping; f. Prepare and maintain a comprehensive and continuous index 11 12 of all vital records registered, the index to be arranged 13 alphabetically; 14 1. In the case of deaths, by the name of the decedent; 15 2. In the case of births, by the name of child, if given, and if not, 16 then by the name of father or mother; 17 3. In the case of marriages, by the surname of the husband and 18 also by the maiden name of the wife; 19 4. In the case of civil union, by the surname of each of the parties 20 to the civil union; 21 5. In the case of domestic partnerships, by the surname of each 22 of the partners; and 23 g. Mark the birth certificate of a missing child when notified by 24 the Missing Persons Unit in the Department of Law and Public 25 Safety pursuant to section 3 of P.L.1995, c.395 (C.52:17B-9.8c); 26 and 27 h. Develop and provide to local registrars an education and 28 training program, which the State registrar may require each local 29 registrar to complete as a condition of retaining that position, and 30 which may be offered to deputy local registrars, alternate deputy 31 local registrars and subregistrars at the discretion of the State registrar, that includes material designed to implement the NJ-32 EDRS and to familiarize local registrars with the statutory 33 34 requirements applicable to their duties and any rules and regulations 35 adopted pursuant thereto, as deemed appropriate by the State 36 registrar. 37 (cf: P.L.2003, c.246, s.18) 38 39 42. R.S.26:8-25 is amended to read as follows: 40 26:8-25. The local registrar, under the supervision and direction 41 of the State registrar, shall: 42 a. Strictly and thoroughly enforce the law relative to the 43 disposal of dead bodies and the registration of vital records in his 44 registration district; 45 b. Supply blank forms of certificates to such persons as require 46 them; 47 Supply to every physician, midwife, and funeral director a c. 48 copy of the law relative to the registration of vital records and the 49 disposal of dead bodies, together with such rules and regulations as

may be prepared by the State registrar relative to their enforcement;
 d. Sign his name and insert the date of filing on each certificate
 of birth, marriage, civil union, domestic partnership and death or
 otherwise authenticate the local registrar's identity through the NJ EDRS as prescribed by the State registrar;

e. Examine each certificate of birth, marriage, <u>civil union</u>,
domestic partnership or death when presented for record in order to
ascertain whether or not it has been made in accordance with law
and the instructions of the State registrar; and if incomplete and
unsatisfactory, have the same corrected;

11 f. At the expense of the municipality make a complete and 12 accurate copy of each birth, marriage, <u>civil union</u>, domestic 13 partnership and death certificate registered by him on a form or in a 14 manner prescribed by the State registrar, to be preserved in his 15 office as the local record or in the NJ-EDRS as prescribed by the 16 State registrar;

17 g. On the tenth day of each month or sooner if requested by the 18 department, transmit to the State registrar all original birth, 19 marriage, civil union, domestic partnership and death certificates 20 received by him for the preceding month, except that a record 21 created on the NJ-EDRS as prescribed by the State registrar shall be 22 deemed to have been transmitted. If no births, marriages, civil 23 union, domestic partnerships or deaths occurred in any month, he 24 shall, on or before the tenth day of the following month, report that 25 fact to the State registrar on a card provided for such purpose;

h. Make an immediate report to the State registrar of any
violation of R.S.26:6-1 et seq., R.S.26:8-1 et seq., or R.S.37:1-1 et
seq. or P.L., c. (C.)(pending before the Legislature as this
amendatory and supplementary bill) coming to his knowledge;

30 i. In the case of any birth in his registration district to parents 31 who are residents of another registration district or of the marriage 32 or civil union in his registration district of any couple who obtained the marriage or civil union license in another registration district, or 33 34 of the death in his registration district of any person who at the time 35 of death was a resident of another registration district notify the 36 registrar of the other registration district, within five days of the 37 birth, marriage, civil union, or death, on forms prescribed by the 38 State registrar. All entries relating to cause of death on the original 39 certificate shall be entered on the death form sent to the registrar of 40 the other registration district. A record created on the NJ-EDRS as 41 prescribed by the State registrar shall be deemed to have been 42 transmitted to the registrar of the other registration district;

j. Mark the birth certificate of a missing child born in his
registration district when notified by the State registrar pursuant to
section 3 of P.L. 1995, c.395 (C.52:17B-9.8c); and

k. Make computer facilities with access to the NJ-EDRS
available to funeral directors and physicians registered with the NJEDRS, within the regular established business hours of the local
registrar, for the purpose of providing information necessary to

1 complete a death record. 2 (cf:P.L.2003, c.246, s.19). 3 4 43. R.S.26:8-27 is amended to read as follows: 26:8-27. Inquiries to applicants for marriage or civil union 5 6 license. The department shall issue to each local registrar and to 7 city clerks of cities of the first class, the form and substance of the 8 several inquiries to be made of applicants for a marriage license or a 9 civil union license and their witnesses for the purpose of 10 ascertaining whether any legal impediment to any proposed 11 marriage or civil union exists. 12 The form shall not contain any inquiries or information which 13 concerns the race of an applicant for a marriage or civil union 14 license. 15 (cf: P.L.2002,c.88, c.1) 16 17 44. R.S.26:8-41 is amended to read as follows: 18 26:8-41. Transmission of marriage and civil union licenses and 19 certificates. 20 Every person or religious society, institution or organization solemnizing a marriage or ¹[performing a]¹ civil union shall, 21 22 within 5 days thereafter, transmit the certificate of marriage or civil 23 union and the marriage or civil union license to the local registrar of 24 the registration district in which the marriage or civil union occurs 25 or to the clerk of the county board of health. 26 The local registrar or clerk of the county board of health shall 27 stamp every certificate of marriage or civil union so received with 28 the date of its receipt and the name of the registration district in 29 which it is filed. (cf: P.L.1965, c.78, s.59) 30 31 45. R.S.26:8-42 is amended to read as follows: 32 26:8-42. The local registrar who receives the certificate of a 33 marriage or the certificate of a civil union within the district under 34 his jurisdiction, the license for which was issued in another 35 36 registration district, shall, within 5 days after receipt of the marriage 37 or civil union certificate, copy the names of the persons married or 38 the ¹[parties to a civil union] partners in a civil union couple¹; the 39 date of marriage or civil union; the place of marriage or the civil 40 union and the marriage or civil union license number upon a form 41 provided by the State registrar and transmit it by mail to the officer 42 legally designated to receive certificates of marriage or civil union 43 in the registration district in which the license was issued. 44 (cf: P.L.1965, c.78, s.60) 45 46 46. S.26:8-43 is amended to read as follows: 47 26:8-43. Transmission of marriage and civil union certificates 48 and licenses to state registrar.

49 Each local registrar and the clerk of the county board of health

1 shall, on or before the tenth of each calendar month, or sooner if 2 requested by the department, transmit by mail, express or 3 messenger to the State registrar in an envelope or package marked 4 "vital statistics" all the certificates of marriages and civil unions, 5 marriage and civil union licenses and consents to the marriage or 6 civil union of minors received by them. 7 (cf: P.L.1965, c.78, s.61) 8 47. R.S.26:8-44 is amended to read as follows: 9 10 26:8-44.The State registrar shall cause all certificates of marriages and civil unions and marriage and civil union licenses 11 12 received to be alphabetically indexed and shall cause to be 13 transcribed or otherwise recorded from the certificates such of the 14 vital facts appearing thereon as the department may deem necessary 15 or useful. 16 The certificates of marriage and civil union shall be so tabulated 17 as to present in separate and distinct classes the record of each county or registration district of over 5,000 inhabitants, which 18 19 record shall be preserved as a public record and the original 20 certificates shall be preserved in the archives of the department. 21 (cf: P.L.1965, c.78, s.62) 22 23 48. R.S.26:8-45 is amended to read as follows: 24 26:8-45. Cancellation of records of marriages and civil unions 25 declared void. If a marriage or a civil union has been declared void by the 26 27 Superior Court in an action instituted for that purpose and the court 28 is satisfied by the proof taken before the final judgment or by 29 affidavit or otherwise after the final judgment that a record of the 30 marriage or civil union is filed with the State registrar, it may order 31 the record to be canceled. 32 It shall not be necessary to make the custodian of the record a 33 party to the cause. 34 The order need only recite that there was a ceremony of marriage 35 or civil union between parties to the cause (naming them), 36 performed on (date) by (naming the officer) and that by a final 37 judgment entered on (date), the marriage or civil union was 38 declared void and may then direct that the said record be canceled. 39 (cf: P.L.1965, c.78, s.63) 40 41 49. R.S.26:8-46 is amended to read as follows: 42 26:8-46. Upon presenting a certified copy of said order to the 43 State Registrar, he shall indorse on the return of the marriage or civil union the following words: "This marriage or civil union 44 45 declared void by the Superior Court. See order hereto annexed" and 46 shall annex the certified copy to the return. 47 (cf: P.L.1953, c.26, p.483, s.59) 48 49 50. R.S.26:8-47 is amended to read as follows:

1 26:8-47. Preparation of forms for marriage and civil union 2 licenses, certificates. 3 The department shall cause to be prepared blank forms of 4 certificates of marriages or civil unions and marriage or civil union 5 licenses corresponding to the requirements of R.S.37:1-7 and 6 R.S.37:1-17. The forms, together with such sections of the laws 7 concerning marriages or civil unions and such instructions and 8 explanations thereof as the department may deem useful to persons 9 having duties to perform under such laws shall be printed and 10 supplied upon request therefor to the local registrars and to the city clerks of cities of the first class. 11 12 All certificates of marriages or civil unions and marriage or civil 13 union licenses shall be written upon the said blanks or blanks 14 approved by the department and shall not contain any inquiries or 15 information which concerns the race of an applicant for a marriage 16 or civil union license. 17 (cf: P.L.2002, c.88, s.2) 18 19 51. R.S.26:8-48 is amended to read as follows: 20 26:8-48. A certificate of birth, fetal death, marriage, civil union, 21 domestic partnership or death heretofore or hereafter filed with the 22 State registrar shall not be altered or changed otherwise than by 23 amendments properly signed, dated and witnessed, or as otherwise 24 recorded and authenticated on the NJ-EDRS as prescribed by the 25 State registrar. (cf: P.L.2003, c.246, s.20). 26 27 28 52. R.S.26:8-50 is amended to read as follows: 29 26:8-50. Correcting marriage or civil union licenses 30 Correction to marriage or civil union licenses shall be signed by 31 the person who issued the license or his successor in office. 32 (cf: R.S.26:8-50) 33 34 53. R.S.26:8-51 is amended to read as follows: 35 26:8-51. Corrections to marriage, civil union, domestic partnership certificates. Corrections to marriage, civil union or 36 37 domestic partnership certificates shall be signed by the person who 38 signed the certificate or by any other person having personal 39 knowledge of the matters sought to be corrected which other person 40 shall state such matters on his oath. 41 (cf:P.L.2003, c.246, s.21) 42 43 54. R.S.26:8-55 is amended to read as follows: 44 26:8-55. Any person knowingly submitting a certificate pursuant to this article containing incorrect particulars relating to any birth, 45 46 marriage, civil union, domestic partnership or death shall be subject 47 to a penalty of not more than \$500, which shall be recovered with 48 costs in a summary proceeding in the name of the department. 49 (cf: P.L.2003, c.246, s.22)

1 55. R.S.26:8-60 is amended to read as follows: 2 26:8-60. Each local registrar shall be entitled to receive from the 3 proper disbursing officer of the municipality or county the sum of 4 \$1 for each marriage, civil union or domestic partnership certificate 5 properly transmitted to the State Registrar. 6 In any registration district, the body appointing local registrars 7 may, in lieu of fees, provide that officers performing the above 8 service shall receive a fixed compensation to be determined by such 9 body. 10 (cf: P.L.2003, c.246, s.23) 11 12 56. R.S.26:8-61 is amended to read as follows: 13 26:8-61. Fee for cancellation of marriage or civil union record. 14 The person procuring the cancellation of a marriage or civil 15 union record pursuant to sections R.S.26:8-45 and R.S.26:8-46 of this Title shall first pay to the State Registrar the sum of \$2.00 16 17 and the State Registrar shall pay the same over to the State 18 Treasurer. Such fee may be included in the taxable costs in the 19 annulment suit. (cf: P.L.1983, c.275, s.16) 20 21 22 57. R.S.26:8-62 is amended to read as follows: 23 26:8-62. a. The State registrar or local registrar shall, upon 24 request, supply to a person who establishes himself as one of the 25 following: the subject of the record of a birth, death, fetal death, 26 certificate of birth resulting in stillbirth, domestic partnership, civil 27 union or marriage, as applicable; the subject's parent, legal guardian or other legal representative; the subject's spouse, '[civil union 28 29 <u>partner</u>] one partner in a civil union couple¹, child, grandchild or 30 sibling, if of legal age, or the subject's legal representative; an 31 agency of State or federal government for official purposes; a 32 person possessing an order of a court of competent jurisdiction; or a 33 person who is authorized under other emergent circumstances as 34 determined by the commissioner, a certified copy, or release of the 35 data and information of that record registered under the provisions 36 of R.S.26:8-1 et seq., or P.L., c. (C.)(pending before the Legislature as this bill) or any domestic partnership registered under 37 38 the provisions of P.L.2003, c.246 (C.26:8A-1 et al.), for any of 39 which, except as provided by R.S.26:8-63, the State registrar shall 40 be entitled to a search fee, if any, as provided by R.S.26:8-64, to be 41 paid by the person. A certification may be issued in other 42 circumstances and shall state that it is for informational purposes 43 only, and is not to be used for identification purposes. The registrar 44 shall authenticate the identity of the requestor and the requestor's 45 relationship with the subject of the vital record. For the purposes of 46 this subsection, any employee of a mortuary registered pursuant to 47 P.L.1952, c.340 (C.45:7-32 et seq.), or a funeral director licensed 48 pursuant to that act who is affiliated with a registered mortuary, if 49 the mortuary was recorded on the original certificate of death, shall

be construed to be the subject's legal representative and entitled to
 obtain full and complete copies of death certificates or certifications
 thereof.

b. The State registrar shall, upon request, supply to any
applicant a certified transcript of any entry contained in the records
of the New Jersey State census for which, except as provided by
R.S.26:8-63, he shall be entitled to a search fee as provided by
R.S.26:8-64, to be paid by the applicant.

