

**ASSEMBLY, No. 4353**

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**STATE OF NEW JERSEY**

**219th LEGISLATURE**

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INTRODUCED JULY 2, 2020

**Sponsored by:**

**Assemblyman RONALD S. DANCER**

**District 12 (Burlington, Middlesex, Monmouth and Ocean)**

**Assemblywoman AURA K. DUNN**

**District 25 (Morris and Somerset)**

**SYNOPSIS**

Limits payment to any public officer or employee terminated prior to expiration of individual contract of employment.

**CURRENT VERSION OF TEXT**

As introduced.



**(Sponsorship Updated As Of: 7/16/2020)**

1   **AN ACT** limiting payments to public officers and employees upon  
2       termination prior to the expiration of an individual contract of  
3       employment and supplementing various parts of the statutory  
4       law.

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6       **BE IT ENACTED** *by the Senate and General Assembly of the State*  
7       *of New Jersey:*

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9       1. Notwithstanding any statute, rule, or regulation to the  
10      contrary, if an officer or employee who has an individual contract  
11      of employment with a public institution of higher education is  
12      terminated prior to the expiration of the contract, the public  
13      institution of higher education shall not provide that officer or  
14      employee with payments of money or other things of value that in  
15      the aggregate exceed the amount of the annual base salary specified  
16      in the contract for the year in which the officer or employee is  
17      terminated.

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19      2. Notwithstanding any statute, rule, or regulation to the  
20      contrary, if an officer or employee who has an individual contract  
21      of employment with a local school district is terminated prior to the  
22      expiration of the contract, the local school district shall not provide  
23      that officer or employee with payments of money or other things of  
24      value that in the aggregate exceed the amount of the annual base  
25      salary specified in the contract for the year in which the officer or  
26      employee is terminated.

27  
28      3. Notwithstanding any statute, rule, or regulation to the  
29      contrary, if an officer or employee who has an individual contract  
30      of employment with a governing body or local government agency  
31      is terminated prior to the expiration of the contract, the governing  
32      body or local government agency shall not provide that officer or  
33      employee with payments of money or other things of value that in  
34      the aggregate exceed the amount of the annual base salary specified  
35      in the contract for the year in which the officer or employee is  
36      terminated.

37  
38      4. Notwithstanding any statute, rule, or regulation to the  
39      contrary, if an officer or employee who has an individual contract  
40      of employment with a State agency is terminated prior to the  
41      expiration of the contract, the State agency shall not provide that  
42      officer or employee with payments of money or other things of  
43      value that in the aggregate exceed the amount of the annual base  
44      salary specified in the contract for the year in which the officer or  
45      employee is terminated.

46  
47      5. This act shall take effect immediately.

1 STATEMENT

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3 This bill provides that if an officer or employee who has an  
4 individual contract of employment with a public employer is  
5 terminated prior to the expiration of the contract, the public  
6 employer cannot provide that officer or employee with payments of  
7 money or other things of value that in the aggregate exceed the  
8 amount of the annual base salary specified in the contract for the  
9 year in which the officer or employee is terminated.

10 The bill would cover public officers and employees of any  
11 institution of higher education, local school district, governing body  
12 or local government agency, and any State agency.