

ASSEMBLY, No. 218

STATE OF NEW JERSEY

219th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2020 SESSION

Sponsored by:

Assemblywoman CLEOPATRA G. TUCKER

District 28 (Essex)

Assemblyman ADAM J. TALIAFERRO

District 3 (Cumberland, Gloucester and Salem)

Assemblywoman ANGELA V. MCKNIGHT

District 31 (Hudson)

Co-Sponsored by:

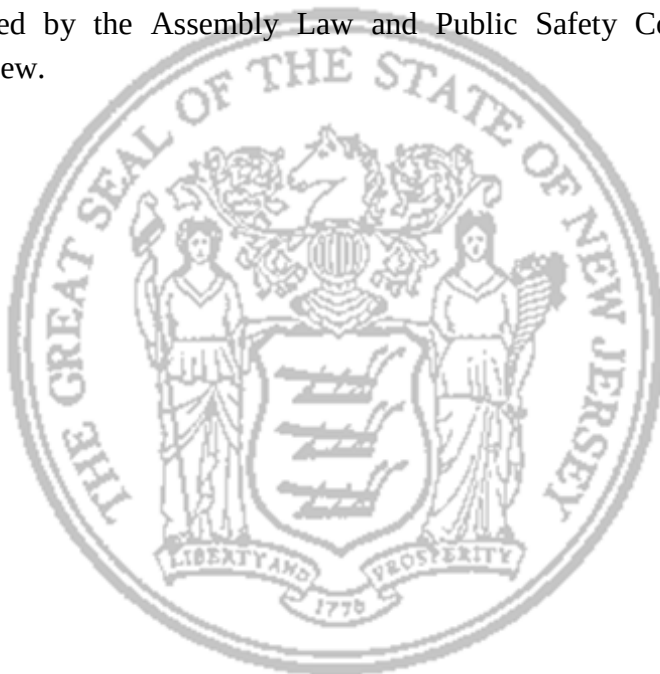
Assemblywomen Timberlake, Murphy and Assemblyman Caputo

SYNOPSIS

Concerns training of employees about access to public facilities for individuals with service or guide dogs.

CURRENT VERSION OF TEXT

As reported by the Assembly Law and Public Safety Committee with technical review.



(Sponsorship Updated As Of: 2/3/2020)

1 **AN ACT** concerning training of employees about access to public
2 facilities for individuals with service or guide dogs and
3 supplementing P.L.1945, c.169 (C.10:5-1 et seq.).
4

5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
6 *of New Jersey:*
7

8 1. Any employer who has one or more employees who serve
9 customers or other individuals in a place of public accommodation
10 or other public facility, or who otherwise have the ability to provide
11 or deny access to the place or facility, shall provide training to those
12 employees regarding the right of an individual with a disability to
13 have a guide or service dog in a place of public accommodation or
14 other public facility pursuant to the provisions of P.L.1971,
15 c.130 (C.10:5-29 et seq.), P.L.1977, c.456 (C.10:5-29.1 et seq.), and
16 the “Americans with Disabilities Act” of 1990, Pub.L.101-
17 336 (42 U.S.C. s.12101 et seq.). An employer may satisfy the
18 training requirements of this section by utilizing training that may
19 be provided at no cost by the Division on Civil Rights in the
20 Department of Law and Public Safety, the New Jersey State Bar
21 Association, or any other entity, or may, at its discretion, implement
22 a training program at its own cost. The provisions of this section
23 shall be administered and enforced by the division pursuant to the
24 authority vested in it by the "Law Against Discrimination,"
25 P.L.1945, c.169 (C.10:5-1 et seq.). The division shall set minimum
26 standards for the training and make those standards available upon
27 request.
28

29 2. This act shall take effect immediately.