

# ASSEMBLY, No. 5703

## STATE OF NEW JERSEY 218th LEGISLATURE

INTRODUCED JUNE 24, 2019

**Sponsored by:**

**Assemblywoman PATRICIA EGAN JONES**

**District 5 (Camden and Gloucester)**

**Assemblyman DANIEL R. BENSON**

**District 14 (Mercer and Middlesex)**

**Assemblywoman PAMELA R. LAMPITT**

**District 6 (Burlington and Camden)**

**Assemblyman VINCENT MAZZEO**

**District 2 (Atlantic)**

**Co-Sponsored by:**

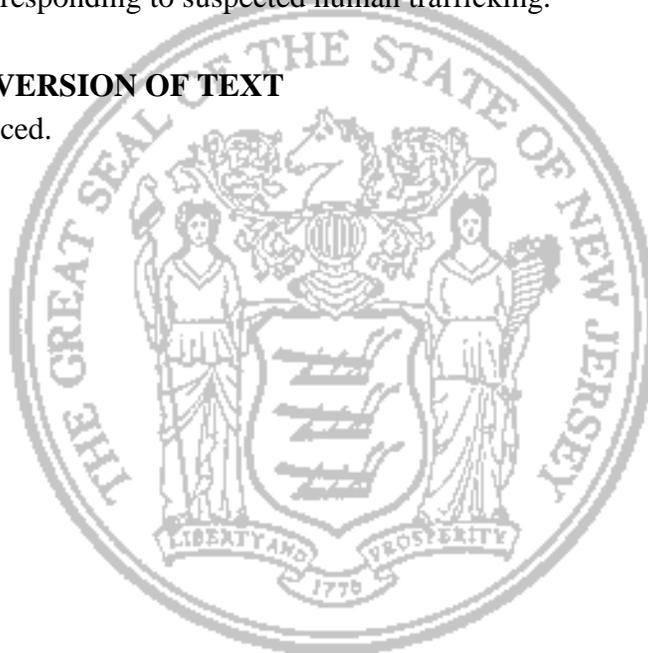
**Assemblymen Verrelli, Mukherji, Assemblywoman Vainieri Huttle and  
Assemblyman Danielsen**

**SYNOPSIS**

Requires public transportation employees to complete training course on handling and responding to suspected human trafficking.

**CURRENT VERSION OF TEXT**

As introduced.



**(Sponsorship Updated As Of: 11/19/2019)**

1 AN ACT concerning certain training and certain employees and  
2 amending P.L.2013, c.51.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State  
5 of New Jersey:

6

7 1. Section 19 of P.L.2013, c.51 (C.2C:13-12) is amended to read  
8 as follows:

9 19. a. The Police Training Commission, in consultation with the  
10 Attorney General and the Director of the Division of Criminal  
11 Justice in the Department of Law and Public Safety, shall develop  
12 and approve, as part of the police training courses required pursuant  
13 to P.L.1961, c.56 (C.52:17B-66 et seq.), courses of study on the  
14 handling, response procedures, investigation, and prosecution of  
15 human trafficking cases. These courses shall be reviewed at least  
16 every two years and modified from time to time as need may  
17 require.

18 b. (1) The Department of Community Affairs, in consultation  
19 with the Commission on Human Trafficking established by section  
20 1 of P.L.2013, c.51 (C.52:17B-237), shall develop, approve, and  
21 provide for a one-time training course on the handling and response  
22 procedures of suspected human trafficking activities for owners,  
23 operators, and staff of hotels and motels as defined in the "Hotel  
24 and Multiple Dwelling Law," P.L.1967, c.76 (C.55:13A-1 et seq.);  
25 or alternatively, the department, in consultation with the  
26 commission, shall approve a substantially similar one-time training  
27 course for use by hotels and motels in providing training to owners,  
28 operators, and staff. The department, in consultation with the  
29 commission, shall define by regulation which staff positions are  
30 required, as a condition of employment, to attend the one-time  
31 training course. Verifiable completion of the training course by  
32 required staff shall be a condition of issuance, maintenance, or  
33 renewal of any license, permit, certificate, or approval required,  
34 permitted to be granted, or issued to owners or operators under the  
35 provisions of the "Hotel and Multiple Dwelling Law," P.L.1967,  
36 c.76 (C.55:13A-1 et seq.). The training course shall be reviewed at  
37 least every two years and modified by the department, in  
38 consultation with the commission, from time to time as need may  
39 require.

