

ASSEMBLY, No. 5437

STATE OF NEW JERSEY 219th LEGISLATURE

INTRODUCED MARCH 8, 2021

Sponsored by:

Assemblywoman VALERIE VAINIERI HUTTLE

District 37 (Bergen)

Assemblywoman ANGELA V. MCKNIGHT

District 31 (Hudson)

SYNOPSIS

Requires employers to discharge employees who have tested positive for or are exhibiting symptoms of coronavirus disease 2019 from worksite until employees may safely return to work.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 3/8/2021)

1 disease 2019 from worksite, or who the employer knows to have
2 been exposed to the virus, until the employees may safely return to
3 work in accordance with guidelines promulgated by the Centers for
4 Disease Control.

5 Nothing in the bill relieves an employer that is subject to State or
6 federal leave laws from continuing to be subject to the requirements
7 of those laws, including by allowing individuals to use accrued
8 leave in the manner permitted by law and employer policy, when
9 requiring employees to leave the worksite in accordance with the
10 provisions of the bill.

11 Under the bill, “employer” means any business, educational
12 entity, individual, non-profit, partnership, association, corporation,
13 and the State and any county, municipality, or school district in the
14 State, or any agency, authority, department, bureau, or
15 instrumentality thereof, or any person or group of persons acting
16 directly or indirectly in the interest of an employer in relation to an
17 employee.