

ASSEMBLY, No. 3425

STATE OF NEW JERSEY 219th LEGISLATURE

INTRODUCED FEBRUARY 20, 2020

Sponsored by:

Assemblyman JAY WEBBER

District 26 (Essex, Morris and Passaic)

SYNOPSIS

Expands exemption to wage and hour requirements for certain summer camp workers.

CURRENT VERSION OF TEXT

As introduced.



1 AN ACT expanding an exemption to wage and hour requirements for
2 certain summer camp workers and amending P.L.1967, c.89.

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4 **BE IT ENACTED** *by the Senate and General Assembly of the State*
5 *of New Jersey:*

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7 1. Section 1 of P.L.1967, c.89 (C.34:11-56a4.1) is amended to
8 read as follows:

9 1. a. The provisions of the [act to which this act is a
10 supplement] “New Jersey State Wage and Hour Law,”
11 P.L.1966, c.113 (C.34:11-56a et seq.) in respect to minimum wages
12 and compensation for overtime work shall not be applicable during
13 the months of June, July, August or September of the year to:

14 (1) summer camps, conferences and retreats operated by any
15 nonprofit or religious corporation or association; and

16 (2) employees of private summer camps who are 22 years of age
17 or under and are enrolled in any high school, college or university,
18 or vocational training program in the period immediately preceding
19 employment with the private summer camp.

20 b. The provisions of the “New Jersey State Wage and Hour
21 Law,” P.L.1966, c.113 (C.34:11-56a et seq.) in respect to
22 compensation for overtime work shall not be applicable during the
23 months of June, July, August or September of the year to resident
24 summer camps.

25 c. For the purposes of this section:

26 “Private summer camp” means a youth camp licensed, and
27 subject to the requirements and penalties provided, under the “New
28 Jersey Youth Camp Safety Act,” P.L.1973, c.375 (C.26:12-1 et
29 seq.) and operated by any corporation, company, association,
30 person, or any other entity, except for nonprofit or religious
31 corporations or associations.

32 “Resident summer camp” means a private summer camp that as a
33 matter of its business has the children attending the private summer
34 camp stay overnight on a regular basis.

35 (cf: P.L.1968, c.58, s.1)

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37 2. This act shall take effect immediately.

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40 STATEMENT

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42 This bill expands the current exemption to the wage and
43 overtime requirements of the “New Jersey State Wage and Hour
44 Law,” P.L.1966, c.113 (C.34:11-56a et seq.), for nonprofit and
45 religious summer camps to employees of private summer camps

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is
not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

1 who are age 22 or under and enrolled in any high school, college or
2 university, or vocational training program. The bill also expands the
3 exemption to employees of resident summer camps, regardless of
4 the age of the employee, for purposes of compensation for overtime
5 work.

6 Currently, the “New Jersey State Wage and Hour Law” provides
7 an exemption to wage and overtime requirements during the months
8 of June, July, August, and September of each year to summer
9 camps, as well as conferences and retreats, operated by any
10 nonprofit or religious corporation or association.

11 The bill expands the current exemption for summer camps
12 operated by nonprofit and religious groups to certain employees of
13 private summer camps. The bill defines “private summer camp” as a
14 youth camp licensed, and subject to the requirements and penalties
15 provided, under the “New Jersey Youth Camp Safety Act,”
16 P.L.1973, c.375 (C.26:12-1 et seq.) and operated by any
17 corporation, company, association, person, or any other entity,
18 except for nonprofit and religious groups. The bill also defines
19 “resident summer camp” as any private summer camp that as a
20 matter of its business has the children attending the private summer
21 camp stay overnight on a regular basis.