40 (2) The Department of Community Affairs, through its oversight  
41 and enforcement authority provided under the "Hotel and Multiple  
42 Dwelling Law," P.L.1967, c.76 (C.55:13A-1 et seq.), shall be  
43 responsible for ensuring that all hotel and motel owners, operators,  
44 and required staff attend the one-time training course within one  
45 year of the enactment of this section in the case of all current

**EXPLANATION** – Matter enclosed in bold-faced brackets **[thus]** in the above bill is  
not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

1 owners, operators, and required staff engaging in their respective  
2 profession on the effective date of this section, and within six  
3 months of the first day of ownership, operation, or employment for  
4 all new owners, operators, and required staff who initially engage in  
5 their respective profession on a date that follows the effective date.

6 (3) The Department of Community Affairs shall make available  
7 the training materials for the one-time training course to hotel and  
8 motel owners, operators, and required staff in order for the owners,  
9 operators, and required staff to fulfill the one-time training  
10 requirement set forth in this subsection.

11 c. (1) The Department of Health, in consultation with the  
12 Commission on Human Trafficking established by section 1 of  
13 P.L.2013, c.51 (C.52:17B-237), shall develop, approve, and provide  
14 for a one-time training course on the handling and response  
15 procedures of suspected human trafficking activities for employees  
16 of every licensed health care facility as defined in section 2 of  
17 P.L.1971, c.136 (C.26:2H-2), including those professionals whose  
18 professional practice is regulated pursuant to Title 45 of the Revised  
19 Statutes; or alternatively, the department, in consultation with the  
20 commission, shall approve for use a substantially similar one-time  
21 training course provided by a recognized Statewide nonprofit  
22 healthcare trade association with demonstrated experience in  
23 providing course offerings to health care facility employees on  
24 similar workplace matters. The department, in consultation with the  
25 commission and the approved nonprofit course provider, if any,  
26 shall define by regulation which employees are required, as a  
27 condition of their employment, to attend the one-time training  
28 course. Verifiable completion of the training course by required  
29 employees shall be a condition of issuance, maintenance, or renewal  
30 of any license, permit, certificate, or approval required, permitted to  
31 be granted, or issued to licensed health care facilities under the  
32 provisions of P.L.1971, c.136 (C.26:2H-1 et al.). The training  
33 course shall be reviewed at least every two years and modified by  
34 the department, in consultation with the commission and the  
35 approved nonprofit course provider, if any, from time to time as  
36 need may require.

37 (2) The Department of Health, through its oversight and  
38 enforcement authority provided under P.L.1971, c.136 (C.26:2H-1  
39 et al.), shall be responsible for ensuring that all required employees  
40 of licensed health care facilities attend the one-time training course  
41 within one year of the enactment of this section in the case of all  
42 current employees engaging in their respective profession on the  
43 effective date of this section, and within six months of the first day  
44 of employment for all new employees who initially engage in their  
45 respective profession on a date that follows the effective date. If an  
46 approved nonprofit course provider is involved in providing the  
47 one-time training course to new employees who initially engage in  
48 their respective profession on a date that follows the effective date

1 of this section, then the nonprofit course provider shall provide the  
2 training course at least once every six months in order for these  
3 employees to meet the six-month training deadline established by  
4 this paragraph.

5 (3) The Department of Health shall make available the training  
6 materials for the one-time training course to required employees, or  
7 to the approved nonprofit course provider, if any, in order for the  
8 required employees to fulfill the one-time training requirement set  
9 forth in this subsection.

10 d. (1) The Administrative Office of the Courts shall develop and  
11 approve a training course and a curriculum to raise awareness of  
12 judges and judicial personnel on the seriousness of the crime of  
13 human trafficking, its impact on human rights and the need to  
14 adequately implement anti-trafficking laws, including not only the  
15 prosecution and sentencing of defendants charged with human  
16 trafficking, but the need to respect and restore rights and needs of  
17 victims of human trafficking. This training course shall be  
18 reviewed at least every two years and modified by the  
19 Administrative Office of the Courts from time to time as need may  
20 require.

21 (2) The Administrative Office of the Courts shall make the  
22 training course, curriculum, and supporting materials available to  
23 appropriate judges and judicial personnel who may be involved  
24 with the court-related aspects of human trafficking prosecutions  
25 through annual in-service judicial training programs or other means.

