

ASSEMBLY, No. 4152

STATE OF NEW JERSEY

219th LEGISLATURE

INTRODUCED MAY 14, 2020

Sponsored by:

Assemblywoman VALERIE VAINIERI HUTTLE

District 37 (Bergen)

SYNOPSIS

Waives required physical presence of employee during coronavirus disease 2019 pandemic.

CURRENT VERSION OF TEXT

As introduced.



1 AN ACT concerning physical presence of employee at a place of work
2 during the coronavirus disease 2019.

3

4 BE IT ENACTED *by the Senate and General Assembly of the State*
5 *of New Jersey:*

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7 1. Notwithstanding any other law to the contrary, any statute
8 requiring an employer to have an employee be physically present for
9 work, when that work can be performed remotely, is waived for the
10 duration of the public health emergency and State of Emergency
11 declared by the Governor pursuant to P.L.2005, c.222 (C.26:13-1)
12 and state of emergency declared by the governor pursuant to
13 P.L.1942, c.251 (C.App.A:9-33 et seq.) concerning the coronavirus
14 disease 2019 pandemic.

15

16 2. The Commissioner of the Department of Labor and
17 Workforce Development, in consultation with other relevant
18 departments, shall undertake a review of statutory law to compile a
19 list of statutes relevant to the requirements of section 1 of this act.
20 This list shall be published on the department's website.

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22 3. This act shall take effect immediately, and shall be retroactive
23 to March 9, 2020.

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STATEMENT

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28 This bill waives any statutes requiring employers to have an
29 employee physically present for work in cases where the employee
30 can perform the work remotely. The waiver is for the duration of the
31 public health emergency and state of emergency declared by the
32 Governor concerning the coronavirus disease 2019 pandemic.

33 The Commissioner of the Department of Labor and Workforce
34 Development, in consultation with other relevant departments, shall
35 undertake a review of statutory law to compile a list of statutes
36 relevant to this bill. This list shall be published on the Department's
37 website.