

ASSEMBLY COMMITTEE SUBSTITUTE FOR
ASSEMBLY, Nos. 3671 and 3228

STATE OF NEW JERSEY
213th LEGISLATURE

ADOPTED JANUARY 4, 2010

Sponsored by:

Assemblyman JOSEPH CRYAN

District 20 (Union)

Assemblyman DECLAN J. O'SCANLON, JR.

District 12 (Mercer and Monmouth)

Assemblywoman MARY PAT ANGELINI

District 11 (Monmouth)

Assemblywoman CAROLINE CASAGRANDE

District 12 (Mercer and Monmouth)

Assemblyman DAVID P. RIBLE

District 11 (Monmouth)

Co-Sponsored by:

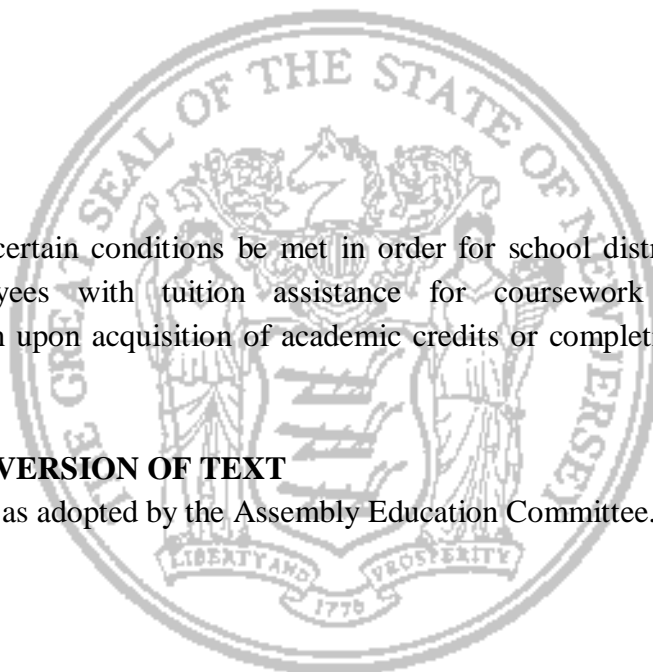
**Assemblyman Diegnan, Assemblywomen Jasey, Handlin and
Assemblyman Gusciora**

SYNOPSIS

Requires certain conditions be met in order for school districts to provide their employees with tuition assistance for coursework or additional compensation upon acquisition of academic credits or completion of a degree program.

CURRENT VERSION OF TEXT

Substitute as adopted by the Assembly Education Committee.



1 AN ACT concerning certain benefits for school district employees
2 and supplementing chapter 6 of Title 18A of the New Jersey
3 Statutes.

4
5 **BE IT ENACTED** by the Senate and General Assembly of the State
6 of New Jersey:

7
8 1. In order for a board of education to provide to an employee
9 tuition assistance for coursework taken at an institution of higher
10 education or additional compensation upon the acquisition of
11 additional academic credits or completion of a degree program at an
12 institution of higher education:

13 a. The institution shall be a duly authorized institution of
14 higher education as defined in section 3 of P.L.1986, c.87
15 (C.18A:3-15.3);

16 b. The employee shall obtain approval from the superintendent
17 of schools prior to enrollment in any course for which tuition
18 assistance is sought. In the event that the superintendent denies the
19 approval, the employee may appeal the denial to the board of
20 education.

21 In the case of a superintendent, the approval shall be obtained
22 from the board of education; and

23 c. The tuition assistance or additional compensation shall be
24 provided only for a course or degree related to the employee's
25 current or future job responsibilities.

26
27 2. Nothing in this act shall be construed to limit the authority
28 of a board of education to establish more stringent requirements for
29 the provision of tuition assistance or additional compensation than
30 the requirements set forth in section 1 of P.L. , c. (C.)
31 (pending before the Legislature as this bill).

32
33 3. This act shall take effect on July 1 of the school year next
34 following the date of enactment, except that this act shall not be
35 deemed to impair an obligation set forth in a collective negotiations
36 agreement or an individual contract of employment in effect on the
37 effective date.