9 c. For each death registration initiated on the NJ-EDRS on or 10 after the first day of the first month following the date of enactment of P.L.2003, c.221 but before the first day of the thirty-seventh 11 12 month following the date of enactment of P.L.2003, c.221, the State 13 registrar shall be paid a recording fee for each record filed, whether 14 by means of the current paper process or electronically, in an 15 amount to be determined by the State registrar but not exceeding \$10, from the account of the funeral home, which may include this 16 17 amount in the funeral expenses charged to the estate or person 18 accepting responsibility for the disposition of the deceased's human 19 remains and the costs associated therewith; provided however, this 20 fee shall not apply to the death registration of a person who died 21 while in the military or naval or maritime or merchant marine 22 service of the United States whose death is recorded pursuant to 23 section 1 of P.L.1950, c.299 (C.26:6-5.2). The State registrar shall 24 deposit the proceeds from the recording fee into the New Jersey 25 Electronic Death Registration Support Fund established pursuant to 26 section 17 of P.L.2003, c.221 (C.26:8-24.2).

27 d. Notwithstanding any other provision of this section to the 28 contrary, the Commissioner of Health and Senior Services shall 29 designate specifications for uniform forms for the issuance of all 30 vital records, which shall be used by registrars beginning on a date 31 established by the commissioner. The form designated for certified 32 copies of vital records shall contain safety features for authentication purposes and to deter forgery, and shall be readily 33 34 distinguishable from the form designated for certifications of vital 35 records. Local registrars may include in the fee for a certified copy 36 the additional cost of the form containing such safety features.

37 The commissioner may issue and enforce orders to implement38 the provisions of this subsection.

- 39 (cf: P.L.2005, c.222, s.32)
- 40

41 58. R.S.26:8-63 is amended to read as follows:

42 26:8-63. The State registrar shall:

a. Furnish a certification or certified copy of a birth, marriage,
<u>civil union</u>, domestic partnership, fetal death or death certificate
without fee in the prosecution of any claim for public pension or for
military or naval enlistment purposes; and

b. Furnish the United States Public Health Service without
expense to the State, microfilm or photocopy images of birth,
marriage, <u>civil union</u>, domestic partnership, fetal death and death

certificates without payment of the fees prescribed in this article;
 and

c. Furnish a certified transcript of any entry in the records of the
New Jersey State census without fee for certification in the
prosecution of any claim for public pension, for military or naval
enlistment purposes; and

d. Furnish without fee upon request for administrative use by
any city, State or Federal agency a certified transcript of any New
Jersey State census entry, or a certification or certified copy of a
birth, death, fetal death, marriage, civil union or domestic
partnership certificate.

12 (cf: P.L.2003, c.246, s.25).

13

14 59. R.S.26:8-64 is amended to read as follows:

15 26:8-64. a. For any ¹genealogical¹ search of the files and records 16 of births, deaths, marriages, civil unions or domestic partnerships 17 when ¹information required on the application for a certification or <u>certified copy of a vital record, and</u>¹ the correct year only is 18 supplied by the applicant, whether or not a certification or a 19 20 certified copy is made, the State Registrar shall be entitled to a 21 minimum fee of \$4, plus a fee of \$1 for each additional year 22 searched, which fee shall be paid by the applicant, except as provided by R.S.26:8-63. The fee for each additional copy ¹ of the 23 same record ordered at the same time¹ shall be \$2. 24

b. ¹[For all searches of the New Jersey State census records, 25 26 except as otherwise provided herein, the State Registrar shall be 27 entitled to a fee of \$2 for each address searched in any census year.] ¹For any non-genealogical search of the files and records of 28 29 births, deaths, marriages, civil unions or domestic partnerships 30 when the exact date of the event is supplied, along with all other 31 information required on the application for a certification or 32 certified copy of a vital record, whether or not a certification or 33 certified copy is made, the State Registrar shall be entitled to a 34 minimum fee of \$4, which shall be paid by the applicant, except as 35 provided by R.S.26:8-63. The fee for each additional copy of the same record ordered at the same time shall be \$2.1 36

37 c. Conduct without fee upon request for administrative use by
38 any city, state, or federal agency, a search for any New Jersey State
39 census entry.

40 (cf: P.L.2003, c.246, s.26)

41

42 60. R.S.26:8-66 is amended to read as follows:

26:8-66. The State registrar either personally or by accredited
representative, may investigate any case of irregularity or violation
of [this chapter, or chapter 6 of this Title (s. 26:6-1 et seq.), as well
as chapter 1 of Title 37 of the Revised Statutes] <u>R.S.26:6-1 et seq.</u>,
<u>R.S.8-1 et seq.</u>, <u>R.S.37:1-1 et seq.</u>, or <u>P.L.</u>, c. (C.)(pending
<u>before the Legislature as this bill</u>, and every local registrar shall aid

1 him in such investigation. 2 (cf: P.L.1965, c.78, s.75) 3 4 61. R.S.26:8-67 is amended to read as follows: 5 26:8-67. Duty of [prosecutor of the pleas] <u>county prosecutor</u>. 6 When the State registrar shall deem it necessary, he shall report any violation of any provision of this chapter or chapter 6 of this 7 8 Title (s. 26:6-1 et seq.), as well as chapter 1 of Title 37 of the 9 Revised Statutes R.S.26:6-1 et seq., R.S.26:8-1 et seq., R.S.37:1-1 10 et seq. or P.L., c. (C.)(pending before the Legislature as this bill), to the county prosecutor [of the pleas of the proper county], 11 12 with a statement of the facts and circumstances. Upon such report, the county prosecutor [of the pleas] shall forthwith institute and 13 14 prosecute the necessary proceedings for such alleged violation. 15 (cf: P.L.1965, c.78, s.76) 16 17 62. R.S.26:8-68 is amended to read as follows: 26:8-68. Upon request of the State registrar, the Attorney 18 General shall assist in the enforcement of the provisions of [this 19 20 chapter and chapter 6 of this Title (s. 26:6-1 et seq.), as well as 21 chapter 1 of Title 37 of the Revised Statutes R.S.26:6-1 et seq., 22 R.S.26:8-1 et seq., R.S.37:1-1 et seq. or P.L., c. (C.)(pending 23 before the Legislature as this bill), or the State registrar may direct 24 that local registrars institute proceedings or civil actions in the 25 name of the State department. Such a proceeding or action may be 26 instituted in any court of competent jurisdiction. 27 (cf: P.L.1965, c.78, s.77) 28 29 63. N.J.S.2A:34-1 is amended to read as follows: 30 2A:34-1. Causes for judgments of nullity. (1) Judgments of nullity of marriage may be rendered in all 31 32 cases, when: a. Either of the parties has another wife ¹ [or],¹ husband ¹, 33 partner in a civil union couple or domestic partner¹ living at the time 34 35 of a second or other marriage; 36 b. The parties are within the degrees prohibited by law. If any 37 such marriage shall not have been annulled during the lifetime of 38 the parties the validity thereof shall not be inquired into after the 39 death of either party. c. The parties, or either of them, were at the time of marriage 40 41 physically and incurably impotent, provided the party making the 42 application shall have been ignorant of such impotency or 43 incapability at the time of the marriage, and has not subsequently 44 ratified the marriage. 45 d. The parties, or either of them, lacked capacity to marry due to 46 want of understanding because of mental condition, or the 47 influence of intoxicants, drugs, or similar agents; or where there was a lack of mutual assent to the marital relationship; duress; or 48

1 fraud as to the essentials of marriage; and has not subsequently 2 ratified the marriage. 3 e. The demand for such a judgment is by the wife or husband 4 who was under the age of 18 years at the time of the marriage, 5 unless such marriage be confirmed by her or him after arriving at 6 such age. 7 Allowable under the general equity jurisdiction of the f. 8 Superior Court. 9 (2) Judgments of nullity of a civil union may be rendered in all 10 cases, when: a. Either of the parties has another wife, husband, ¹[civil union] 11 partner] partner in a civil union couple¹ or domestic partner living 12 13 at the time of establishing the new civil union or; 14 b. The parties are within the degrees prohibited by the law from 15 entering into a marriage or establishing a civil union or domestic 16 partnership. If any such civil union shall not have been annulled 17 during the lifetime of the parties the validity thereof shall not be 18 inquired into after the death of either party. 19 c. The parties, or either of them, lacked capacity to enter into a 20 civil union due to want of understanding because of mental 21 condition, or the influence of intoxicants, drugs, or similar agents; 22 or where there was a lack of mutual assent to the civil union; 23 duress; or fraud as to the essentials of a civil union; and has not 24 subsequently ratified the civil union. 25 d. The demand for such a judgment is by the party who was under the age of 18 years at the time of the civil union, unless such 26 27 civil union be confirmed by him after arriving at such age. 28 e. Allowable under the general equity jurisdiction of the Superior 29 Court. (cf: P.L.1971, c.212, s.1) 30 31 32 64. (New section). The dissolution of a civil union may be adjudged for the following causes: 33 34 a. voluntary sexual intercourse between a person who is in a civil union and an individual other than the person's ¹[civil union 35 partner <u>partner in a civil union couple</u>¹; 36 37 b. willful and continued desertion for a period of 12 or more 38 consecutive months, which may be established by satisfactory proof that the parties have ceased to cohabit as ¹[civil union]¹ partners 39 ¹ in a civil union couple¹; 40 c. extreme cruelty, which is defined as including any physical or 41 42 mental cruelty that endangers the safety or health of the plaintiff or 43 makes it improper or unreasonable to expect the plaintiff to 44 continue to cohabit with the defendant; except that no complaint for 45 termination shall be filed until after three months from the date of 46 the last act of cruelty complained of in the complaint, but this 47 provision shall not be held to apply to any counterclaim;

d. separation, provided that the '[civil union]' partners '<u>in a</u> <u>civil union couple</u>' have lived separate and apart in different habitations for a period of at least 18 or more consecutive months and there is no reasonable prospect of reconciliation; and provided further that, after the 18-month period, there shall be a presumption that there is no reasonable prospect of reconciliation;

7 e. voluntarily induced addiction or habituation to any narcotic 8 drug, as defined in the "New Jersey Controlled Dangerous Act," 9 P.L.1970, c.226 (C.24:21-2) Substances or the 10 "Comprehensive Drug Reform Act of 1987," N.J.S.2C:35-1 et al., or habitual drunkenness for a period of 12 or more consecutive 11 12 months subsequent to establishment of the civil union and next 13 preceding the filing of the complaint;

f. institutionalization for mental illness for a period of 24 or
more consecutive months subsequent to establishment of the civil
union and next preceding the filing of the complaint; or

g. imprisonment of the defendant for 18 or more consecutive
months after establishment of the civil union, provided that where
the action is not commenced until after the defendant's release, the
parties have not resumed cohabitation following the imprisonment.

