

[First Reprint]

ASSEMBLY, No. 5292

STATE OF NEW JERSEY
219th LEGISLATURE

INTRODUCED JANUARY 27, 2021

Sponsored by:

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District 20 (Union)

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District 6 (Burlington and Camden)

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SYNOPSIS

Requires compilation of data and issuance of annual reports on New Jersey teacher workforce.

CURRENT VERSION OF TEXT

As reported by the Assembly Education Committee on December 9, 2021, with amendments.



(Sponsorship Updated As Of: 12/9/2021)

1 AN ACT concerning the public school teacher workforce and
 2 supplementing chapter 27 of Title 18A of the New Jersey
 3 Statutes.

4
 5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
 6 *of New Jersey:*

7
 8 1. a. A school district shall annually submit to the
 9 Commissioner of Education, no later than October 15, information
 10 on teaching positions in the current school year, including the
 11 number of vacant teaching positions the number of new teaching
 12 positions, the number of teaching positions that were eliminated,
 13 and the anticipated number of teacher retirements. The information
 14 shall be submitted ¹**through the NJ SMART Education Data**
 15 **System** in a manner to be prescribed by the commissioner¹.

16 b. The ¹**Data Stewards Working Group** Executive Leadership
 17 Council¹ of the New Jersey Education to Earnings Data System
 18 shall define the vacancy data elements to be submitted by school
 19 districts pursuant to subsection a. of this section.

20
 21 2. a. A school district shall annually submit to the
 22 Commissioner of Education, no later than September 1, information
 23 on public school teacher retention that includes:

24 (1) the number of teachers who left employment with the district
 25 during the prior school year;

26 (2) the reason why those teachers left employment with the
 27 district, including dismissal, non-renewal of a contract, a reduction
 28 in force, employment in another school district or a nonpublic
 29 school, employment in another field, relocation to another state, or
 30 retirement;

31 (3) the characteristics of the teachers who left the district,
 32 including age, sex, race, and tenure status; and

33 (4) such other information the commissioner deems appropriate.

34 b. The commissioner shall annually compile the data submitted
 35 by school districts pursuant to subsection a. of this section in a
 36 report that details the Statewide, county, and district trends in
 37 teacher retention and includes any recommendations that the
 38 commissioner may have on State actions that may be initiated to
 39 improve teacher retention among various demographic groups. The
 40 commissioner shall submit the report to the Governor, and to the
 41 Legislature pursuant to section 2 of P.L.1991, c.164 (C.52:14-19.1).

42
 43 3. a. Within six months of the effective date of this act, the
 44 ¹Executive Leadership Council of the¹ New Jersey Education to

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Assembly AED committee amendments adopted December 9, 2021.

1 Earnings Data System shall issue a report on teacher workforce
2 projections for the State for the following two years using data
3 provided by the Department of Education. The department shall
4 provide any data necessary for the report ¹to the New Jersey
5 Education to Earnings Data System¹ within three months of the
6 effective date of this act.

7 b. Following the issuance of its initial report pursuant to
8 subsection a. of the section, the ¹Executive Leadership Council of
9 the¹ New Jersey Education to Earnings Data System shall issue by
10 March 1 of each year, a report on teacher workforce projections for
11 the subsequent three to five years. The report shall include, but not
12 be limited to, information on:

13 (1) the teaching ¹jobs¹ positions, by certification area,¹ in high
14 demand in the State and ¹where¹ existing¹ vacancies ¹are
15 located¹;

16 (2) the number of bilingual teachers needed to provide adequate
17 limited English proficiency programming to students in the State;

18 (3) the number of computer science teachers needed to provide
19 access to computer science coursework to all students in the State;

20 (4) the classes and programs that may be eliminated within the
21 next three years; and

22 (5) the areas in which teachers and school leaders should be
23 ¹trained¹ prepared¹ so that they can ¹prepare¹ ensure¹ students
24 are ready¹ for the future economy.

25 c. The Executive Leadership Council of the New Jersey
26 Education to Earnings Data System shall report to the Legislature
27 on January 15 and July 15 of each year on the progress of the
28 annual teacher workforce projection report.

29

30 4. This act shall take effect ¹immediately¹ six months after
31 the date of enactment¹.