

ASSEMBLY, No. 4343

STATE OF NEW JERSEY

219th LEGISLATURE

INTRODUCED JULY 2, 2020

Sponsored by:

Assemblyman RONALD S. DANCER

District 12 (Burlington, Middlesex, Monmouth and Ocean)

Assemblywoman AURA K. DUNN

District 25 (Morris and Somerset)

SYNOPSIS

Requires State, counties, municipalities, and instrumentalities thereof to post public employee contracts on respective websites; requires posting on Civil Service Commission's website when local unit does not maintain own website.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 7/16/2020)

1 **AN ACT** concerning the electronic posting for public inspection of
2 public employment contracts and supplementing various parts of
3 the statutory law.

4
5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
6 *of New Jersey:*

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8 1. Notwithstanding the provisions of any other law, rule, or
9 regulation to the contrary, a county or municipal public employer in
10 this State shall post on its main website for public inspection an
11 electronic copy of each public employment contract the public
12 employer enters into with an employee thereof, and each public
13 employment contract applicable to employees under a collective
14 negotiations agreement. Each public employment contract shall
15 include information concerning the salary and benefits offered to
16 the public employee under the contract, and all other relevant
17 information concerning the terms and conditions of employment.
18 As used in this section, “public employer” means any county, any
19 municipality, and any district, department, office, board,
20 commission, committee, authority or agency thereof. The public
21 employment contracts required to be posted on the main website of
22 the public employer pursuant to this section shall be posted for the
23 duration of the contract. Whenever a county or municipality does
24 not maintain a website, that local unit’s employment contracts shall
25 be posted for public inspection on the website of the New Jersey
26 Civil Service Commission.

27
28 2. The New Jersey Civil Service Commission shall post on its
29 main website for public inspection the public employment contracts
30 of any municipality or county or school district which does not
31 maintain a website pursuant to the requirements of section 1 of
32 P.L. , c. (C.) (pending before the Legislature as this bill).

33
34 3. Notwithstanding the provisions of any other law, rule, or
35 regulation to the contrary, a public employer in this State shall post
36 on its main website for public inspection an electronic copy of each
37 public employment contract the public employer enters into with an
38 employee thereof, and each public employment contract applicable
39 to employees under a collective negotiations agreement. Each
40 public employment contract shall include information concerning
41 the salary and benefits offered to the public employee under the
42 contract, and all other relevant information concerning the terms
43 and conditions of employment. As used in this section, “public
44 employer” means the State of New Jersey, and any department,
45 office, board, commission, committee, authority, agency, or
46 instrumentality thereof, including any institution of higher
47 education. The public employment contracts required to be posted

1 on the main website of the public employer pursuant to this section
2 shall be posted for the duration of the contract.

3
4 4. Notwithstanding the provisions of any other law, rule, or
5 regulation to the contrary, a public employer in this State shall post
6 on its main website for public inspection an electronic copy of each
7 public employment contract the public employer enters into with an
8 employee thereof, and each public employment contract applicable
9 to employees under a collective negotiations agreement. Each
10 public employment contract shall include information concerning
11 the salary and benefits offered to the public employee under the
12 contract, and all other relevant information concerning the terms
13 and conditions of employment. As used in this section, “public
14 employer” means an interstate entity or authority comprised of the
15 State of New Jersey and one or more other partner states pursuant to
16 an interstate compact. The public employment contracts required to
17 be posted on the main website of the public employer pursuant to
18 this section shall be posted for the duration of the contract.

19
20 5. When the public employer is an interstate entity or authority
21 comprised of the State of New Jersey and one or more other partner
22 states pursuant to an interstate compact, the members appointed to
23 its governing body by the State of New Jersey shall make every
24 effort to encourage the partner states comprising the entity or
25 authority to enact reciprocal legislation with respect to the entity or
26 authority, or otherwise agree upon an administrative policy
27 requiring the posting of the employment contracts by the entity or
28 authority pursuant to this act, P.L. , c. (C.) (pending before the
29 Legislature as this bill). The provisions of this act shall be
30 implemented by the interstate entity or authority upon the
31 enactment by each partner state of reciprocal legislation with
32 respect thereto as provided under section 4 of this act, P.L. , c.
33 (C.) (pending before the Legislature as this bill), or the adoption
34 of an administrative policy by the entity or authority to that effect.
35 In the event of a failure to reach an agreement among the partner
36 states to enact legislation or administratively require the posting by
37 the entity or authority, the members appointed by the State of New
38 Jersey shall report to the Governor and Legislature the reasons for
39 failure of a partner state to enact reciprocal legislation or to reach
40 agreement on an administrative policy to publicly post the entity or
41 authority’s employee contracts.

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43 6. This act shall take effect immediately.

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45 STATEMENT

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47 This bill would require each State, county, municipal, public, or
48 school district employer to post on its main website for public

1 inspection an electronic copy of each public employment contract
2 the public employer enters into with an employee thereof, and each
3 public employment contract applicable to employees under a
4 collective negotiations agreement. Under the bill, a “public
5 employer” means and includes any county, any municipality, and
6 any district, department, office, board, commission, committee,
7 authority or agency thereof, and the State of New Jersey and any
8 department, office, board, commission, committee, authority or
9 agency thereof. Each public employment contract would be
10 required to include information concerning the salary and benefits
11 offered to the public employee under the contract, and all other
12 relevant information concerning the terms and conditions of
13 employment. The public employment contracts would be required
14 to be posted for the duration of the contract. The bill also provides
15 that, whenever a county or municipality does not maintain a
16 website, the local unit’s employment contracts would be posted for
17 public inspection on the website of the New Jersey Civil Service
18 Commission.

19 The bill also provides that, when the public employer is an
20 interstate entity or authority comprised of the State of New Jersey
21 and one or more other partner states pursuant to an interstate
22 compact, the members appointed to its governing body by the State
23 of New Jersey must make every effort to encourage the partner
24 states comprising the entity or authority to enact reciprocal
25 legislation with respect to the entity or authority, or otherwise agree
26 upon an administrative policy requiring the posting of the
27 employment contracts by the entity or authority. The provisions of
28 the bill would be implemented by the interstate entity or authority
29 upon the enactment by each partner state of reciprocal legislation
30 with respect thereto, or the adoption of an administrative policy by
31 the entity or authority to that effect. In the event of a failure to
32 reach an agreement among the partner states to enact legislation or
33 administratively require the posting by the entity or authority, the
34 bill directs the members appointed by the State of New Jersey to
35 report to the Governor and Legislature the reasons for failure of a
36 partner state to enact reciprocal legislation or to reach agreement on
37 an administrative policy to publicly post the entity or authority’s
38 employee contracts.