21 22

65. N.J.S.2A:34-3 is amended to read as follows:

23 2A:34-3. Causes for divorce from bed and board <u>or legal</u>
24 <u>separation from</u> '[civil union partner] partner in a civil union
25 <u>couple</u>¹.

26 a. Divorce from bed and board may be adjudged for the same 27 causes as divorce from the bonds of matrimony whenever both 28 parties petition or join in requesting such relief and they or either of 29 them present sufficient proof of such cause or causes to warrant the 30 entry of a judgment of divorce from the bonds of matrimony, 31 provided further that in the case of a reconciliation thereafter the 32 parties may apply for a revocation or suspension of the judgment, 33 and provided further that the granting of a bed and board divorce 34 shall in no way prejudice either party from thereafter applying to 35 the court for a conversion of said divorce to a divorce from the 36 bonds of matrimony, which application shall be granted as a matter 37 of right.

38 b. Legal separation from a ¹[civil union partner] partner in a civil union couple¹ may be adjudged for the same causes as 39 40 dissolution of a civil union whenever both parties petition or join in 41 requesting such relief and they or either of them present sufficient 42 proof of such cause or causes to warrant the entry of a judgment of 43 dissolution of a civil union, provided further that in the case of a 44 reconciliation thereafter the parties may apply for a revocation or 45 suspension of the judgment, and provided further that the granting 46 of a legal separation from a ¹[civil union partner] partner in a civil union couple¹ shall in no way prejudice either party from thereafter 47 48 applying to the court for a conversion of said legal separation from

<u>a</u> ¹[civil union partner] partner in a civil union couple¹ to a 1 dissolution of a civil union, which application shall be granted as a 2 3 matter of right. 4 (cf: P.L.1971, c.212, s.3) 5 6 66. N.J.S.2A:34-6 is amended to read as follows: 7 2A:34-6. Divorce from bed and board or legal separation from a 8 civil union; property rights 9 For and during the time that any judgment for divorce from bed 10 and board <u>or legal separation from a</u> [civil union partner] partner in a civil union couple¹ shall remain in force and effect all property 11 rights of the parties shall be as though a judgment of absolute 12 13 divorce or dissolution had been entered. 14 In any property transaction [had] by either of the parties in such 15 status the fact of the existence of such judgment shall be distinctly recited and reference to the public record thereof shall be clearly set 16 17 forth. 18 (cf: N.J.S.2A:34-6). 19 20 67. N.J.S.2A:34-7 is amended to read as follows: 21 2A:34-7. Certain defenses abolished. Recrimination, condonation and the clean hands doctrine are 22 as defenses to divorce from the bonds of 23 hereby abolished matrimony [or from], dissolution of a civil union, divorce from 24 bed and board or legal separation from a ¹[civil union partner] 25 partner in a civil union couple¹, and if both parties make out 26 27 grounds for a divorce, dissolution or legal separation a decree may 28 be granted to each; provided that nothing herein shall preclude or 29 abrogate the responsibility of a party for the penalty provided by 30 law for perjury or the subornation of perjury. 31 (cf: P.L.1971, c.212, s.4) 32 33 68. N.J.S.2A:34-8 is amended to read as follows: 34 2A:34-8. Jurisdiction stated. The Superior Court shall have jurisdiction of all causes of 35 divorce, dissolution of a civil union, bed and board divorce, legal 36 separation from a ¹[civil union partner] partner in a civil union 37 38 <u>couple</u>¹ or nullity when either party is a bona fide resident of this 39 State. The Superior Court shall have jurisdiction of an action for alimony and maintenance when the defendant is subject to the 40 41 personal jurisdiction of the court, is a resident of this State, or has 42 tangible or intangible real or personal property within the 43 jurisdiction of the court. The Superior Court may afford incidental 44 relief as in other cases of an equitable nature and by rule of court 45 may determine the venue of matrimonial and civil union actions. 46 (cf: P.L.1971, c.212, s.5). 47 48 69. N.J.S.2A:34-9 is amended to read as follows:

1 2A:34-9. Jurisdiction in nullity proceedings or dissolution 2 proceedings; residence requirements; service of process 3 Jurisdiction in actions for nullity of marriage or dissolution of a 4 civil union may be acquired when: 5 a. Either party is a bona fide resident of this [state] State at the 6 time of the commencement of the action; and 7 b. Process is served upon the defendant as prescribed by the rules 8 of the [supreme court] Supreme Court. 9 (cf: N.J.S.2A:34-9) 10 70. N.J.S.2A:34-10 is amended to read as follows: 11 12 2A:34-10. Jurisdiction in divorce proceedings, dissolution of a 13 civil union, legal separation from a ¹[civil union partner] partner in <u>a civil union couple</u>¹; service of process; residence requirements 14 Jurisdiction in actions for divorce, either absolute or from bed 15 and board, and in actions for dissolution of a civil union or legal 16 17 separation from a ¹[civil union partner] partner in a civil union 18 <u>couple</u>¹ may be acquired when process is served upon the defendant 19 as prescribed by the rules of the Supreme Court, and 20 1. When, at the time the cause of action arose, either party was a 21 bona fide resident of this State, and has continued so to be down to 22 the time of the commencement of the action; except that no action 23 for absolute divorce or dissolution of a civil union shall be 24 commenced for any cause other than adultery, unless one of the 25 parties has been for the 1 year next preceding the commencement of the action a bona fide resident of this State; or 26 27 2 When, since the cause of action arose, either party has 28 become, and for at least 1 year next preceding the commencement 29 of the action has continued to be, a bona fide resident of this State. 30 (cf: P.L.1971, c.212, s.6). 31 32 71. N.J.S.2A:34-11 is amended to read as follows: 33 2A:34-11. Jurisdiction by acknowledgment of service of process, 34 appearance, etc. 35 In divorce, dissolution and nullity actions, the jurisdiction of the 36 court over the defendant's person for all purposes of the action shall 37 be fully established by the filing of an acknowledgment of service 38 of process, or of an appearance, or of an answer by the defendant 39 pro se, or on his behalf by a duly authorized attorney, in such 40 manner as may be prescribed by rules of the [supreme court] 41 Supreme Court. 42 (cf: N.J.S.2A:34-11) 43 44 72. N.J.S.2A:34-12 is amended to read as follows: 45 2A:34-12. Counterclaims. Whenever the court shall have acquired jurisdiction of any action 46 under the provisions of this chapter or P.L., c. (C.) (pending 47

48 <u>before the Legislature as this bill</u>), the defendant therein may, by

1 counterclaim, state any cause of action under this chapter or P.L., 2 c. (C.)(pending before the Legislature as this bill) which exists 3 at the time of the service of the counterclaim. 4 (cf: N.J.S.2A:34-12) 5 73. N.J.S.2A:34-13 is amended to read as follows: 6 7 2A:34-13. Matrimonial or civil union action. 8 A person who has attained the age of 16 years may prosecute or 9 defend any matrimonial or civil union action in person or by 10 attorney. 11 (cf: P.L.1988, c.153, s.1) 12 13 74. N.J.S.2A:34-14 is amended to read as follows: 14 2A:34-14. Parent or guardian may prosecute or defend. 15 A parent or guardian shall not be precluded by the provisions of 16 this chapter from prosecuting or defending any action respecting the 17 marriage or civil union status or relation of his minor child or ward. 18 (cf: N.J.S.2A:34-14) 19 20 75. N.J.S.2A:34-15 is amended to read as follows: 21 2A:34-15. Co-respondent in adultery or dissolution of a civil 22 union actions 23 Where a person is named as co-respondent in a charge of 24 adultery or in a charge giving rise to a cause of action for 25 dissolution of a civil union pursuant to subsection a. of section ¹[53] <u>64¹ of P.L.</u>, c. (C.)(pending before the Legislature 26 as this bill), the party making the charge shall give the co-27 28 respondent written notice of the charge within the time and in the manner prescribed by the rules of the supreme court Supreme 29 30 Court. 31 Any such co-respondent shall be entitled to intervene in the 32 action on [the] this particular issue [of adultery]. (cf: N.J.S.2A:34-15) 33 34 35 76. N.J.S.2A:34-18 is amended to read as follows: 36 2A:34-18. Final judgment; appeal 37 If after the hearing of any cause the court shall determine that the plaintiff or counterclaimant is entitled to a judgment of nullity of 38 39 marriage or nullity of a civil union or a judgment for divorce from 40 the bonds of matrimony or judgment for dissolution of a civil union, 41 a final judgment shall be entered. 42 Appeals shall be taken only from the final judgment. 43 (cf: P.L.1969, c.82, s.1) 44 45 77. N.J.S.2A:34-21 is amended to read as follows: 46 2A:34-21. Surname. 47 The court, upon or after granting a divorce from the bonds of 48 matrimony to either spouse or dissolution of a civil union to either

partner ¹in a civil union couple¹, may allow either spouse or partner 1 ¹in a civil union couple¹ to resume any name used by the spouse or 2 partner 'in a civil union couple' before the marriage or civil union, 3 4 or to assume any surname. 5 (cf: P.L.1988,c.153,s.2) 6 7 78. N.J.S.2A:34-23 is amended to read as follows: 8 2A:34-23 Alimony, maintenance. 9 Pending any matrimonial action or action for dissolution of a 10 civil union brought in this State or elsewhere, or after judgment of 11 divorce or dissolution or maintenance, whether obtained in this 12 State or elsewhere, the court may make such order as to the alimony 13 or maintenance of the parties, and also as to the care, custody, 14 education and maintenance of the children, or any of them, as the 15 circumstances of the parties and the nature of the case shall render 16 fit, reasonable and just, and require reasonable security for the due 17 observance of such orders, including, but not limited to, the creation 18 of trusts or other security devices, to assure payment of reasonably 19 foreseeable medical and educational expenses. Upon neglect or 20 refusal to give such reasonable security, as shall be required, or 21 upon default in complying with any such order, the court may 22 award and issue process for the immediate sequestration of the 23 personal estate, and the rents and profits of the real estate of the 24 party so charged, and appoint a receiver thereof, and cause such 25 personal estate and the rents and profits of such real estate, or so 26 much thereof as shall be necessary, to be applied toward such 27 alimony and maintenance as to the said court shall from time to 28 time seem reasonable and just; or the performance of the said orders 29 may be enforced by other ways according to the practice of the 30 court. Orders so made may be revised and altered by the court from 31 time to time as circumstances may require.

32 The court may order one party to pay a retainer on behalf of the 33 other for expert and legal services when the respective financial 34 circumstances of the parties make the award reasonable and just. In 35 considering an application, the court shall review the financial 36 capacity of each party to conduct the litigation and the criteria for 37 award of counsel fees that are then pertinent as set forth by court 38 Whenever any other application is made to a court which rule. 39 includes an application for pendente lite or final award of counsel 40 fees, the court shall determine the appropriate award for counsel 41 fees, if any, at the same time that a decision is rendered on the other 42 issue then before the court and shall consider the factors set forth in 43 the court rule on counsel fees, the financial circumstances of the 44 parties, and the good or bad faith of either party.

a. In determining the amount to be paid by a parent for support
of the child and the period during which the duty of support is
owed, the court in those cases not governed by court rule shall
consider, but not be limited to, the following factors:

49 (1) Needs of the child;

1 (2) Standard of living and economic circumstances of each 2 parent; 3 (3) All sources of income and assets of each parent; 4 (4) Earning ability of each parent, including educational 5 background, training, employment skills, work experience, custodial responsibility for children including the cost of providing 6 7 child care and the length of time and cost of each parent to obtain 8 training or experience for appropriate employment; 9 (5) Need and capacity of the child for education, including 10 higher education; 11 (6) Age and health of the child and each parent; 12 (7) Income, assets and earning ability of the child; 13 (8) Responsibility of the parents for the court-ordered support of 14 others; 15 (9) Reasonable debts and liabilities of each child and parent; and 16 (10) Any other factors the court may deem relevant. The obligation to pay support for a child who has not been 17 18 emancipated by the court shall not terminate solely on the basis of 19 the child's age if the child suffers from a severe mental or physical 20 incapacity that causes the child to be financially dependent on a 21 parent. The obligation to pay support for that child shall continue 22 until the court finds that the child is relieved of the incapacity or is 23 no longer financially dependent on the parent. However, in 24 assessing the financial obligation of the parent, the court shall 25 consider, in addition to the factors enumerated in this section, the child's eligibility for public benefits and services for people with 26 27 disabilities and may make such orders, including an order involving 28 the creation of a trust, as are necessary to promote the well-being of 29 the child. As used in this section "severe mental or physical incapacity" 30 31 shall not include a child's abuse of, or addiction to, alcohol or 32 controlled substances. 33 b. In all actions brought for divorce, dissolution of a civil union, divorce from bed and board, legal separation from a ¹ civil 34 <u>union partner</u>] partner in a civil union couple¹ or nullity the court 35 may award one or more of the following types of alimony: 36 37 permanent alimony; rehabilitative alimony; limited duration 38 alimony or reimbursement alimony to either party. In so doing the 39 court shall consider, but not be limited to, the following factors: 40 (1) The actual need and ability of the parties to pay; 41 (2) The duration of the marriage or civil union; 42 (3) The age, physical and emotional health of the parties; 43 (4) The standard of living established in the marriage or civil union and the likelihood that each party can maintain a reasonably 44 45 comparable standard of living; 46 (5) The earning capacities, educational levels, vocational skills, 47 and employability of the parties; 48 (6) The length of absence from the job market of the party

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seeking maintenance;

1 (7) The parental responsibilities for the children;

2 (8) The time and expense necessary to acquire sufficient 3 education or training to enable the party seeking maintenance to 4 find appropriate employment, the availability of the training and 5 employment, and the opportunity for future acquisitions of capital 6 assets and income;

7 (9) The history of the financial or non-financial contributions to
8 the marriage or civil union by each party including contributions to
9 the care and education of the children and interruption of personal
10 careers or educational opportunities;

(10) The equitable distribution of property ordered and any
payouts on equitable distribution, directly or indirectly, out of
current income, to the extent this consideration is reasonable, just
and fair;

(11) The income available to either party through investment ofany assets held by that party;

(12) The tax treatment and consequences to both parties of any
alimony award, including the designation of all or a portion of the
payment as a non-taxable payment; and

20 (13) Any other factors which the court may deem relevant.

