

# ASSEMBLY, No. 2764

## STATE OF NEW JERSEY 218th LEGISLATURE

INTRODUCED FEBRUARY 1, 2018

**Sponsored by:**

**Assemblyman LOUIS D. GREENWALD**

**District 6 (Burlington and Camden)**

**Assemblyman WAYNE P. DEANGELO**

**District 14 (Mercer and Middlesex)**

**Assemblyman RAJ MUKHERJI**

**District 33 (Hudson)**

**SYNOPSIS**

Requires Commissioner of Labor and Workforce Development to design and make available to public a webinar on TDI, family temporary disability leave, and family leave.

**CURRENT VERSION OF TEXT**

As introduced.



(Sponsorship Updated As Of: 6/15/2018)

1 AN ACT concerning digital media information regarding temporary  
2 disability leave, family temporary disability leave, and family  
3 leave and supplementing chapter 1 of Title 34 of the Revised  
4 Statutes.

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6 **BE IT ENACTED** by the Senate and General Assembly of the State  
7 of New Jersey:

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9 1. a. The Commissioner of Labor and Workforce Development  
10 shall design and make available to the public on the department's  
11 website a webinar, or some other form of digital media as  
12 determined by the commissioner, that provides information on a  
13 covered employee's rights and obligations, including how a covered  
14 employee may apply for benefits and what documents are required  
15 for such an application, pursuant to the provisions of the  
16 "Temporary Disability Benefits Law," P.L.1948, c.110 (C.43:21-25  
17 et al.), P.L.2008, c.17 (C.43:21-39.1 et al.), and the "Family Leave  
18 Act," P.L.1989, c.261 (C.34:11B-1 et seq.). The webinar shall also  
19 include information on a covered employer's rights and obligations  
20 under each of these laws. The commissioner shall publicize the  
21 availability of the webinar, or other form of digital media, to  
22 employers in the State and promote it as a tool for employers to  
23 provide employees with information regarding these laws. The  
24 webinar, or other form of digital media, shall be designed and made  
25 public no later than one year after the effective date of this act, and  
26 shall be updated as needed to reflect current law.

27 b. The webinar, or other form of digital media, designed and  
28 made available pursuant to subsection a. of this section may be used  
29 by employers to fulfill the employee notification requirements of  
30 section 25 of P.L.1948, c.110 (C.43:21-49), section 10 of P.L.2008,  
31 c.17 (C.43:21-39.1), and section 6 of P.L.1989, c. 261 (C:34:11B-  
32 6), provided that the webinar, or other form of digital media, is  
33 utilized in conjunction with the display or distribution of any other  
34 form of employee notification as required by law or regulations  
35 promulgated by the commissioner pursuant to law.

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37 2. This act shall take effect immediately.

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#### STATEMENT

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42 This bill requires the Commissioner of Labor and Workforce  
43 Development to design and make available to the public on the  
44 department's website a webinar, or some other form of digital  
45 media, that provides information on a covered employee's rights  
46 and obligations, including how a covered employee may apply for  
47 benefits and what documents are required for such an application,  
48 pursuant to the temporary disability insurance law, P.L.1948,

1 c.110 (C.43:21-25 et al.); the family leave insurance law, P.L.2008,  
2 c.17 (C.43:21-39.1 et al.); and the “Family Leave Act,” P.L.1989,  
3 c.261 (C.34:11B-1 et seq.). The webinar is also required to include  
4 information on a covered employer’s rights and obligations under  
5 each of these laws.

6 Under the bill, the commissioner is required to publicize the  
7 availability of the webinar, or other form of digital media, to  
8 employers in the State and to promote it as a tool for employers to  
9 provide employees with information regarding these laws.  
10 Furthermore, employers may use the webinar, or other form of  
11 digital media, to fulfill the employee notification requirements of  
12 these laws, provided that any other form of employee notification as  
13 required by law or regulation is also displayed or distributed.  
14 Generally, a webinar is a web-based presentation, lecture,  
15 workshop, or seminar that is transmitted over the Internet.