

ASSEMBLY, No. 4854

STATE OF NEW JERSEY

219th LEGISLATURE

INTRODUCED OCTOBER 19, 2020

Sponsored by:

Assemblyman HERB CONAWAY, JR.

District 7 (Burlington)

Assemblywoman VALERIE VAINIERI HUTTLE

District 37 (Bergen)

SYNOPSIS

Requires DOH to establish certain nursing education and professional advancement programs.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 10/22/2020)

1 AN ACT concerning nursing education and professional
2 advancement and supplementing Title 26 of the Revised Statutes.

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4 **BE IT ENACTED** *by the Senate and General Assembly of the State*
5 *of New Jersey:*

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7 1. The Department of Health, in consultation with an academic
8 institution in this State and the New Jersey Action Coalition, shall
9 establish a pilot program to develop standards for a post-acute care
10 residency program for registered nurses. At a minimum, the
11 residency program shall: be 12 months in duration; include an
12 orientation period for new residents; include a post-acute care
13 curriculum, post-acute care clinical work that is focused on
14 technical skills and subspecialty training, and a professional
15 development curriculum; and assign residents to designated mentors
16 who are employed by post-acute care facilities.

17
18 2. a. The Department of Health shall develop and offer a five-
19 day infection prevention course to certified nurse aides and
20 registered nurses to prepare certified nurse aides and registered
21 nurses to perform infection prevention duties in a health care
22 facility. The infection prevention course shall include instruction
23 on the following topics:

- 24 (1) modes of transmission, incubation periods, host resistance,
25 and susceptibility to various infections and communicable diseases;
26 (2) appropriate measures to prevent the spread of infection;
27 (3) processes used to sterilize, disinfect, and sanitize a health
28 care facility;
29 (4) management and communication skills necessary for the
30 coordination of an effective infection prevention program;
31 (5) regulations which govern infection prevention practice; and
32 (6) criteria for identifying health care associated infections in
33 patients.

34 b. The Department of Health shall use available funds
35 whenever possible to offer the infection prevention course free of
36 charge and to reimburse certified nurse aides and registered nurses
37 for any missed worktime that was necessary to complete the course.

38
39 3. The Department of Health, in consultation with a long-term
40 care facility in this State, shall establish a pilot program to develop
41 standards for the professional advancement of certified nurse aides.
42 At a minimum, the standards for the professional advancement of
43 certified nurse aides shall be based on: previous work experience,
44 education level, participation in educational opportunities, training,
45 and work performance.

