

ASSEMBLY, No. 2033

STATE OF NEW JERSEY

219th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2020 SESSION

Sponsored by:

Assemblywoman ELIANA PINTOR MARIN

District 29 (Essex)

SYNOPSIS

Requires State to reimburse counties for portion of holiday pay to county employees performing State services on certain holidays.

CURRENT VERSION OF TEXT

Introduced Pending Technical Review by Legislative Counsel.



1 **AN ACT** concerning county holiday pay, supplementing chapter 5 of
2 Title 40A of the New Jersey Statutes, and amending
3 N.J.S.40A:5-19.

4
5 **BE IT ENACTED** by the Senate and General Assembly of the State
6 of New Jersey:

7
8 1. (New section) a. For the purposes of this section:

9 “County employee” means and includes all employees and
10 officers in service in any county, and of any county board, body, or
11 commission maintained out of county funds, including laborers
12 recognized as permanent laborers, whether paid on an hourly, daily,
13 monthly, or annual basis.

14 “County holiday” means a paid holiday granted to county
15 employees by a county, but does not include paid holidays granted
16 to all State government employees each calendar year pursuant to
17 section 25 of P.L.2008, c.89 (C.11A:6-24.1).

18 “Division” means the Division of Local Government Services in
19 the Department of Community Affairs.

20 “Holiday pay” means cash compensation at a rate representing
21 one and one-half times the employee's hourly rate of base salary.

22 “State service” means a service performed by a county employee
23 on behalf of or in support of State government, which the employee
24 would not be required to perform on paid holidays granted to all
25 State government employees pursuant to section 25 of P.L.2008,
26 c.89 (C.11A:6-24.1).

27 b. (1) A county shall compensate a county employee required
28 to work on a county holiday no more than holiday pay, as defined in
29 subsection a. of this section.

30 (2) Each year, a county shall submit an application to the
31 division for reimbursement of amounts the county expended over
32 the prior fiscal year for holiday pay attributable to the performance
33 of State service on county holidays. The division shall review the
34 application and, if approved, the State shall reimburse the county
35 for amounts expended by the county, which exceed the base salary
36 provided to a county employee if the county employee performed a
37 State service during a county holiday.

38 c. For each local fiscal year in which the State reimburses a
39 county for a portion of the holiday pay of a county employee
40 performing a State service, pursuant to subsection b. of this section,
41 the county shall deduct from its final appropriations for the next
42 local fiscal year, upon which its permissible county tax levy is
43 calculated, the amount which the State reimbursed the county for
44 holiday pay.

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

1 d. In the budget of any county, revenues anticipated during the
2 fiscal year from State reimbursements, pursuant to subsection b. of
3 this section, may be included in the budget and shall be labeled as
4 anticipated revenue. Revenues included in accordance with this
5 subsection shall be available for expenditure by the county as and
6 when received in cash during the fiscal year.

7
8 2. N.J.S.40A:5-19 is amended to read as follows:

9 40A:5-19. a. The governing body of any local unit may provide
10 by ordinance for the manner in which and the time at which
11 salaries, wages or other compensation for services shall be paid,
12 and prescribe the form and manner in which checks upon the
13 treasury shall be drawn and signed for that purpose.

14 b. The local unit may, by resolution, provide for the bi-weekly
15 payment of the salaries, wages and compensation of officers and
16 employees, both elective and appointive.

17 c. A county may submit an application to the Division of Local
18 Government Services in the Department of Community Affairs for
19 reimbursement for holiday pay, pursuant to section 1 of P.L. _____,
20 c. (C. _____) (pending before the Legislature as this bill), in
21 accordance with procedures specified by the division.

22 (cf: N.J.S.40A:5-19)

23
24 3. This act shall take effect immediately.

25
26
27 STATEMENT

28
29 This bill would require the State to reimburse counties for holiday
30 pay provided to county employees performing a service in aid of State
31 government on certain holidays. Under this bill, a county would
32 compensate a county employee required to work on a county holiday
33 with holiday pay at a rate representing no more than one and one-half
34 times the employee's hourly rate of base salary. The county would
35 provide the holiday pay to its employee in the current fiscal year. In
36 the next fiscal year, the State would reimburse the county for the
37 portion of the holiday pay that exceeds the base salary of the county
38 employee. The county would be eligible for reimbursement if the
39 county employee performed a service in furtherance of a State
40 government service on a day that the county recognizes as a paid
41 holiday, but the State does not recognize as a paid holiday. Counties
42 may list reimbursements provided for in this bill as anticipated revenue
43 in the next year's budget, available for expenditure by the county as
44 and when received in cash during the fiscal year.