When a share of a retirement benefit is treated as an asset for purposes of equitable distribution, the court shall not consider income generated thereafter by that share for purposes of determining alimony.

c. In any case in which there is a request for an award of 25 permanent alimony, the court shall consider and make specific 26 27 findings on the evidence about the above factors. If the court 28 determines that an award of permanent alimony is not warranted, 29 the court shall make specific findings on the evidence setting out 30 the reasons therefor. The court shall then consider whether alimony 31 is appropriate for any or all of the following: (1) limited duration; 32 (2) rehabilitative; (3) reimbursement. In so doing, the court shall 33 consider and make specific findings on the evidence about factors 34 set forth above. The court shall not award limited duration alimony 35 as a substitute for permanent alimony in those cases where 36 permanent alimony would otherwise be awarded.

An award of alimony for a limited duration may be modified based either upon changed circumstances, or upon the nonoccurrence of circumstances that the court found would occur at the time of the award. The court may modify the amount of such an award, but shall not modify the length of the term except in unusual circumstances.

In determining the length of the term, the court shall consider the
length of time it would reasonably take for the recipient to improve
his or her earning capacity to a level where limited duration
alimony is no longer appropriate.

d. Rehabilitative alimony shall be awarded based upon a plan
in which the payee shows the scope of rehabilitation, the steps to be
taken, and the time frame, including a period of employment during

which rehabilitation will occur. An award of rehabilitative alimony
may be modified based either upon changed circumstances, or upon
the nonoccurrence of circumstances that the court found would
occur at the time of the rehabilitative award.

5 This section is not intended to preclude a court from modifying 6 permanent alimony awards based upon the law.

e. Reimbursement alimony may be awarded under
circumstances in which one party supported the other through an
advanced education, anticipating participation in the fruits of the
earning capacity generated by that education.

11 f. Nothing in this section shall be construed to limit the court's 12 authority to award permanent alimony, limited duration alimony, 13 rehabilitative alimony or reimbursement alimony, separately or in 14 any combination, as warranted by the circumstances of the parties 15 and the nature of the case.

g. In all actions for divorce or dissolution other than those 16 where judgment is granted solely on the ground of separation the 17 18 court may consider also the proofs made in establishing such 19 ground in determining an amount of alimony or maintenance that is 20 fit, reasonable and just. In all actions for divorce [or], dissolution of civil union, divorce from bed and board, legal separation from a 21 [civil union partner] partner in a civil union couple where 22 judgment is granted on the ground of institutionalization for mental 23 24 illness the court may consider the possible burden upon the 25 taxpayers of the State as well as the ability of the party to pay in determining an amount of maintenance to be awarded. 26

27 h. In all actions where a judgment of divorce [or], dissolution 28 of civil union, divorce from bed and board or legal separation from <u>a</u>¹[<u>civil union partner</u>] <u>partner in a civil union couple</u>¹ is entered 29 the court may make such award or awards to the parties, in addition 30 31 to alimony and maintenance, to effectuate an equitable distribution 32 of the property, both real and personal, which was legally and 33 beneficially acquired by them or either of them during the marriage 34 or civil union. However, all such property, real, personal or 35 otherwise, legally or beneficially acquired during the marriage or 36 civil union by either party by way of gift, devise, or intestate 37 succession shall not be subject to equitable distribution, except that interspousal gifts or gifts between ¹[parties to a civil union] 38 partners in a civil union couple¹ shall be subject to equitable 39 40 distribution.

41 (cf: P.L.2005, c.171, s.1)

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43 79. Section 1 of P.L.1997,c.405 (C.2A:34-23d) is amended to 44 read as follows:

45 1. Maintenance of certain insurance coverage in action for46 divorce <u>or dissolution</u>.

a. Upon filing of a complaint for an action for divorce,
dissolution, nullity or separate maintenance, where the custody,

1 visitation or support of a minor child is an issue, the party who has 2 maintained all existing insurance coverage or coverage traditionally 3 maintained during the marriage or civil union, including but not 4 limited to, all health, disability, home or life insurance, shall 5 continue to maintain or continue to share in the cost of maintaining 6 the coverage. 7 b. If a party who has maintained the existing insurance 8 coverage or has shared in the cost of maintaining the coverage has 9 had a voluntary or involuntary change in employment status, which 10 may cause the existing insurance coverage to terminate, then that 11 party shall notify the other party that it may be necessary to 12 reallocate the financial responsibilities of maintaining the coverage. 13 Upon receipt of this notice, the party may petition the court c. 14 to reallocate financial responsibilities. 15 d. The court may take any action it deems appropriate to reallocate financial responsibilities including but not limited to 16 ordering a party to obtain comparable coverage or releasing a party 17 18 from the obligation or any other order. 19 (cf: P.L.1997, c.405, s.1) 20 21 80. 1 N.J.S.2A:34-23.1 Section 4 of P.L.1988, c.153 (C.2A:34- $(23.1)^{1}$ is amended to read as follows: 22 ¹[2A:34-23.1 Equitable distribution criteria.]¹ 23 4. In making an equitable distribution of property, the court 24 25 shall consider, but not be limited to, the following factors: The duration of the marriage or civil union; 26 a. 27 The age and physical and emotional health of the parties; b. 28 The income or property brought to the marriage or civil c. 29 union by each party; 30 d. The standard of living established during the marriage or 31 civil union; 32 e. Any written agreement made by the parties before or during the marriage or civil union concerning an arrangement of property 33 34 distribution; 35 f. The economic circumstances of each party at the time the 36 division of property becomes effective; 37 g. The income and earning capacity of each party, including 38 educational background, training, employment skills, work 39 experience, length of absence from the job market, custodial 40 responsibilities for children, and the time and expense necessary to 41 acquire sufficient education or training to enable the party to 42 become self-supporting at a standard of living reasonably 43 comparable to that enjoyed during the marriage or civil union; 44 The contribution by each party to the education, training or h. 45 earning power of the other; 46 The contribution of each party to the acquisition, dissipation, i. 47 preservation, depreciation or appreciation in the amount or value of 48 the marital property, or the property acquired during the civil union 49 as well as the contribution of a party as a homemaker;

1 The tax consequences of the proposed distribution to each j. 2 party; 3 k. The present value of the property; 4 The need of a parent who has physical custody of a child to 1. 5 own or occupy the marital residence or residence shared by the ¹[parties to a civil union] partners in a civil union couple¹ and to 6 7 use or own the household effects; 8 m. The debts and liabilities of the parties; 9 The need for creation, now or in the future, of a trust fund to n. 10 secure reasonably foreseeable medical or educational costs for a 11 spouse, <u>partner</u> ¹<u>in a civil union couple</u>¹or children; 12 o. The extent to which a party deferred achieving their career 13 goals; and 14 p. Any other factors which the court may deem relevant. 15 In every case, the court shall make specific findings of fact on 16 the evidence relevant to all issues pertaining to asset eligibility or 17 ineligibility, asset valuation, and equitable distribution, including 18 specifically, but not limited to, the factors set forth in this section. 19 It shall be a rebuttable presumption that each party made a 20 substantial financial or nonfinancial contribution to the acquisition 21 of income and property while the party was married. 22 (cf: P.L.1997, c.407, s.1). 23 24 81. Section 1 of P.L.1954, c.187 (C.2A:34-24.1) is amended to 25 read as follows: 1. Court-ordered support, maintenance. 26 When a spouse or ¹[civil union partner] partner in a civil union 27 <u>couple</u>¹ has secured a judgment or decree of divorce, whether 28 absolute or from bed and board, <u>dissolution of a civil union, legal</u> 29 30 separation from a ¹[civil union partner] partner in a civil union <u>couple</u>¹, or of nullity or annulment of marriage <u>or civil union</u>, in an 31 32 action whether brought in this State or elsewhere, wherein jurisdiction over the person of the other spouse or the other ¹[civil 33 <u>union partner</u>] partner in a civil union couple¹ was not obtained, the 34 35 court may make the same orders and judgments touching the suitable support and maintenance to be paid and provided by the 36 37 spouse or '[civil union partner] partner in a civil union couple', or to be made out of the spouse's or partner's property, for the other 38 39 spouse or partner and their children, or any of them, by their 40 marriage or civil union and for such time, as the nature of the case 41 and circumstances of the parties render suitable and proper, 42 pursuant to the provisions of chapter 34 of Title 2A of the New 43 Jersey Statutes notwithstanding the securing of such judgment or 44 decree. 45 (cf: P.L.1988, c.153, s.6) 46

47 82. N.J.S.2A:34-25. Termination of alimony.

1 2A:34-25. If after the judgment of divorce or dissolution a 2 former spouse shall remarry or a former partner shall enter into a 3 new civil union, permanent and limited duration alimony shall 4 terminate as of the date of remarriage or new civil union except that 5 any arrearages that have accrued prior to the date of remarriage or 6 new civil union shall not be vacated or annulled. A former spouse or ¹[civil union partner] former partner in a civil union couple¹ 7 who remarries ¹<u>or enters into a new civil union</u>¹ shall promptly so 8 9 inform the spouse or partner paying permanent or limited duration 10 alimony as well as the collecting agency, if any. The court may 11 order such alimony recipient who fails to comply with the 12 notification provision of this act to pay any reasonable attorney fees 13 and court costs incurred by the recipient's former spouse or partner 14 as a result of such non-compliance. 15 The remarriage or establishment of a new civil union of a former 16 spouse <u>or partner</u> receiving rehabilitative or reimbursement alimony 17 shall not be cause for termination of such alimony by the court 18 unless the court finds that the circumstances upon which the award was based have not occurred or unless the payer spouse or partner 19 20 demonstrates an agreement or good cause to the contrary. 21 Alimony shall terminate upon the death of the payer spouse or 22 partner, except that any arrearages that have accrued prior to the 23 date of the payer spouse's or partner's death shall not be vacated or 24 annulled. Nothing in this act shall be construed to prohibit a court from 25 26 ordering either spouse or partner to maintain life insurance for the 27 protection of the former spouse, partner, or the children of the 28 marriage or civil union in the event of the payer spouse's or 29 partner's death. 30 (cf: P.L.1999, c.199, s.2) 31 32 83. N.J.S.2A:34-26 is amended to read as follows: 33 2A:34-26. Attachment of property. When a spouse or ¹[civil union partner] one partner in a civil 34 35 union couple¹ cannot be found within this State to be served with 36 process, the spouse's or partner's estate, property and effects within 37 this State and the rents and profits thereof may be attached to 38 compel the spouse's <u>or partner's</u> appearance and performance of any 39 judgment or order which may be made in the action. Where the 40 proceedings are by process of attachment and the defendant does 41 not appear, the judgment shall be enforceable only out of and 42 against the property attached. 43 (cf: P.L.1988, c.153, s.8) 44 45 84. N.J.S.22A:2-10 is amended to read as follows: 46 22A:2-10. Chancery Division of Superior Court; costs awarded. 47 Upon the completion and determination of the following actions 48 and proceedings in the Chancery Division of the Superior Court, the

