

[First Reprint]

ASSEMBLY, No. 5632

STATE OF NEW JERSEY
218th LEGISLATURE

INTRODUCED JUNE 17, 2019

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SYNOPSIS

Requires certain public employees receive additional training to manage harassment or discrimination complaints.

CURRENT VERSION OF TEXT

As reported by the Senate State Government, Wagering, Tourism & Historic Preservation Committee on November 18, 2019, with amendments.



(Sponsorship Updated As Of: 12/17/2019)

1 AN ACT requiring certain public employees to receive additional
2 training to manage harassment or discrimination complaints, and
3 supplementing chapter 7 of Title 11A of the New Jersey Statutes.
4

5 **BE IT ENACTED** by the Senate and General Assembly of the State
6 of New Jersey:
7

8 1. a. The Civil Service Commission, in consultation with the
9 Department of Law and Public Safety, shall take such actions as are
10 necessary to ensure that any State employee responsible for
11 managing and investigating complaints of harassment or
12 discrimination shall receive additional training by the New Jersey
13 Attorney General’s Advocacy Institute, or ¹**[a similar and**
14 **appropriate organization]** another organization with expertise in
15 response to and prevention of sexual violence. The training
16 conducted by the institute or another organization pursuant to this
17 section shall be conducted in consultation with the New Jersey
18 Coalition Against Sexual Assault¹. Each State employer shall
19 provide to the commission a list of persons who need such
20 additional training.

21 ¹Each State employee who receives such additional training shall
22 complete a refresher course every three years. The State employee
23 shall complete an evaluation form before the training session
24 commences and an evaluation form at the completion of each
25 training session.

26 At least once a year, each State employer shall provide to the
27 commission a report on the number of employees who received
28 training and a summary of the completed pre and post-evaluation
29 forms.¹

30 As used in this section:

31 “State” means all branches of State Government, and any
32 authority, commission, office, department, division, bureau, board,
33 or any other agency or instrumentality thereof, including
34 institutions of higher education.

35 b. The Civil Service Commission shall, pursuant to the
36 "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B-1 et
37 seq.), adopt rules and regulations to effectuate the purposes of this
38 act.
39

40 2. This act shall take effect immediately.

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Senate SSG committee amendments adopted November 18, 2019.