

# ASSEMBLY, No. 2772

## STATE OF NEW JERSEY 214th LEGISLATURE

INTRODUCED MAY 20, 2010

**Sponsored by:**

**Assemblyman NELSON T. ALBANO**  
**District 1 (Cape May, Atlantic and Cumberland)**

**Assemblyman RUBEN J. RAMOS, JR.**  
**District 33 (Hudson)**

**Assemblyman PATRICK J. DIEGNAN, JR.**  
**District 18 (Middlesex)**

**Assemblywoman CELESTE M. RILEY**  
**District 3 (Salem, Cumberland and Gloucester)**

**Co-Sponsored by:**

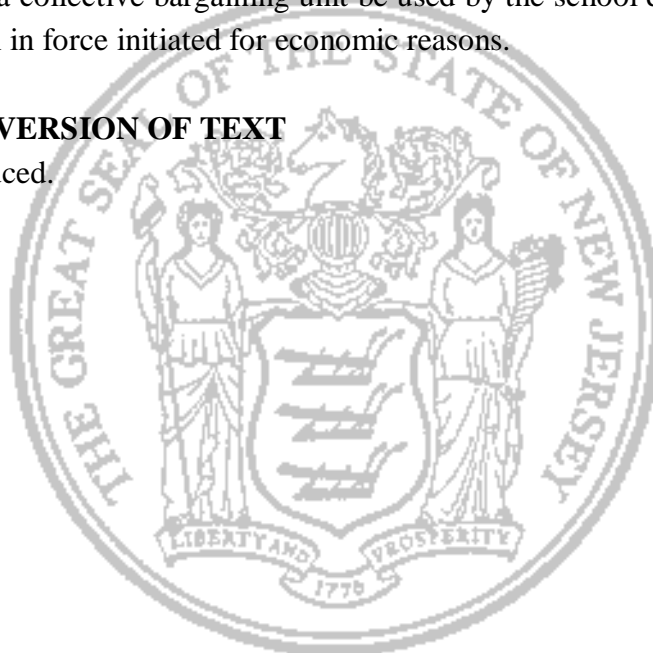
**Assemblyman Schaer, Assemblywoman Wagner and Assemblyman Coughlin**

**SYNOPSIS**

Requires that the monetary equivalent of any wage or benefit concession agreed to by a collective bargaining unit be used by the school district to offset any reduction in force initiated for economic reasons.

**CURRENT VERSION OF TEXT**

As introduced.



**(Sponsorship Updated As Of: 2/18/2011)**

1 AN ACT concerning reductions in force in school districts and  
2 supplementing chapter 29 of Title 18A of the New Jersey  
3 Statutes.

4  
5 **BE IT ENACTED** *by the Senate and General Assembly of the State*  
6 *of New Jersey:*

7  
8 1. Notwithstanding the provisions of any law, rule, or  
9 regulation to the contrary, in the case in which a board of education  
10 reduces the number of bargaining unit staff members employed in  
11 the district for reasons of economy or other good cause, if a  
12 collective bargaining unit represented by a majority representative  
13 agrees to a wage or benefit concession during the time that an  
14 existing collectively negotiated agreement with the majority  
15 representative is in effect, or continues in effect by operation of law  
16 while a successor agreement is being negotiated, then the amount of  
17 money which would have been required to fund those wages and  
18 benefits shall be applied to the maintenance of bargaining unit staff  
19 member positions.

20

21 2. This act shall take effect immediately.

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#### STATEMENT

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26 This bill provides that when a school district implements a  
27 reduction in force for reasons of economy or other good cause, if a  
28 collective bargaining unit agrees to a wage or benefit concession  
29 during the time that a collectively negotiated agreement is in effect,  
30 or continues in effect by operation of law while a successor  
31 agreement is being negotiated, then the amount of money otherwise  
32 necessary to fund those wage and benefit concessions must be  
33 applied by the district to maintain bargaining unit staff member  
34 positions.