1	costs awarded to a party therein for the drawing of paper	s, including	
2	orders, writs and judgments, shall be as stated below:		
3	Plaintiff's costs, foreclosure \$	50 <u>.</u> 00	
4	Plaintiff's costs, partition	70 <u>.</u> 00	
5	Plaintiff's and receiver's costs, receivership	125 <u>.</u> 00	
6	Plaintiff's costs, receivership	62 <u>.</u> 50	
7	Receiver's costs, receivership	62 <u>.</u> 50	
8	Plaintiff's costs, divorce, dissolution of civil		
9	union, nullity, custody	30 <u>.</u> 00	
10	Plaintiff's costs, causes of action for other relief	65 <u>.</u> 00	
11	Plaintiff's costs, incompetency action	47 <u>.</u> 50	
12	Plaintiff's costs, sale of lands of infant or incompeten	t 50 <u>.</u> 00	
13	Plaintiff's costs, release of dower or curtesy	50 <u>.</u> 00	
14	Plaintiff's costs, mortgage lands of an infant or		
15	incompetent	50.00	
16	Plaintiff's costs, interpleader	35 <u>.</u> 00	
17	Plaintiff's costs, appointment of tax receiver	27 <u>.</u> 50	
18	Plaintiff's costs, actions for payment of money		
19	into court; to hold real estate; to limit creditors	22 <u>.</u> 50	
20	Plaintiff's costs, action for appointment of trustee		
21	or substituted trustee	33 <u>.</u> 50	
22	Costs on contempt proceedings	25 <u>.</u> 00	
23	Costs on application to fix dower or curtesy	22 <u>.</u> 50	
24	Costs on application to pay moneys out of court	23 <u>.</u> 50	
25	Costs on application for instructions, or to		
26	approve account	30 <u>.</u> 00	
27	Costs on application for writ of execution	10 <u>.</u> 00	
28	Costs on application for relief from final judgment		
29	or, in a matrimonial cause from judgment		
30	nisi or order	20 <u>.</u> 00	
31	Costs on application for writ of possession	30 <u>.</u> 00	
32	Costs on application for alimony pendente lite,		
33	attorney fee, suit money	20 <u>.</u> 00	
34	Defendant's costs where final judgment is taken by him	30 <u>.</u> 00	
35	Defendant's costs where final judgment is not taken by him . 20.00		
36	Costs upon any other litigated or special motion,		
37	subsidiary or interlocutory, not heretofore provided for	or 20 <u>.</u> 00	
38	(cf: N.J.S.22A:2-10)		
39			
40	85. N.J.S.22A:2-12 is amended to read as follows:		
41	22A:2-12. Payment of fees in Chancery Division of Superior		
42	Court upon filing of first paper. Upon the filing of the first paper in		
43	any action or proceeding in the Chancery Division of the Superior		
44	Court, there shall be paid to the clerk of the court, for the use of the		
45	State, the following fees, which, except as hereinafter provided,		
46	shall constitute the entire fees to be collected by the clerk for the		
47	use of the State, down to the final disposition of the caus	e:	
48	Receivership and partition, \$200.00.		

1 All other actions and proceedings except in probate cases and 2 actions and proceedings for divorce or dissolution of a civil union 3 union, \$200.00. 4 Actions and proceedings for divorce or dissolution of civil union, 5 \$250.00, \$25.00 of which shall be forwarded by the Clerk of the Superior Court as provided in section 2 of P.L.1993, c.188 6 7 (C.52:27D-43.24a). 8 Any person filing a motion in any action or proceeding shall pay 9 to the clerk \$30.00. 10 (cf: P.L.2003, c.117, s.41) 11 86. Section 2 of P.L.1993, c.188 (C.52:27D-43.24a) is amended 12 13 to read as follows: 14 2. Forwarding of filing fee. The Clerk of the Superior Court shall 15 forward \$25.00 of the \$250.00 filing fee for a divorce or a 16 dissolution of a civil union provided for in N.J.S.22A:2-12 on a 17 quarterly basis to the Department of Community Affairs. 18 (cf: P.L.2003, c.117, s.42) 19 20 87. Section 5 of P.L.1945, c.169 (C.10:5-5) is amended to read 21 as follows: 22 5. As used in this act, unless a different meaning clearly 23 appears from the context: 24 a. "Person" includes one or more individuals, partnerships, 25 associations, organizations, labor organizations, corporations, legal representatives, trustees, trustees in bankruptcy, receivers, and 26 27 fiduciaries. 28 b. "Employment agency" includes any person undertaking to 29 procure employees or opportunities for others to work. 30 "Labor organization" includes any organization which exists c. 31 and is constituted for the purpose, in whole or in part, of collective 32 bargaining, or of dealing with employers concerning grievances, 33 terms or conditions of employment, or of other mutual aid or 34 protection in connection with employment. practice" 35 d. "Unlawful employment and "unlawful 36 discrimination" include only those unlawful practices and acts 37 specified in section 11 of this act. 38 e. "Employer" includes all persons as defined in subsection a. 39 of this section unless otherwise specifically exempt under another section of this act, and includes the State, any political or civil 40 41 subdivision thereof, and all public officers, agencies, boards or 42 bodies. 43 "Employee" does not include any individual employed in the f. 44 domestic service of any person. 45 "Liability for service in the Armed Forces of the United g. States" means subject to being ordered as an individual or member 46 47 of an organized unit into active service in the Armed Forces of the 48 United States by reason of membership in the National Guard, naval 49 militia or a reserve component of the Armed Forces of the United States, or subject to being inducted into such armed forces through
 a system of national selective service.

h. "Division" means the "Division on Civil Rights" created bythis act.

i. "Attorney General" means the Attorney General of the Stateof New Jersey or his representative or designee.

7 j. "Commission" means the Commission on Civil Rights8 created by this act.

9 k. "Director" means the Director of the Division on Civil10 Rights.

11 1. "A place of public accommodation" shall include, but not be 12 limited to: any tavern, roadhouse, hotel, motel, trailer camp, 13 summer camp, day camp, or resort camp, whether for entertainment 14 of transient guests or accommodation of those seeking health, 15 recreation or rest; any producer, manufacturer, wholesaler, 16 distributor, retail shop, store, establishment, or concession dealing 17 with goods or services of any kind; any restaurant, eating house, or 18 place where food is sold for consumption on the premises; any 19 place maintained for the sale of ice cream, ice and fruit preparations 20 or their derivatives, soda water or confections, or where any 21 beverages of any kind are retailed for consumption on the premises; 22 any garage, any public conveyance operated on land or water, or in 23 the air, any stations and terminals thereof; any bathhouse, 24 boardwalk, or seashore accommodation; any auditorium, meeting 25 place, or hall; any theatre, motion-picture house, music hall, roof 26 garden, skating rink, swimming pool, amusement and recreation 27 park, fair, bowling alley, gymnasium, shooting gallery, billiard and 28 pool parlor, or other place of amusement; any comfort station; any 29 dispensary, clinic or hospital; any public library; any kindergarten, 30 primary and secondary school, trade or business school, high 31 school, academy, college and university, or any educational 32 institution under the supervision of the State Board of Education, or 33 the Commissioner of Education of the State of New Jersey. 34 Nothing herein contained shall be construed to include or to apply 35 to any institution, bona fide club, or place of accommodation, which 36 is in its nature distinctly private; nor shall anything herein contained 37 apply to any educational facility operated or maintained by a bona 38 fide religious or sectarian institution, and the right of a natural 39 parent or one in loco parentis to direct the education and upbringing 40 of a child under his control is hereby affirmed; nor shall anything herein contained be construed to bar any private secondary or post 41 42 secondary school from using in good faith criteria other than race, 43 creed, color, national origin, ancestry or affectional or sexual 44 orientation in the admission of students.

m. "A publicly assisted housing accommodation" shall include
all housing built with public funds or public assistance pursuant to
P.L.1949, c.300, P.L.1941, c.213, P.L.1944, c.169, P.L.1949, c.303,
P.L.1938, c.19, P.L.1938, c.20, P.L.1946, c.52, and P.L.1949,
c.184, and all housing financed in whole or in part by a loan,

whether or not secured by a mortgage, the repayment of which is
 guaranteed or insured by the federal government or any agency
 thereof.

4 n. The term "real property" includes real estate, lands, 5 tenements and hereditaments, corporeal and incorporeal, and leaseholds, provided, however, that, except as to publicly assisted 6 7 housing accommodations, the provisions of this act shall not apply 8 to the rental: (1) of a single apartment or flat in a two-family 9 dwelling, the other occupancy unit of which is occupied by the 10 owner as a residence; or (2) of a room or rooms to another person or 11 persons by the owner or occupant of a one-family dwelling 12 occupied by the owner or occupant as a residence at the time of 13 such rental. Nothing herein contained shall be construed to bar any 14 religious or denominational institution or organization, or any 15 organization operated for charitable or educational purposes, which 16 is operated, supervised or controlled by or in connection with a 17 religious organization, in the sale, lease or rental of real property, 18 from limiting admission to or giving preference to persons of the 19 same religion or denomination or from making such selection as is 20 calculated by such organization to promote the religious principles 21 for which it is established or maintained. Nor does any provision 22 under this act regarding discrimination on the basis of familial 23 status apply with respect to housing for older persons.

24 o. "Real estate broker" includes a person, firm or corporation 25 who, for a fee, commission or other valuable consideration, or by reason of promise or reasonable expectation thereof, lists for sale, 26 27 sells, exchanges, buys or rents, or offers or attempts to negotiate a 28 sale, exchange, purchase, or rental of real estate or an interest 29 therein, or collects or offers or attempts to collect rent for the use of 30 real estate, or solicits for prospective purchasers or assists or directs 31 in the procuring of prospects or the negotiation or closing of any 32 transaction which does or is contemplated to result in the sale, 33 exchange, leasing, renting or auctioning of any real estate, or 34 negotiates, or offers or attempts or agrees to negotiate a loan 35 secured or to be secured by mortgage or other encumbrance upon or 36 transfer of any real estate for others; or any person who, for 37 pecuniary gain or expectation of pecuniary gain conducts a public 38 or private competitive sale of lands or any interest in lands. In the 39 sale of lots, the term "real estate broker" shall also include any 40 person, partnership, association or corporation employed by or on 41 behalf of the owner or owners of lots or other parcels of real estate, 42 at a stated salary, or upon a commission, or upon a salary and 43 commission or otherwise, to sell such real estate, or any parts 44 thereof, in lots or other parcels, and who shall sell or exchange, or 45 offer or attempt or agree to negotiate the sale or exchange, of any 46 such lot or parcel of real estate.

p. "Real estate salesperson" includes any person who, for
compensation, valuable consideration or commission, or other thing
of value, or by reason of a promise or reasonable expectation

1 thereof, is employed by and operates under the supervision of a 2 licensed real estate broker to sell or offer to sell, buy or offer to buy 3 or negotiate the purchase, sale or exchange of real estate, or offers 4 or attempts to negotiate a loan secured or to be secured by a 5 mortgage or other encumbrance upon or transfer of real estate, or to lease or rent, or offer to lease or rent any real estate for others, or to 6 7 collect rents for the use of real estate, or to solicit for prospective 8 purchasers or lessees of real estate, or who is employed by a 9 licensed real estate broker to sell or offer to sell lots or other parcels 10 of real estate, at a stated salary, or upon a commission, or upon a 11 salary and commission, or otherwise to sell real estate, or any parts 12 thereof, in lots or other parcels.

13 q. "Disability" disability, means physical infirmity, 14 malformation or disfigurement which is caused by bodily injury, 15 birth defect or illness including epilepsy and other seizure 16 disorders, and which shall include, but not be limited to, any degree of paralysis, amputation, lack of physical coordination, blindness or 17 18 visual impediment, deafness or hearing impediment, muteness or 19 speech impediment or physical reliance on a service or guide dog, 20 wheelchair, or other remedial appliance or device, or any mental, 21 developmental disability psychological or resulting from 22 anatomical, psychological, physiological or neurological conditions 23 which prevents the normal exercise of any bodily or mental 24 functions or is demonstrable, medically or psychologically, by 25 accepted clinical or laboratory diagnostic techniques. Disability 26 shall also mean AIDS or HIV infection.

r. "Blind person" means any individual whose central visual
acuity does not exceed 20/200 in the better eye with correcting lens
or whose visual acuity is better than 20/200 if accompanied by a
limit to the field of vision in the better eye to such a degree that its
widest diameter subtends an angle of no greater than 20 degrees.

