

ASSEMBLY, No. 5313

STATE OF NEW JERSEY 219th LEGISLATURE

INTRODUCED JANUARY 29, 2021

Sponsored by:

Assemblywoman ANNETTE QUIJANO

District 20 (Union)

Assemblywoman ANGELA V. MCKNIGHT

District 31 (Hudson)

Assemblywoman MILA M. JASEY

District 27 (Essex and Morris)

SYNOPSIS

Requires teachers to biennially complete two hours of professional development related to cultural competence.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 5/5/2021)

1 **AN ACT** concerning professional development for public school
2 teachers and supplementing chapter 6 of Title 18A of the New
3 Jersey Statutes.

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5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
6 *of New Jersey:*

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8 1. The State Board of Education shall, as part of the
9 professional development requirement established by the State
10 board for public school teachers, require each teacher to complete
11 two hours of instruction in cultural competency in each two-year
12 period. This instruction shall assist a teacher to successfully teach
13 students from cultures which are different than the teacher's own
14 culture. The instruction shall include, but shall not be limited to, a
15 discussion of: personal and interpersonal awareness and
16 sensitivities; acts of microaggression in the classroom; and implicit
17 bias.

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19 2. This act shall take effect immediately.

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STATEMENT

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24 State Board of Education regulations at N.J.A.C.6A:9-15.4
25 require all active teachers in a school district to complete a
26 minimum of 20 hours of approved professional development each
27 year. This bill requires the board, as part of the professional
28 development requirement, to require each public school teacher to
29 complete two hours of instruction in cultural competency in each
30 two-year period. The instruction must include, but need not be
31 limited to, a discussion of: personal and interpersonal awareness
32 and sensitivities; acts of microaggression in the classroom; and
33 implicit bias.