

P.L. 2017, CHAPTER 287, *approved January 16, 2018*
Senate, No. 713

1 AN ACT concerning interference with employment held by a
2 military service member and amending N.J.S.38A:14-4.

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4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

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7 1. N.J.S.38A:14-4 is amended to read as follows:

8 38A:14-4. Any person who, either by himself or with another,
9 willfully deprives a member of the organized militia, or the United
10 States Armed Forces or a Reserve component thereof, of his
11 employment or prevents his being employed by himself or another,
12 or obstructs or annoys such member in his employ in respect to his
13 trade, business or employment because he is a member of the
14 organized militia, or the United States Armed Forces or a Reserve
15 component thereof, or is performing or about to perform some duty
16 in connection therewith or dissuades any person from enlistment
17 therein by threat or injury to him in respect to his business,
18 employment or trade, in case he shall enlist, shall be guilty of a
19 **[misdemeanor]** crime of the fourth degree and subject to the
20 penalties therefor, except that the amount of a fine shall be a
21 mandatory minimum of \$2,500.

22 Any fines collected pursuant to this section shall be deposited in
23 the “NJ National Guard State Family Readiness Council Fund,”
24 established pursuant to section 1 of P.L.2011, c.117 (C.54A:9-
25 25.29).

26 (cf: N.J.S.38A:14-4)

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28 2. This act shall take effect immediately.

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33 Provides US Armed Forces and Reserves members with
34 protection against interference with their employment, trade or
35 business.

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.