32 "Guide dog" means a dog used to assist deaf persons or s. 33 which is fitted with a special harness so as to be suitable as an aid to 34 the mobility of a blind person, and is used by a blind person who 35 has satisfactorily completed a specific course of training in the use 36 of such a dog, and has been trained by an organization generally 37 recognized by agencies involved in the rehabilitation of the blind or 38 deaf as reputable and competent to provide dogs with training of 39 this type.

t. "Guide or service dog trainer" means any person who is
employed by an organization generally recognized by agencies
involved in the rehabilitation of persons with disabilities as
reputable and competent to provide dogs with training, and who is
actually involved in the training process.

u. "Housing accommodation" means any publicly assisted
housing accommodation or any real property, or portion thereof,
which is used or occupied, or is intended, arranged, or designed to
be used or occupied, as the home, residence or sleeping place of one
or more persons, but shall not include any single family residence

the occupants of which rent, lease, or furnish for compensation notmore than one room therein.

v. "Public facility" means any place of public accommodation
and any street, highway, sidewalk, walkway, public building, and
any other place or structure to which the general public is regularly,
normally or customarily permitted or invited.

7 w. "Deaf person" means any person whose hearing is so 8 severely impaired that the person is unable to hear and understand 9 normal conversational speech through the unaided ear alone, and 10 who must depend primarily on a supportive device or visual 11 communication such as writing, lip reading, sign language, and 12 gestures.

x. "Atypical hereditary cellular or blood trait" means sickle cell
trait, hemoglobin C trait, thalassemia trait, Tay-Sachs trait, or cystic
fibrosis trait.

y. "Sickle cell trait" means the condition wherein the major 16 natural hemoglobin components present in the blood of the 17 18 individual are hemoglobin A (normal) and hemoglobin S (sickle 19 hemoglobin) as defined by standard chemical and physical analytic 20 techniques, including electrophoresis; and the proportion of 21 hemoglobin A is greater than the proportion of hemoglobin S or one 22 natural parent of the individual is shown to have only normal 23 components (hemoglobin A, hemoglobin hemoglobin A2, 24 hemoglobin F) in the normal proportions by standard chemical and 25 physical analytic tests.

26 z. "Hemoglobin C trait" means the condition wherein the major 27 natural hemoglobin components present in the blood of the 28 individual are hemoglobin A (normal) and hemoglobin C as defined 29 by standard chemical and physical analytic techniques, including 30 electrophoresis; and the proportion of hemoglobin A is greater than 31 the proportion of hemoglobin C or one natural parent of the 32 individual is shown to have only normal hemoglobin components 33 (hemoglobin A, hemoglobin A2, hemoglobin F) in normal 34 proportions by standard chemical and physical analytic tests.

aa. "Thalassemia trait" means the presence of the thalassemia
gene which in combination with another similar gene results in the
chronic hereditary disease Cooley's anemia.

bb. "Tay-Sachs trait" means the presence of the Tay-Sachs gene
which in combination with another similar gene results in the
chronic hereditary disease Tay-Sachs.

41 cc. "Cystic fibrosis trait" means the presence of the cystic
42 fibrosis gene which in combination with another similar gene
43 results in the chronic hereditary disease cystic fibrosis.

dd. "Service dog" means any dog individually trained to the
requirements of a person with a disability including, but not limited
to minimal protection work, rescue work, pulling a wheelchair or
retrieving dropped items. This term shall include a "seizure dog"
trained to alert or otherwise assist persons subject to epilepsy or
other seizure disorders.

1 ee. "Qualified Medicaid applicant" means an individual who is a 2 qualified applicant pursuant to P.L.1968, c.413 (C.30:4D-1 et seq.). 3 "AIDS" means acquired immune deficiency syndrome as ff. 4 defined by the Centers for Disease Control and Prevention of the 5 United States Public Health Service. 6 "HIV infection" means infection with the human gg. 7 immunodeficiency virus or any other related virus identified as a 8 probable causative agent of AIDS. 9 "Affectional or sexual orientation" means male or female hh. 10 heterosexuality, homosexuality or bisexuality by inclination, 11 practice, identity or expression, having a history thereof or being 12 perceived, presumed or identified by others as having such an 13 orientation. 14 ii. "Heterosexuality" means affectional, emotional or physical 15 attraction or behavior which is primarily directed towards persons 16 of the other gender. "Homosexuality" means affectional, emotional or physical 17 ii. 18 attraction or behavior which is primarily directed towards persons 19 of the same gender. 20 kk. "Bisexuality" means affectional, emotional or physical 21 attraction or behavior which is directed towards persons of either 22 gender. 23 ll. "Familial status" means being the natural parent of a child, 24 the adoptive parent of a child, the resource family parent of a child, 25 having a "parent and child relationship" with a child as defined by State law, or having sole or joint legal or physical custody, care, 26 27 guardianship, or visitation with a child, or any person who is 28 pregnant or is in the process of securing legal custody of any 29 individual who has not attained the age of 18 years. 30 mm. "Housing for older persons" means housing: 31 (1) provided under any State program that the Attorney General 32 determines is specifically designed and operated to assist elderly 33 persons (as defined in the State program); or provided under any 34 federal program that the United States Department of Housing and 35 Urban Development determines is specifically designed and 36 operated to assist elderly persons (as defined in the federal 37 program); or 38 (2) intended for, and solely occupied by persons 62 years of age 39 or older; or 40 (3) intended and operated for occupancy by at least one person 41 55 years of age or older per unit. In determining whether housing 42 qualifies as housing for older persons under this subsection, the 43 Attorney General shall adopt regulations which require at least the 44 following factors: 45 (a) the existence of significant facilities and services 46 specifically designed to meet the physical or social needs of older 47 persons, or if the provision of such facilities and services is not 48 practicable, that such housing is necessary to provide important 49 housing opportunities for older persons; and

1 (b) that at least 80 percent of the units are occupied by at least 2 one person 55 years of age or older per unit; and 3 (c) the publication of, and adherence to, policies and procedures 4 which demonstrate an intent by the owner or manager to provide 5 housing for persons 55 years of age or older. 6 Housing shall not fail to meet the requirements for housing for 7 older persons by reason of: persons residing in such housing as of 8 September 13, 1988 not meeting the age requirements of this 9 subsection, provided that new occupants of such housing meet the 10 age requirements of this subsection; or unoccupied units, provided 11 that such units are reserved for occupancy by persons who meet the 12 age requirements of this subsection. 13 "Genetic characteristic" means any inherited gene or nn. chromosome, or alteration thereof, that is scientifically or medically 14 15 believed to predispose an individual to a disease, disorder or syndrome, or to be associated with a statistically significant 16 increased risk of development of a disease, disorder or syndrome. 17 oo. "Genetic information" means the information about genes, 18 19 gene products or inherited characteristics that may derive from an 20 individual or family member. pp. "Genetic test" means a test for determining the presence or 21 22 absence of an inherited genetic characteristic in an individual, 23 including tests of nucleic acids such as DNA, RNA and 24 mitochondrial DNA, chromosomes or proteins in order to identify a 25 predisposing genetic characteristic. 26 "Domestic partnership" means a domestic partnership qq. 27 established pursuant to section 4 of P.L.2003, c.246 (C.26:8A-4). 28 rr. "Civil Union" means a legally recognized union of two 29 eligible individuals established pursuant to R.S.37:1-1 et seq. and 30 P.L., c. (C.)(pending before the Legislature as this bill). 31 (cf: P.L.2004, c.130, s.37) 32 33 88. Section 11 of P.L.1945, c.169 (C.10:5-12) is amended to 34 read as follows: 35 11. It shall be an unlawful employment practice, or, as the case 36 may be, an unlawful discrimination: 37 a. For an employer, because of the race, creed, color, national 38 origin, ancestry, age, marital status, civil union status, domestic partnership status, affectional or sexual orientation, genetic 39 40 information, sex, disability or atypical hereditary cellular or blood 41 trait of any individual, or because of the liability for service in the 42 Armed Forces of the United States or the nationality of any 43 individual, or because of the refusal to submit to a genetic test or 44 make available the results of a genetic test to an employer, to refuse 45 to hire or employ or to bar or to discharge or require to retire, unless 46 justified by lawful considerations other than age, from employment 47 such individual or to discriminate against such individual in 48 compensation or in terms, conditions or privileges of employment; 49 provided, however, it shall not be an unlawful employment practice

1 to refuse to accept for employment an applicant who has received a 2 notice of induction or orders to report for active duty in the armed 3 forces; provided further that nothing herein contained shall be 4 construed to bar an employer from refusing to accept for 5 employment any person on the basis of sex in those certain 6 circumstances where sex is a bona fide occupational qualification, 7 reasonably necessary to the normal operation of the particular 8 business or enterprise; provided further that nothing herein 9 contained shall be construed to bar an employer from refusing to 10 accept for employment or to promote any person over 70 years of 11 age; provided further that it shall not be an unlawful employment 12 practice for a club exclusively social or fraternal to use club 13 membership as a uniform qualification for employment, or for a 14 religious association or organization to utilize religious affiliation 15 as a uniform qualification in the employment of clergy, religious 16 teachers or other employees engaged in the religious activities of the association or organization, or in following the tenets of its 17 18 religion in establishing and utilizing criteria for employment of an 19 employee; provided further, that it shall not be an unlawful 20 employment practice to require the retirement of any employee 21 who, for the two-year period immediately before retirement, is 22 employed in a bona fide executive or a high policy-making position, 23 if that employee is entitled to an immediate non-forfeitable annual 24 retirement benefit from a pension, profit sharing, savings or 25 deferred retirement plan, or any combination of those plans, of the 26 employer of that employee which equals in the aggregate at least 27 \$27,000.00; and provided further that an employer may restrict 28 employment to citizens of the United States where such restriction 29 is required by federal law or is otherwise necessary to protect the 30 national interest.

The provisions of subsections a. and b. of section 57 of P.L.2003, c.246 (C.34:11A-20), and the provisions of section 58 of P.L.2003, c.246 (C.26:8A-11), shall not be deemed to be an unlawful discrimination under P.L.1945, c.169 (C.10:5-1 et seq.).

For the purposes of this subsection, a "bona fide executive" is a top level employee who exercises substantial executive authority over a significant number of employees and a large volume of business. A "high policy-making position" is a position in which a person plays a significant role in developing policy and in recommending the implementation thereof.

41 b. For a labor organization, because of the race, creed, color, 42 national origin, ancestry, age, marital status, civil union status, 43 domestic partnership status, affectional or sexual orientation, 44 disability or sex of any individual, or because of the liability for 45 service in the Armed Forces of the United States or nationality of 46 any individual, to exclude or to expel from its membership such 47 individual or to discriminate in any way against any of its members, 48 against any applicant for, or individual included in, any apprentice 49 or other training program or against any employer or any individual employed by an employer; provided, however, that nothing herein contained shall be construed to bar a labor organization from excluding from its apprentice or other training programs any person on the basis of sex in those certain circumstances where sex is a bona fide occupational qualification reasonably necessary to the normal operation of the particular apprentice or other training program.

8 c. For any employer or employment agency to print or circulate 9 or cause to be printed or circulated any statement, advertisement or 10 publication, or to use any form of application for employment, or to 11 make an inquiry in connection with prospective employment, which 12 expresses, directly or indirectly, any limitation, specification or 13 discrimination as to race, creed, color, national origin, ancestry, 14 age, marital status, civil union status, domestic partnership status, 15 affectional or sexual orientation, disability, nationality or sex or 16 liability of any applicant for employment for service in the Armed 17 Forces of the United States, or any intent to make any such 18 limitation, specification or discrimination, unless based upon a bona 19 fide occupational qualification.

20 d. For any person to take reprisals against any person because 21 that person has opposed any practices or acts forbidden under this 22 act or because that person has filed a complaint, testified or assisted 23 in any proceeding under this act or to coerce, intimidate, threaten or 24 interfere with any person in the exercise or enjoyment of, or on 25 account of that person having aided or encouraged any other person 26 in the exercise or enjoyment of, any right granted or protected by 27 this act.

e. For any person, whether an employer or an employee or not,
to aid, abet, incite, compel or coerce the doing of any of the acts
forbidden under this act, or to attempt to do so.

