

ASSEMBLY, No. 1161

STATE OF NEW JERSEY

219th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2020 SESSION

Sponsored by:

Assemblyman ROY FREIMAN

District 16 (Hunterdon, Mercer, Middlesex and Somerset)

Assemblyman VINCENT MAZZEO

District 2 (Atlantic)

Assemblywoman LISA SWAIN

District 38 (Bergen and Passaic)

SYNOPSIS

Requires Commissioner of Labor and Workforce Development to annually review and make recommendations on minimum wage increases.

CURRENT VERSION OF TEXT

Introduced Pending Technical Review by Legislative Counsel.



1 **AN ACT** concerning minimum wage increases and supplementing
2 P.L.1966, c.113 (C.34:11-56a et seq.).

3

4 **BE IT ENACTED** *by the Senate and General Assembly of the State*
5 *of New Jersey:*

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7 1. The Commissioner of Labor and Workforce Development, in
8 consultation with the State Treasurer, shall, not later than January 1,
9 2021, and on January 1 of each year thereafter in which there is a
10 scheduled minimum increase pursuant to section 5 of P.L.1966,
11 c.113 (C.34:11-56a4) as amended by P.L.2019, c.32, issue and post
12 on the Department of Labor and Workforce Development website a
13 report which evaluates the impacts of each implemented minimum
14 wage increase.

15 Not later than June 30, 2021, the commissioner and two public
16 members shall review the report issued by the commissioner and
17 shall consider any other relevant information as may be appropriate
18 regarding the impact of the minimum wage increases on employers
19 of all industries in the State made pursuant to section 5 of P.L.1966,
20 c.113 (C.34:11-56a4) as amended by P.L.2019, c.32, and the
21 potential impact of the increases which are scheduled but have not
22 yet been implemented in section 5 of P.L.1966, c.113 (C.34:11-
23 56a4) as amended by P.L.2019 c.32, including comparisons with the
24 wage rates in various industries in other states, and shall
25 recommend: approval or disapproval of the increases set forth in
26 section 5 of P.L.1966, c.113 (C.34:11-56a4) as amended by
27 P.L.2019, c.32; or an alternative manner of changing the minimum
28 wage in each year there is a scheduled increase.

29 By June 30, 2020, the Governor shall appoint two public
30 members, one member selected by the Senate and one member
31 selected by the General Assembly, respectively, and who have
32 experience operating or owning a business. Beginning in 2021, the
33 commissioner and two public members shall meet annually to make
34 a one year recommendation to the Legislature for implementation.
35 The increases set forth in section 5 of P.L.1966, c.113 (C.34:11-
36 56a4) as amended by P.L.2019, c.32 shall take effect unless there is
37 a recommendation pursuant to this section to disapprove the
38 increases or for an alternative manner of changing the minimum
39 wage in each year there is a scheduled increase, and the Legislature,
40 not later than June 30 of each year following the recommendation,
41 passes a concurrent resolution expressing approval for the
42 implementation of that recommendation and enacts a law
43 implementing the recommendation.

44

45 2. This act shall take effect immediately.

STATEMENT

This bill would require the Commissioner of Labor and Workforce Development, in consultation with the State Treasurer, in each year in which there is a scheduled minimum increase pursuant to section 5 of P.L.1966, c.113 (C.34:11-56a4) as amended by P.L2019, c.32, to issue and post on the Department of Labor and Workforce Development website a report which evaluates the impacts of each implemented minimum wage increase.

Additionally, under the bill, the commissioner and two public members, who are selected by the Legislature and appointed by the Governor, are required to review the minimum wage report and consider any other relevant information as may be appropriate regarding the impact of the minimum wage increases on employers of all industries in the State made pursuant to the aforementioned bills, and the potential impact of the increases which are scheduled but have not yet been implemented therein, including comparisons with the wage rates in various industries in other states, and recommend: approval of the increases; disapproval of the increases; or an alternative manner of changing the minimum wage in each year there is a scheduled increase.

The commissioner and two public members shall meet annually to make a one year recommendation to the Legislature for implementation. The increases set forth in section 5 of P.L.1966, c.113 (C.34:11-56a4) as amended by P.L2019, c.32 shall take effect unless there is a recommendation pursuant to this section to disapprove the increases or for an alternative manner of changing the minimum wage in each year there is a scheduled increase, and the Legislature, not later than June 30 of each year following the recommendation, passes a concurrent resolution expressing approval for the implementation of that recommendation and enacts a law implementing the recommendation.