

ASSEMBLY, No. 584

STATE OF NEW JERSEY

219th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2020 SESSION

Sponsored by:

Assemblyman JOHN DIMAIO

District 23 (Hunterdon, Somerset and Warren)

SYNOPSIS

Requires boards of education to provide more detailed information on compensation of school district employees not covered by collective bargaining agreements.

CURRENT VERSION OF TEXT

Introduced Pending Technical Review by Legislative Counsel.



1 **AN ACT** concerning increased disclosure of certain school district
2 expenditures and supplementing Title 18A of the New Jersey
3 Statutes.

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5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
6 *of New Jersey:*

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8 1. a. In addition to other items prescribed by the Commissioner
9 of Education pursuant to subsection c. of section 5 of P.L.1996,
10 c.138 (C.18A:7F-5), the Commissioner of Education shall require a
11 school district to submit annually with the budget, the following
12 items as supporting documentation in regard to the superintendent
13 of schools, the assistant superintendent of schools, the school
14 business administrator, and any other employee who is not a
15 member of a collective bargaining unit:

16 (1) a detailed statement of the employment contract terms for
17 these school employees, including, but not limited to, the duration
18 of the contract and all forms of compensation provided for under
19 the contract;

20 (2) the annualized cost of all benefits provided to these school
21 employees, including, but not limited to, all allowances, bonuses
22 and stipends, and all contributions made by the school district
23 towards the costs of health, dental, life and other types of insurance,
24 medical and reimbursement plans, and retirement plans;

25 (3) a detailed statement of any benefits provided for in the
26 employment contract with these school employees which are to be
27 conferred after or upon the separation from the school district; and,

28 (4) a detailed statement of any form of in-kind or other form of
29 remuneration provided to these school employees which is not
30 otherwise included in the employee's salary or benefits.

31 b. The items required to be submitted pursuant to subsection a.
32 of this section shall be provided for public inspection on the school
33 district's Internet site, if one exists, in a "user-friendly" format
34 using plain language, and on the Department of Education's Internet
35 site in an easily accessible location. The Commissioner of
36 Education shall promulgate a "user-friendly," plain language format
37 for the use of local districts for this purpose.

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39 2. This act shall take effect immediately.

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STATEMENT

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44 This bill requires school districts to submit with their annual
45 budget, certain supporting documentation in regard to the
46 superintendent of schools, the assistant superintendent of schools,
47 the school business administrator, and any other employee who is
48 not a member of a collective bargaining unit. The information

1 would include a detailed statement of the employment contract
2 terms, the annualized cost of all benefits provided to these
3 employees, a detailed statement of benefits to be conferred after or
4 upon separation from the district, and a detailed statement of any in-
5 kind or other remuneration that is not otherwise included in the
6 employee's salary or benefits.
7 Under the bill, the required information must also be made
8 available for public inspection on the district's Internet site and on
9 the Department of Education's Internet site in a user-friendly, plain
10 language format.