26 e. (1) The Department of Transportation, in consultation with  
27 the Commission on Human Trafficking established by section 1 of  
28 P.L.2013, c.51 (C.52:17B-237), shall develop, approve, and provide  
29 for a one-time training course on the handling and response  
30 procedures of suspected human trafficking activities for public  
31 transportation employees; or alternatively, the department, in  
32 consultation with the commission, shall approve for use a  
33 substantially similar one-time training course provided by a  
34 recognized nonprofit association with demonstrated experience in  
35 providing course offerings to public transportation employees. The  
36 department, in consultation with the commission and the approved  
37 nonprofit course provider, if any, shall define by regulation which  
38 employees are required, as a condition of their employment, to  
39 attend the one-time training course. The training course shall be  
40 reviewed at least every two years and modified by the department,  
41 in consultation with the commission and the approved nonprofit  
42 course provider, if any, from time to time as need may require.

43 (2) The Department of Transportation shall be responsible for  
44 ensuring that all required employees attend the one-time training  
45 course within one year of the enactment of this section in the case  
46 of all current employees engaging in their respective profession on  
47 the effective date of this section, and within six months of the first  
48 day of employment for all new employees who initially engage in

1 their respective profession on a date that follows the effective date.  
2 If an approved nonprofit course provider is involved in providing  
3 the one-time training course to new employees who initially engage  
4 in their respective profession on a date that follows the effective  
5 date of this section, then the nonprofit course provider shall provide  
6 the training course at least once every six months in order for these  
7 employees to meet the six-month training deadline established by  
8 this paragraph.

9 (3) The Department of Transportation shall make available the  
10 training materials for the one-time training course to public  
11 transportation workers to fulfill the one-time training requirement  
12 set forth in this subsection.

13 f. Pursuant to section 2 of P.L.2013, c.51 (C.52:17B-238), the  
14 Attorney General, in consultation with the Commission on Human  
15 Trafficking established by section 1 of P.L.2013, c.51 (C.52:17B-  
16 237), may provide for the expenditures of monies from the "Human  
17 Trafficking Survivor's Assistance Fund" to assist with the  
18 development, maintenance, revision, and distribution of training  
19 course materials for the courses developed in accordance with this  
20 section, and the operation of these training courses.

21 (cf: P.L.2013, c.51, s.19)

22

23 2. This act shall take effect on the 90<sup>th</sup> day following enactment.

24

25

26

## STATEMENT

27

28 This bill requires public transportation employees to complete a  
29 training course on handling and responding to suspected human  
30 trafficking. Under the bill, the Department of Transportation, in  
31 consultation with the Commission on Human Trafficking, would  
32 develop, approve, and provide for a one-time training course on the  
33 handling and response procedures of suspected human trafficking  
34 activities for public transportation employees. Or alternatively, the  
35 department, in consultation with the commission, would approve for  
36 use a substantially similar one-time training course provided by a  
37 recognized nonprofit association with demonstrated experience in  
38 providing course offerings to public transportation employees. The  
39 department, in consultation with the commission and the approved  
40 nonprofit course provider, if any, would define by regulation which  
41 employees are required, as a condition of their employment, to  
42 attend the one-time training course. The training course would be  
43 reviewed at least every two years and modified by the department,  
44 in consultation with the commission and the approved nonprofit  
45 course provider, if any, from time to time as need may require.

46 Under the bill, the Department of Transportation would be  
47 responsible for ensuring that all required employees attend the one-  
48 time training course within one year of the enactment of the bill in

**A5703 JONES, BENSON**

6

1 the case of all current employees engaging in their respective  
2 profession on the effective date of this bill, and within six months  
3 of the first day of employment for all new employees who initially  
4 engage in their respective profession on a date that follows the  
5 effective date. If an approved nonprofit course provider is involved  
6 in providing the one-time training course to new employees who  
7 initially engage in their respective profession on a date that follows  
8 the effective date of this bill, then the nonprofit course provider  
9 would provide the training course at least once every six months in  
10 order for these employees to meet the six-month training deadline.  
11 The Department of Transportation would also make available the  
12 training materials for the one-time training course to public  
13 transportation workers to fulfill the one-time training requirement  
14 as set forth in this bill.

15 The bill would take effect on the 90<sup>th</sup> day following enactment.