31 f. (1) For any owner, lessee, proprietor, manager, superintendent, 32 agent, or employee of any place of public accommodation directly 33 or indirectly to refuse, withhold from or deny to any person any of 34 the accommodations, advantages, facilities or privileges thereof, or 35 to discriminate against any person in the furnishing thereof, or 36 directly or indirectly to publish, circulate, issue, display, post or 37 mail any written or printed communication, notice, or advertisement 38 to the effect that any of the accommodations, advantages, facilities, 39 or privileges of any such place will be refused, withheld from, or 40 denied to any person on account of the race, creed, color, national 41 origin, ancestry, marital status, civil union status, domestic 42 partnership status, sex, affectional or sexual orientation, disability 43 or nationality of such person, or that the patronage or custom 44 thereat of any person of any particular race, creed, color, national 45 origin, ancestry, marital status, civil union status, domestic 46 partnership status, sex, affectional or sexual orientation, disability 47 or nationality is unwelcome, objectionable or not acceptable, 48 desired or solicited, and the production of any such written or 49 printed communication, notice or advertisement, purporting to

1 relate to any such place and to be made by any owner, lessee, 2 proprietor, superintendent or manager thereof, shall be presumptive 3 evidence in any action that the same was authorized by such person; 4 provided, however, that nothing contained herein shall be construed 5 to bar any place of public accommodation which is in its nature 6 reasonably restricted exclusively to individuals of one sex, and 7 which shall include but not be limited to any summer camp, day 8 camp, or resort camp, bathhouse, dressing room, swimming pool, 9 gymnasium, comfort station, dispensary, clinic or hospital, or 10 school or educational institution which is restricted exclusively to 11 individuals of one sex, from refusing, withholding from or denying to any individual of the opposite sex any of the accommodations, 12 13 advantages, facilities or privileges thereof on the basis of sex; 14 provided further, that the foregoing limitation shall not apply to any 15 restaurant as defined in R.S.33:1-1 or place where alcoholic 16 beverages are served.

(2) Notwithstanding the definition of "public accommodation " 17 18 as set forth in subsection l. of section 5 of P.L.1945, c.169 (C.10:5-19 5), for any owner, lessee, proprietor, manager, superintendent, 20 agent, or employee of any private club or association to directly or 21 indirectly refuse, withhold from or deny to any individual who has 22 been accepted as a club member and has contracted for or is 23 otherwise entitled to full club membership any of the 24 accommodations, advantages, facilities or privileges thereof, or to 25 discriminate against any member in the furnishing thereof on 26 account of the race, creed, color, national origin, ancestry, marital 27 status, civil union status, domestic partnership status, sex, 28 affectional or sexual orientation, disability or nationality of such 29 person.

30 In addition to the penalties otherwise provided for a violation of 31 P.L.1945, c.169 (C.10:5-1 et seq.), if the violator of paragraph (2) 32 of subsection f. of this section is the holder of an alcoholic beverage 33 license issued under the provisions of R.S.33:1-12 for that private 34 club or association, the matter shall be referred to the Director of 35 the Division of Alcoholic Beverage Control who shall impose an 36 appropriate penalty in accordance with the procedures set forth in 37 R.S.33:1-31.

g. For any person, including but not limited to, any owner,
lessee, sublessee, assignee or managing agent of, or other person
having the right of ownership or possession of or the right to sell,
rent, lease, assign, or sublease any real property or part or portion
thereof, or any agent or employee of any of these:

(1) To refuse to sell, rent, lease, assign, or sublease or otherwise
to deny to or withhold from any person or group of persons any real
property or part or portion thereof because of race, creed, color,
national origin, ancestry, marital status, civil union status, domestic
partnership status, sex, affectional or sexual orientation, familial
status, disability, nationality, or source of lawful income used for
rental or mortgage payments;

1 (2) To discriminate against any person or group of persons 2 because of race, creed, color, national origin, ancestry, marital 3 status, civil union status, domestic partnership status, sex, 4 affectional or sexual orientation, familial status, disability, 5 nationality or source of lawful income used for rental or mortgage payments in the terms, conditions or privileges of the sale, rental or 6 7 lease of any real property or part or portion thereof or in the 8 furnishing of facilities or services in connection therewith;

9 (3) To print, publish, circulate, issue, display, post or mail, or 10 cause to be printed, published, circulated, issued, displayed, posted 11 or mailed any statement, advertisement, publication or sign, or to 12 use any form of application for the purchase, rental, lease, assignment or sublease of any real property or part or portion 13 14 thereof, or to make any record or inquiry in connection with the 15 prospective purchase, rental, lease, assignment, or sublease of any 16 real property, or part or portion thereof which expresses, directly or 17 indirectly, any limitation, specification or discrimination as to race, 18 creed, color, national origin, ancestry, marital status, civil union 19 status, domestic partnership status, sex, affectional or sexual 20 orientation, familial status, disability, nationality, or source of 21 lawful income used for rental or mortgage payments, or any intent 22 to make any such limitation, specification or discrimination, and the 23 production of any such statement, advertisement, publicity, sign, 24 form of application, record, or inquiry purporting to be made by any 25 such person shall be presumptive evidence in any action that the 26 same was authorized by such person; provided, however, that 27 nothing contained in this subsection shall be construed to bar any 28 person from refusing to sell, rent, lease, assign or sublease or from 29 advertising or recording a qualification as to sex for any room, 30 apartment, flat in a dwelling or residential facility which is planned 31 exclusively for and occupied by individuals of one sex to any 32 individual of the exclusively opposite sex on the basis of sex;

(4) To refuse to sell, rent, lease, assign, or sublease or otherwise
to deny to or withhold from any person or group of persons any real
property or part or portion thereof because of the source of any
lawful income received by the person or the source of any lawful
rent payment to be paid for the real property; or

(5) To refuse to rent or lease any real property to another person
because that person's family includes children under 18 years of
age, or to make an agreement, rental or lease of any real property
which provides that the agreement, rental or lease shall be rendered
null and void upon the birth of a child. This paragraph shall not
apply to housing for older persons as defined in subsection mm. of
section 5 of P.L.1945, c.169 (C.10:5-5).

h. For any person, including but not limited to, any real estatebroker, real estate salesperson, or employee or agent thereof:

47 (1) To refuse to sell, rent, assign, lease or sublease, or offer for
48 sale, rental, lease, assignment, or sublease any real property or part
49 or portion thereof to any person or group of persons or to refuse to

1 negotiate for the sale, rental, lease, assignment, or sublease of any 2 real property or part or portion thereof to any person or group of 3 persons because of race, creed, color, national origin, ancestry, 4 marital status, civil union status, domestic partnership status, 5 familial status, sex, affectional or sexual orientation, disability, 6 nationality, or source of lawful income used for rental or mortgage 7 payments, or to represent that any real property or portion thereof is 8 not available for inspection, sale, rental, lease, assignment, or 9 sublease when in fact it is so available, or otherwise to deny or 10 withhold any real property or any part or portion of facilities thereof 11 to or from any person or group of persons because of race, creed, 12 color, national origin, ancestry, marital status, civil union status, 13 domestic partnership status, familial status, sex, affectional or 14 sexual orientation, disability or nationality;

15 (2) To discriminate against any person because of race, creed, 16 color, national origin, ancestry, marital status, civil union status, 17 domestic partnership status, familial status, sex, affectional or 18 sexual orientation, disability, nationality, or source of lawful 19 income used for rental or mortgage payments in the terms, 20 conditions or privileges of the sale, rental, lease, assignment or 21 sublease of any real property or part or portion thereof or in the 22 furnishing of facilities or services in connection therewith;

23 (3) To print, publish, circulate, issue, display, post, or mail, or 24 cause to be printed, published, circulated, issued, displayed, posted 25 or mailed any statement, advertisement, publication or sign, or to 26 use any form of application for the purchase, rental, lease, 27 assignment, or sublease of any real property or part or portion 28 thereof or to make any record or inquiry in connection with the 29 prospective purchase, rental, lease, assignment, or sublease of any 30 real property or part or portion thereof which expresses, directly or 31 indirectly, any limitation, specification or discrimination as to race, 32 creed, color, national origin, ancestry, marital status, civil union 33 status, domestic partnership status, familial status, sex, affectional 34 or sexual orientation, disability, nationality, or source of lawful 35 income used for rental or mortgage payments or any intent to make 36 any such limitation, specification or discrimination, and the 37 production of any such statement, advertisement, publicity, sign, 38 form of application, record, or inquiry purporting to be made by any 39 such person shall be presumptive evidence in any action that the 40 same was authorized by such person; provided, however, that 41 nothing contained in this subsection h., shall be construed to bar 42 any person from refusing to sell, rent, lease, assign or sublease or 43 from advertising or recording a qualification as to sex for any room, 44 apartment, flat in a dwelling or residential facility which is planned 45 exclusively for and occupied exclusively by individuals of one sex 46 to any individual of the opposite sex on the basis of sex;

47 (4) To refuse to sell, rent, lease, assign, or sublease or otherwise
48 to deny to or withhold from any person or group of persons any real
49 property or part or portion thereof because of the source of any

lawful income received by the person or the source of any lawful
 rent payment to be paid for the real property; or

(5) To refuse to rent or lease any real property to another person because that person's family includes children under 18 years of age, or to make an agreement, rental or lease of any real property which provides that the agreement, rental or lease shall be rendered null and void upon the birth of a child. This paragraph shall not apply to housing for older persons as defined in subsection mm. of section 5 of P.L.1945, c.169 (C.10:5-5).

10 For any person, bank, banking organization, mortgage i. 11 company, insurance company or other financial institution, lender 12 or credit institution involved in the making or purchasing of any 13 loan or extension of credit, for whatever purpose, whether secured 14 by residential real estate or not, including but not limited to 15 financial assistance for the purchase, acquisition, construction, 16 rehabilitation, repair or maintenance of any real property or part or 17 portion thereof or any agent or employee thereof:

18 (1) To discriminate against any person or group of persons 19 because of race, creed, color, national origin, ancestry, marital status, civil union status, domestic partnership status, sex, 20 21 affectional or sexual orientation, disability, familial status or 22 nationality, in the granting, withholding, extending, modifying, 23 renewing, or purchasing, or in the fixing of the rates, terms, 24 conditions or provisions of any such loan, extension of credit or 25 financial assistance or purchase thereof or in the extension of services in connection therewith; 26

27 (2) To use any form of application for such loan, extension of 28 credit or financial assistance or to make record or inquiry in 29 connection with applications for any such loan, extension of credit 30 or financial assistance which expresses, directly or indirectly, any 31 limitation, specification or discrimination as to race, creed, color, 32 national origin, ancestry, marital status, civil union status, domestic 33 partnership status, sex, affectional or sexual orientation, disability, 34 familial status or nationality or any intent to make any such 35 limitation, specification or discrimination; unless otherwise 36 required by law or regulation to retain or use such information;

(3) (Deleted by amendment, P.L.2003, c.180).

37

38 (4) To discriminate against any person or group of persons
39 because of the source of any lawful income received by the person
40 or the source of any lawful rent payment to be paid for the real
41 property; or

42 (5) To discriminate against any person or group of persons 43 because that person's family includes children under 18 years of 44 age, or to make an agreement or mortgage which provides that the 45 agreement or mortgage shall be rendered null and void upon the 46 birth of a child. This paragraph shall not apply to housing for older 47 persons as defined in subsection mm. of section 5 of P.L.1945, 48 c.169 (C.10:5-5). j. For any person whose activities are included within the
scope of this act to refuse to post or display such notices concerning
the rights or responsibilities of persons affected by this act as the
Attorney General may by regulation require.

5 k. For any real estate broker, real estate salesperson or 6 employee or agent thereof or any other individual, corporation, 7 partnership, or organization, for the purpose of inducing a 8 transaction for the sale or rental of real property from which 9 transaction such person or any of its members may benefit 10 financially, to represent that a change has occurred or will or may 11 occur in the composition with respect to race, creed, color, national 12 origin, ancestry, marital status, civil union status, domestic 13 partnership status, familial status, sex, affectional or sexual 14 orientation, disability, nationality, or source of lawful income used 15 for rental or mortgage payments of the owners or occupants in the 16 block, neighborhood or area in which the real property is located, and to represent, directly or indirectly, that this change will or may 17 18 result in undesirable consequences in the block, neighborhood or 19 area in which the real property is located, including, but not limited 20 to the lowering of property values, an increase in criminal or anti-21 social behavior, or a decline in the quality of schools or other 22 facilities.

23 1. For any person to refuse to buy from, sell to, lease from or 24 to, license, contract with, or trade with, provide goods, services or 25 information to, or otherwise do business with any other person on the basis of the race, creed, color, national origin, ancestry, age, 26 27 sex, affectional or sexual orientation, marital status, civil union 28 status, domestic partnership status, liability for service in the Armed 29 Forces of the United States, disability, nationality, or source of 30 lawful income used for rental or mortgage payments of such other 31 person or of such other person's spouse, partners, members, 32 stockholders, directors, officers, managers, superintendents, agents, 33 employees, business associates, suppliers, or customers. This 34 subsection shall not prohibit refusals or other actions (1) pertaining 35 to employee-employer collective bargaining, labor disputes, or 36 unfair labor practices, or (2) made or taken in connection with a 37 protest of unlawful discrimination or unlawful employment 38 practices.

