

ASSEMBLY, No. 2089

STATE OF NEW JERSEY

219th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2020 SESSION

Sponsored by:

Assemblywoman LISA SWAIN

District 38 (Bergen and Passaic)

Assemblywoman GABRIELA M. MOSQUERA

District 4 (Camden and Gloucester)

Assemblywoman JOANN DOWNEY

District 11 (Monmouth)

SYNOPSIS

Directs PANYNJ to coordinate with law enforcement for investigation and prosecution of sexual assaults; requires certain cruise ship operators to adopt and maintain policies regarding sexual assaults.

CURRENT VERSION OF TEXT

Introduced Pending Technical Review by Legislative Counsel.



1 **AN ACT** concerning sexual assaults and supplementing Title 32,
2 Title 40, and Title 52 of the Revised Statutes.

3

4 **BE IT ENACTED** *by the Senate and General Assembly of the State*
5 *of New Jersey:*

6

7 1. The Port Authority of New York and New Jersey shall not
8 approve or renew any contract with a cruise ship operator,
9 contractor, or vendor unless the contract contains provisions that
10 require the cruise ship operator, contractor, or vendor, as applicable,
11 to adopt, maintain, and enforce a policy for the management of
12 sexual assaults that are reported to an employee or subcontractor of
13 the cruise ship operator, contractor, or vendor. At a minimum, the
14 policy shall: require that employees or subcontractors report any
15 allegations of sexual assault to an immediate supervisor and that the
16 immediate supervisor report the allegations to the Port Authority
17 Police Department; provide that the allegations are reported
18 promptly to the Port Authority Police Department to afford the Port
19 Authority Police Department the maximum time to act upon the
20 report; require training of employees and subcontractors on the
21 provisions of the policy; and contain penalties, including
22 termination, where appropriate, for failure to comply with the
23 policy.

24

25 2. The Port Authority of New York and New Jersey shall
26 establish and implement a program for the management of sexual
27 assaults that are reported to employees of the Port Authority,
28 including sexual assaults reported to the Port Authority Police
29 Department pursuant to section 1 of P.L. , c. (C.) (pending
30 before the Legislature as this bill), for the purpose of coordinating
31 with law enforcement agencies for the investigation and prosecution
32 of reported sexual assaults. The program shall provide standards
33 and guidelines for the reporting of sexual assault allegations and
34 shall require the Port Authority to enter into a memorandum of
35 understanding with applicable law enforcement agencies that
36 governs the reporting requirements for and the sharing of
37 information between and among those law enforcement agencies
38 concerning reports of sexual assault.

39

40 3. Each local government unit in the State that contracts with a
41 cruise ship operator concerning the provision of cruise ship services
42 shall not approve or renew any contract with a cruise ship operator,
43 contractor, or vendor unless the contract contains provisions that
44 require the cruise ship operator, contractor, or vendor, as applicable, to
45 adopt, maintain, and enforce a policy for the management of sexual
46 assaults that are reported to an employee or subcontractor of the cruise
47 ship operator, contractor, or vendor. At a minimum, the policy shall:
48 require that employees or subcontractors report any allegations of

1 sexual assault to an immediate supervisor and that the immediate
2 supervisor report the allegations to the cruise ship operator; provide
3 that the allegations are reported promptly by the cruise ship operator to
4 any relevant law enforcement agency to afford the law enforcement
5 agency the maximum time to act upon the report; require training of
6 employees and subcontractors on the provisions of the policy; and
7 contain penalties, including termination, where appropriate, for failure
8 to comply with the policy.

9 For the purposes of this section:

10 “Local government unit” means a municipality, county, or other
11 political subdivision of the State, or any agency, board, commission,
12 utilities authority or other authority, or other entity thereof.

13
14 4. Each State agency that contracts with a cruise ship operator
15 concerning the provision of cruise ship services shall not approve or
16 renew any contract with a cruise ship operator, contractor, or vendor
17 unless the contract contains provisions that require the cruise ship
18 operator, contractor, or vendor, as applicable, to adopt, maintain, and
19 enforce a policy for the management of sexual assaults that are
20 reported to an employee or subcontractor of the cruise ship operator,
21 contractor, or vendor. At a minimum, the policy shall: require that
22 employees or subcontractors report any allegations of sexual assault to
23 an immediate supervisor and that the immediate supervisor report the
24 allegations to the cruise ship operator; provide that the allegations are
25 reported promptly by the cruise ship operator to any relevant law
26 enforcement agency to afford the law enforcement agency the
27 maximum time to act upon the report; require training of employees
28 and subcontractors on the provisions of the policy; and contain
29 penalties, including termination, where appropriate, for failure to
30 comply with the policy.

31 For the purposes of this section:

32 “State agency” means any of the principal departments in the
33 Executive Branch of the State Government, and any division, board,
34 bureau, office, commission, or other instrumentality within or created
35 by such department, the Legislature of the State and any office, board,
36 bureau, or commission within or created by the Legislative Branch,
37 and, to the extent consistent with law, any interstate agency to which
38 New Jersey is a party and any independent State authority,
39 commission, instrumentality, or agency.

40
41 5. Sections 1 and 2 of this act shall take effect upon the
42 enactment by the State of New York of legislation having an
43 identical effect, but if such legislation has already been enacted by
44 the State of New York then sections 1 and 2 shall take effect
45 immediately. Sections 3 and 4 of this act shall take effect
46 immediately.

STATEMENT

This bill prohibits the Port Authority of New York and New Jersey (Port Authority) from approving or renewing a contract with a cruise ship operator, contractor, or vendor unless the contract contains provisions that require the cruise ship operator, contractor, or vendor, as applicable, to adopt, maintain, and enforce a policy for the management of sexual assaults that are reported to an employee or subcontractor. The policy is required to include provisions that: require that employees or subcontractors report any allegations of sexual assault to an immediate supervisor and that the immediate supervisor report the allegations to the Port Authority Police Department; provide that allegations are reported promptly to the Port Authority Police Department; require training of employees and subcontractors on the provisions of the policy; and contain penalties, including termination, where appropriate, for failure to comply with the policy.

The bill requires the Port Authority to establish and implement a program for the management of sexual assaults that are reported to employees of the Port Authority. The program is required to provide standards and guidelines for the reporting of sexual assault allegations. Under the program, the bill requires the Port Authority to enter into a memorandum of understanding with applicable law enforcement agencies that governs the reporting requirements for and the sharing of information between and among those law enforcement agencies.

The bill also prohibits local government units and State agencies that contract with a cruise ship operator from approving or renewing a contract with a cruise ship operator, contractor, or vendor unless the contract contains provisions that require the cruise ship operator, contractor, or vendor, as applicable, to adopt, maintain, and enforce a policy for the management of sexual assaults that are reported to an employee or subcontractor.