

[First Reprint]

ASSEMBLY, No. 4595

STATE OF NEW JERSEY
219th LEGISLATURE

INTRODUCED AUGUST 25, 2020

Sponsored by:

Assemblywoman ANNETTE QUIJANO

District 20 (Union)

Assemblywoman PAMELA R. LAMPITT

District 6 (Burlington and Camden)

Assemblywoman VERLINA REYNOLDS-JACKSON

District 15 (Hunterdon and Mercer)

Co-Sponsored by:

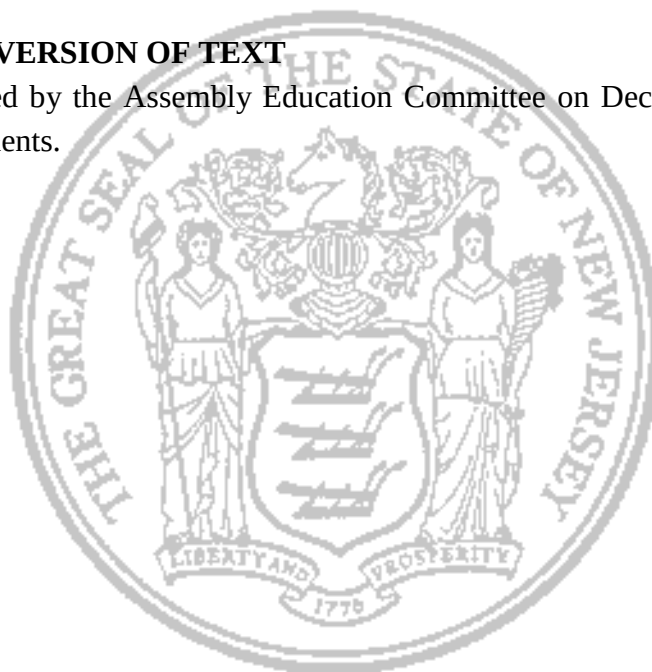
Assemblywomen Jasey and Vainieri Huttie

SYNOPSIS

Establishes “Male Teachers of Color Mentorship Pilot Program;” appropriates \$50,000.

CURRENT VERSION OF TEXT

As reported by the Assembly Education Committee on December 9, 2021, with amendments.



(Sponsorship Updated As Of: 6/21/2021)

1 AN ACT establishing a “Male Teachers of Color Mentorship Pilot
2 Program” and making an appropriation.

3
4 **BE IT ENACTED** *by the Senate and General Assembly of the State*
5 *of New Jersey:*

6
7 1. a. The Commissioner of Education shall establish a three-
8 year “Male Teachers of Color Mentorship Pilot Program.” The
9 purpose of the program is to create mentoring relationships between
10 male students of color, who are enrolled in educator preparation
11 programs at senior public institutions of higher education, and male
12 teachers of color currently employed by a school district. The
13 commissioner shall select to participate in the pilot program one or
14 more senior public institutions of higher education, which offer an
15 educator preparation program, and one or more school districts that
16 each employ at least one male teacher of color.

17 b. The commissioner shall, based on a competitive application
18 process, select 10 male students of color enrolled in an educator
19 preparation program at the senior public institutions of higher
20 education selected for participation in the pilot program and 10
21 male teachers of color from the school districts selected for
22 participation in the pilot program. A student shall be eligible for
23 the pilot program if he is enrolled in the final year of an educator
24 preparation program at a participating institution.

25 c. The commissioner shall pair each participating male student
26 of color with a participating male teacher of color. The teacher
27 shall serve as the student’s mentor through the student’s final year
28 of the educator preparation program in which he is enrolled and the
29 first two years of his employment as a teacher ¹].

30 The school district in which the mentoring teacher is employed
31 shall commit to hiring the participating student with whom the
32 teacher has been paired, upon the student’s graduation from an
33 educator preparation program] , if the student is hired for
34 employment in the participating district upon graduation from an
35 educator preparation program¹.

36 d. ¹A school district providing mentoring services under the
37 provisions of this act shall conduct a review of the student’s
38 performance under the “Male Teachers of Color Mentorship Pilot
39 Program” following completion of the student’s final year in an
40 educator preparation program. A school district that provides
41 mentoring services to a student pursuant to the provisions of this
42 section shall make a good faith effort to hire a student who receives
43 a favorable review pursuant to the provisions of this subsection
44 following the student’s graduation from an educator preparation
45 program.

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Assembly AED committee amendments adopted December 9, 2021.

1 e.¹ A male teacher of color participating as a mentor in the pilot
2 program shall receive a stipend of \$5,000 for each year in which he
3 participates in the pilot program.

4 ¹[e] f¹. At the conclusion of the pilot program, the
5 commissioner shall submit a report to the Governor, and to the
6 Legislature pursuant to section 2 of P.L.1991, c.164 (C.52:14-19.1),
7 on the implementation and effectiveness of the pilot program. The
8 report shall include the commissioner's recommendation on the
9 advisability of the program's continuation and expansion to
10 additional school districts and senior public institutions of higher
11 education in the State.

12

13 2. There is appropriated from the General Fund to the
14 Department of Education \$50,000 to establish the "Male Teachers
15 of Color Mentorship Pilot Program."

16

17 3. This act shall take effect immediately.