39 m. For any person to:

40 (1) Grant or accept any letter of credit or other document which 41 evidences the transfer of funds or credit, or enter into any contract 42 for the exchange of goods or services, where the letter of credit, 43 contract, or other document contains any provisions requiring any 44 person to discriminate against or to certify that he, she or it has not 45 dealt with any other person on the basis of the race, creed, color, 46 national origin, ancestry, age, sex, affectional or sexual orientation, 47 marital status, civil union status, domestic partnership status, disability, liability for service in the Armed Forces of the United 48 49 States, or nationality of such other person or of such other person's

spouse, partners, members, stockholders, directors, officers,
 managers, superintendents, agents, employees, business associates,
 suppliers, or customers.

4 (2) Refuse to grant or accept any letter of credit or other
5 document which evidences the transfer of funds or credit, or refuse
6 to enter into any contract for the exchange of goods or services, on
7 the ground that it does not contain such a discriminatory provision
8 or certification.

9 The provisions of this subsection shall not apply to any letter of 10 credit, contract, or other document which contains any provision 11 pertaining to employee-employer collective bargaining, a labor 12 dispute or an unfair labor practice, or made in connection with the 13 protest of unlawful discrimination or an unlawful employment 14 practice, if the other provisions of such letter of credit, contract, or 15 other document do not otherwise violate the provisions of this 16 subsection.

n. For any person to aid, abet, incite, compel, coerce, or induce
the doing of any act forbidden by subsections l. and m. of section
11 of P.L.1945, c.169 (C.10:5-12), or to attempt, or to conspire to
do so. Such prohibited conduct shall include, but not be limited to:

(1) Buying from, selling to, leasing from or to, licensing,
contracting with, trading with, providing goods, services, or
information to, or otherwise doing business with any person
because that person does, or agrees or attempts to do, any such act
or any act prohibited by this subsection; or

26 (2) Boycotting, commercially blacklisting or refusing to buy 27 from, sell to, lease from or to, license, contract with, provide goods, 28 services or information to, or otherwise do business with any person 29 because that person has not done or refuses to do any such act or 30 any act prohibited by this subsection; provided that this subsection 31 shall not prohibit refusals or other actions either pertaining to 32 employee-employer collective bargaining, labor disputes, or unfair 33 labor practices, or made or taken in connection with a protest of 34 unlawful discrimination or unlawful employment practices.

o. For any multiple listing service, real estate brokers' 35 36 organization or other service, organization or facility related to the 37 business of selling or renting dwellings to deny any person access 38 to or membership or participation in such organization, or to 39 discriminate against such person in the terms or conditions of such 40 access, membership, or participation, on account of race, creed, 41 color, national origin, ancestry, age, marital status, civil union 42 status, domestic partnership status, familial status, sex, affectional 43 or sexual orientation, disability or nationality.

44 (cf: P.L.2003, c.246, s.12)

45

46 89. Section 3 of P.L.1989, c.261 (C.34:11B-3) is amended to 47 read as follows:

48 3. As used in this act:

1 "Child" means a biological, adopted, or resource family a. 2 child, stepchild, legal ward, or child of a parent who is 3 (1) under 18 years of age; or 4 (2) 18 years of age or older but incapable of self-care because of 5 a mental or physical impairment. "Director" means the Director of the Division on Civil 6 b. 7 Rights. 8 "Division" means the Division on Civil Rights in the c. 9 Department of Law and Public Safety. 10 d. "Employ" means to suffer or permit to work for 11 compensation, and includes ongoing, contractual relationships in 12 which the employer retains substantial direct or indirect control 13 over the employee's employment opportunities or terms and 14 conditions of employment. 15 "Employee" means a person who is employed for at least 12 e. 16 months by an employer, with respect to whom benefits are sought under this act, for not less than 1,000 base hours during the 17 18 immediately preceding 12-month period. 19 f. "Employer" means a person or corporation, partnership, 20 individual proprietorship, joint venture, firm or company or other 21 similar legal entity which engages the services of an employee and 22 which: 23 (1) With respect to the period of time from the effective date of 24 this act until the 365th day following the effective date of this act, 25 employs 100 or more employees for each working day during each of 20 or more calendar workweeks in the then current or 26 27 immediately preceding calendar year; 28 (2) With respect to the period of time from the 366th day 29 following the effective date of this act until the 1,095th day 30 following the effective date of this act, employs 75 or more 31 employees for each working day during each of 20 or more calendar 32 workweeks in the then current or immediately preceding calendar 33 year; and 34 (3) With respect to any time after the 1,095th day following the 35 effective date of this act, employs 50 or more employees for each 36 working day during each of 20 or more calendar workweeks in the 37 then current or immediately preceding calendar year. "Employer" 38 includes the State, any political subdivision thereof, and all public 39 offices, agencies, boards or bodies. "Employment benefits" means all benefits and policies 40 g. 41 provided or made available to employees by an employer, and 42 includes group life insurance, health insurance, disability insurance, 43 sick leave, annual leave, pensions, or other similar benefits. 44 h. "Parent" means a person who is the biological parent, 45 adoptive parent, resource family parent, step-parent, parent-in-law 46 or legal guardian, having a "parent-child relationship" with a child 47 as defined by law, or having sole or joint legal or physical custody, 48 care, guardianship, or visitation with a child.

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1 "Family leave" means leave from employment so that the i. 2 employee may provide care made necessary by reason of: 3 (1) the birth of a child of the employee; 4 (2) the placement of a child with the employee in connection 5 with adoption of such child by the employee; or 6 (3) the serious health condition of a family member of the 7 employee. "Family member" means a child, parent, [or]¹[,]¹ spouse, 8 j. 9 or ¹[civil union partner] one partner in a civil union couple¹. 10 k. "Reduced leave schedule" means leave scheduled for fewer than an employee's usual number of hours worked per workweek 11 12 but not for fewer than an employee's usual number of hours worked 13 per workday, unless agreed to by the employee and the employer. 14 "Serious health condition" means an illness, injury, 1. 15 impairment, or physical or mental condition which requires: 16 (1) inpatient care in a hospital, hospice, or residential medical 17 care facility; or 18 (2) continuing medical treatment or continuing supervision by a 19 health care provider. 20 (cf: P.L.2004, c.130, s.111). 21 22 90. Section 17 of P.L.1960, c.52 (C.2A:84A-17) is amended to 23 read as follows: 24 2A:84A-17. Privilege of accused (1) Every person has in any criminal action in which he is an 25 accused a right not to be called as a witness and not to testify. 26 (2) The spouse or ¹[civil union partner] one partner in a civil 27 <u>union couple</u>¹ of the accused in a criminal action shall not testify in 28 such action except to prove the fact of marriage or civil union 29 unless (a) such spouse or partner consents, or (b) the accused is 30 31 charged with an offense against the spouse or partner, a child of the 32 accused or of the spouse or partner, or a child to whom the accused 33 or the spouse or partner stands in the place of a parent, or (c) such 34 spouse or partner is the complainant. 35 (3) An accused in a criminal action has no privilege to refuse 36 when ordered by the judge, to submit his body to examination or to 37 do any act in the presence of the judge or the trier of the fact, except 38 to refuse to testify. 39 (cf: P.L.1992, c.142, s.1) 40 41 91. (New section) On or after the effective date of this act, no 42 domestic partnerships shall be registered under P.L.2003, c. 246 (C.26:8A-1 et seq.), except that two persons who are each 62 years 43 of age or older ¹[and not of the same sex]¹ may establish a 44 domestic partnership pursuant to the provisions of P.L.2003, c.246 45 This act shall not alter the rights and 46 (C.26:8A-1 et seq.). 47 responsibilities of domestic partnerships existing before the 48 effective date of this act, except that eligible domestic partners shall

1 be given notice and opportunity to enter into a civil union pursuant 2 to the provisions of this act. Entry into a civil union, when joined 3 by both parties to an existing domestic partnership, shall operate to 4 terminate the domestic partnership. 5 6 92. (New section) Whenever in any law, rule, regulation, judicial 7 or administrative proceeding or otherwise, reference is made to "marriage," "husband," "wife," "spouse," "family," "immediate 8 9 family," "dependent," "next of kin," 1"widow," "widower," "widowed"¹ or another word which in a specific context denotes a 10 marital or spousal relationship, the same shall include a civil union 11 12 pursuant to the provisions of this act. 13 14 93. The Commissioner of Health and Senior Services in 15 consultation with the Director of the Administrative Office of the Courts, pursuant to the "Administrative Procedure Act," P.L.1968, 16 17 c.410 (C.52:14B-1 et seq.), shall adopt rules and regulations 18 necessary to effectuate the purposes of this act. ¹<u>These rules and</u> 19 regulations shall address the issue of how partners in a civil union 20 couple may legally answer questions on forms, governmental and private, concerning their status as partners in a civil union couple.¹ 21 22 23 94. a. There is hereby established the New Jersey Civil Union 24 Review Commission commencing on the effective date of P.L., c. 25)(pending before the Legislature as this bill). (C. 26 b. The commission shall be composed of 13 members to be 27 appointed as follows: the Attorney General or his designee, the 28 Commissioner of the Department of Banking and Insurance or his 29 designee, the Commissioner of Health and Senior Services or his 30 designee, the Commissioner of Human Services or his designee, the 31 Commissioner of the Department of Children and Families or his 32 designee, the Director of the Division of Civil Rights in the 33 Department of Law and Public Safety of his designee, one public 34 member appoint by the President of the Senate, one public member 35 appointed by the Speaker of the General Assembly, and five public 36 members appointed by the Governor, with the advise and consent of 37 the Senate, no more than three who shall be of the same political 38 party. 39 c. It shall be the duty of the commission to study all aspects of 40 P.L. ,c. (C.)(pending before the Legislature as this bill) 41 which authorizes civil unions including, but not limited to: 42 (1) evaluate the implementation, operation and effectiveness of 43 the act; (2) collect information about the act's effectiveness from 44 45 members of the public, State agencies and private and public sector 46 businesses and organizations; 47 (3) determine whether additional protections are needed;

1 (4) collect information about the recognition and treatment of 2 civil unions by other states and jurisdictions including the procedures for dissolution; ¹[and]¹ 3 4 (5) ¹evaluate the effect on same-sex couples, their children and 5 other family members of being provided civil unions rather than 6 marriage; 7 (6) evaluate the financial impact on the State of New Jersey of 8 same-sex couples being provided civil unions rather than marriage; 9 and 10 (7)¹ review the "Domestic Partnership Act," P.L.2003, c.246 (C.26:8A-1 et seq.) and make recommendations whether this act 11 12 should be repealed. 13 d. The commission shall organize as soon as possible after the 14 appointment of its members. The commission shall be established 15 for a term of three years and the members shall be appointed for the 16 full term of three years. Vacancies in the membership of the commission shall be filled in the same manner as the original 17 appointment. The commission members shall choose a Chair from 18 19 among its members. 20 e. The members of the commission shall serve without 21 compensation, but may be reimbursed for necessary expenses incurred in the performance of their duties, within the limits of 22 23 funds appropriated or otherwise made available to the commission 24 for its purposes. 25 f. The commission is entitled to the assistance and service of the employees of any State, county or municipal department, board, 26 27 bureau, commission or agency as it may require and as may be 28 available to it for its purposes, and to employ stenographic and 29 clerical assistance and to incur traveling or other miscellaneous 30 expenses as may be necessary in order to perform its duties, within 31 the limits of funds appropriated or otherwise made available to it 32 for its purposes. 33 g. The commission shall report ¹[annually] <u>semi-annually</u>¹ its findings and recommendations to the Legislature and the Governor. 34 35 h. The commission shall expire three years from the date of its 36 initial organizational meeting and upon submission of its ¹[third and **]**¹ final report. 37 38 39 ¹95. (New section) A civil union relationship entered into outside of this State, which is valid under the laws of the jurisdiction under 40 41 which the civil union relationship was created, shall be valid in this State.¹ 42 43 44 ¹[95.] <u>96.</u>¹ This act shall take effect on the 30th day after the enactment of this act, but the Commissioner of Health and Senior 45 Services and the Director of the Administrative Office of the Courts 46 47 may take such anticipatory administrative action in advance as shall

48 be necessary for the implementation of the act.