

ASSEMBLY LABOR COMMITTEE

STATEMENT TO

**ASSEMBLY, No. 1408**

**STATE OF NEW JERSEY**

DATED: JUNE 15, 2020

The Assembly Labor Committee reports favorably Assembly Bill No. 1408.

This bill requires the Commissioner of Labor and Workforce Development, in consultation with the Commissioner of Education and the Chief Diversity Officer of New Jersey, to establish a peer-to-peer Statewide apprenticeship mentoring program for women, minorities, and persons with disabilities. The purpose of the mentoring program is to provide mentoring and support services to women, minorities, and persons with disabilities throughout the State, as well as to establish a network of peers involved in apprenticeship groups among those groups.

The bill also requires the Commissioner of Labor and Workforce Development to analyze which groups of people are under-represented in industries throughout the State, and then form employee resource groups for apprentices involved in those industries.

This bill was pre-filed for introduction in the 2020-2021 session pending technical review. As reported, the bill includes the changes required by technical review, which has been performed.

This bill is identical to Senate Bill No. 973 of the 2020-2021 session.