

ASSEMBLY, No. 3219

STATE OF NEW JERSEY

219th LEGISLATURE

INTRODUCED FEBRUARY 25, 2020

Sponsored by:

Assemblywoman ANGELICA M. JIMENEZ

District 32 (Bergen and Hudson)

Assemblyman PEDRO MEJIA

District 32 (Bergen and Hudson)

SYNOPSIS

Revises tenure for public school janitors and establishes tenure for certified educational facilities managers.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 7/30/2020)

1 **AN ACT** concerning tenure for certain public school employees,
2 amending N.J.S.18A:17-3, and supplementing chapter 17 of Title
3 18A of the New Jersey Statutes.

4
5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
6 *of New Jersey:*

7
8 1. N.J.S.18A:17-3 is amended to read as follows:

9 18A:17-3. Every public school janitor of a school district shall,
10 unless he is appointed for a fixed term, hold his office, position or
11 employment under tenure during good behavior and efficiency and
12 shall not be dismissed or suspended or reduced in compensation,
13 except as the result of the reduction of the number of janitors in the
14 district made in accordance with the provisions of this title or
15 except for neglect, misbehavior or other offense and only in the
16 manner prescribed by subarticle B of article 2 of chapter 6 of this
17 title, after employment in such district for:

18 a. Two consecutive calendar years; or

19 b. Two consecutive academic years, together with employment
20 at the beginning of the next succeeding academic year; or

21 c. The equivalent of more than two academic years within a
22 period of any three consecutive academic years.

23 (cf: N.J.S.18A:17-3)

24
25 2. (New section) A certified educational facilities manager of a
26 school district shall hold his office, position, or employment under
27 tenure during good behavior and efficiency and shall not be
28 dismissed or suspended or reduced in compensation, except for
29 neglect, misbehavior or other offense and only in the manner
30 prescribed by subarticle B of article 2 of chapter 6 of this title, after
31 employment in such district for:

32 a. Two consecutive calendar years; or

33 b. Two consecutive academic years, together with employment
34 at the beginning of the next succeeding academic year; or

35 c. The equivalent of more than two academic years within a
36 period of any three consecutive academic years.

37
38 3. This act shall take effect immediately.

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41 STATEMENT

42
43 Under current law, a public school janitor, unless appointed for a
44 fixed term, is eligible for tenure immediately. This bill will limit
45 tenure eligibility for a public school janitor to a janitor who, unless

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is
not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

1 appointed for a fixed term, is employed with a school district for:
2 (1) two consecutive calendar years; or (2) two consecutive
3 academic years, together with employment at the beginning of the
4 next succeeding academic year; or (3) the equivalent of more than
5 two academic years within a period of any three consecutive
6 academic years.
7 Currently, certified educational facilities managers are not
8 eligible for tenure. Under this bill, a certified educational facilities
9 manager will be eligible for tenure after employment in a school
10 district for: (1) two consecutive calendar years; or (2) two
11 consecutive academic years, together with employment at the
12 beginning of the next succeeding academic year; or (3) the
13 equivalent of more than two academic years within a period of any
14 three consecutive academic years.
15 lishes tenure for certified educational facilities managers.