

ASSEMBLY, No. 948

STATE OF NEW JERSEY

219th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2020 SESSION

Sponsored by:

Assemblyman ROBERT J. KARABINCHAK

District 18 (Middlesex)

Assemblyman RAJ MUKHERJI

District 33 (Hudson)

SYNOPSIS

Increases days of paid leave of absence for public employees who serve in United States Reserves.

CURRENT VERSION OF TEXT

Introduced Pending Technical Review by Legislative Counsel.



(Sponsorship Updated As Of: 3/16/2020)

1 **AN ACT** concerning paid leave of absence for certain members of
2 the United States Reserves and amending R.S.38:23-1.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

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7 1. R.S.38:23-1 is amended to read as follows:

8 38:23-1. a. A permanent or full-time temporary officer or
9 employee of the State or of a board, commission, authority or other
10 instrumentality of the State, or of a county, school district or
11 municipality, who is a member of the organized reserve of the
12 Army of the United States, United States Naval Reserve, United
13 States Air Force Reserve or United States Marine Corps Reserve, or
14 other organization affiliated therewith, including the National
15 Guard of other states, shall be entitled, in addition to pay received,
16 if any, as a member of a reserve component of the Armed Forces of
17 the United States, to leave of absence from his or her respective
18 duty without loss of pay or time on all work days on which he or
19 she shall be engaged in any period of Federal active duty, provided,
20 however, that such leaves of absence shall not exceed **【30】** 90 work
21 days in any calendar year. Such leave of absence shall be in
22 addition to the regular vacation or other accrued leave allowed such
23 officer or employee. Any leave of absence for such duty in excess
24 of **【30】** 90 work days shall be without pay but without loss of time.

25 b. Notwithstanding subsection a. of this section, a full-time
26 temporary officer or employee who has served under such
27 temporary appointment for less than one year shall receive for the
28 service hereinabove described leave without pay but without loss of
29 time.

30 (cf: P.L.2001, c.351, s.1)

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32 2. This act shall take effect immediately.

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35 STATEMENT

36

37 Under current law, a public employer provides a paid leave of
38 absence for federal active duty to public employees who are
39 members of the Reserves of the United States military, including
40 the National Guard of other states. Current law requires the
41 employer to provide paid leave for 30 work days per year. Leave
42 after 30 work days is provided without pay.

43 This bill entitles a public employee who is a member of the
44 Reserves of the United States military, including the National
45 Guard of other states, to 90 work days of paid leave for federal
46 active duty. Leave after 90 work days will be provided without
47 pay.

EXPLANATION – Matter enclosed in bold-faced brackets **【thus】** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.