

[First Reprint]

**ASSEMBLY, No. 4679**

**STATE OF NEW JERSEY**  
**218th LEGISLATURE**

INTRODUCED OCTOBER 29, 2018

**Sponsored by:**

**Assemblyman BENJIE E. WIMBERLY**

**District 35 (Bergen and Passaic)**

**Assemblywoman VALERIE VAINIERI HUTTLE**

**District 37 (Bergen)**

**Assemblywoman MILA M. JASEY**

**District 27 (Essex and Morris)**

**Co-Sponsored by:**

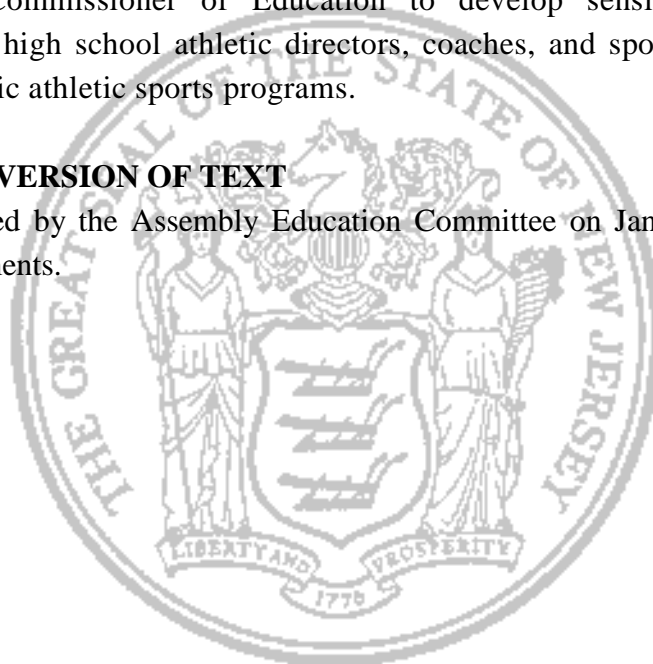
**Assemblywoman Reynolds-Jackson, Assemblymen Schaer, Tully,  
Assemblywomen Swain, Timberlake, McKnight, Assemblyman McKeon,  
Assemblywomen Lampitt and Murphy**

**SYNOPSIS**

Directs Commissioner of Education to develop sensitivity training program for high school athletic directors, coaches, and sports officials of interscholastic athletic sports programs.

**CURRENT VERSION OF TEXT**

As reported by the Assembly Education Committee on January 24, 2019, with amendments.



**(Sponsorship Updated As Of: 6/28/2019)**

1 AN ACT concerning sensitivity training in Statewide interscholastic  
2 sports programs and supplementing chapter 11 of Title 18A of  
3 the New Jersey Statutes.

4  
5 **BE IT ENACTED** by the Senate and General Assembly of the State  
6 of New Jersey:

7  
8 1. a. The Commissioner of Education shall develop an  
9 interscholastic sports sensitivity training program for high school  
10 athletic directors <sup>1</sup>**[and]** <sup>1</sup>coaches <sup>1</sup>, and sports officials<sup>1</sup>. In the  
11 development of the program, the commissioner shall consult with  
12 the Division on Civil Rights in the Department of Law and Public  
13 Safety. The training program shall provide information on topics  
14 including, but not limited to:

- 15 (1) gender and sexual orientation;  
16 (2) race and ethnicity;  
17 (3) disabilities;  
18 (4) religious tolerance;  
19 (5) unconscious bias; and  
20 (6) diversity and inclusion.

21 The commissioner shall update the training program as necessary  
22 to ensure that it reflects the most current information available to  
23 provide a productive discourse on issues of diversity.

24 b. The New Jersey State Interscholastic Athletic Association  
25 shall require each person who coaches a public school district or  
26 nonpublic school interscholastic high school sport, and an athletic  
27 director who oversees a public school district or nonpublic school  
28 interscholastic high school sports program, to complete the training  
29 program established pursuant to subsection a. of this section every  
30 four years.

31 Each newly appointed coach or athletic director shall initially  
32 complete the training program during his first year in that position.

33 <sup>1</sup>c. When an individual applies to a sports officials' chapter or  
34 association, the individual shall certify that he has completed the  
35 training program established pursuant to subsection a. of this  
36 section. An active sports official shall complete the training  
37 program every four years.<sup>1</sup>

38  
39 2. This act shall take effect immediately.

**EXPLANATION** – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

<sup>1</sup>Assembly AED committee amendments adopted January 24, 2019.