

ASSEMBLY, No. 5806

STATE OF NEW JERSEY 219th LEGISLATURE

INTRODUCED JUNE 1, 2021

Sponsored by:

Assemblyman WILLIAM W. SPEARMAN

District 5 (Camden and Gloucester)

SYNOPSIS

Permits recruiting and pre-screening applicants for civil service county correctional officer title.

CURRENT VERSION OF TEXT

As introduced.



1 AN ACT permitting counties to recruit and pre-screen applicants for
2 the civil service county correctional officer title, and
3 supplementing Title 11A of the New Jersey Statutes.
4

5 **BE IT ENACTED** by the Senate and General Assembly of the State
6 of New Jersey:
7

8 1. a. The Civil Service Commission shall permit a county
9 correctional department to recruit and pre-screen applicants for an
10 entry level civil service county correctional officer title. The names
11 of the recruited and pre-screened applicants may be submitted by a
12 single county correctional department or jointly with an adjacent
13 county correctional department. A department may submit a list of
14 applicants no more than twice in a calendar year, and at no time shall
15 the list of applicants be fewer than 20 persons.

16 b. (1) Upon receipt by the commission of the names of the
17 applicants, the commission shall generate a new list of eligibles if no
18 list has been generated within the previous 12 months and the new
19 list shall include any of the applicants who have taken and received
20 a passing score on the most recent unexpired county correctional
21 officer civil service examination.

22 (2) If any of the applicants have not previously taken and received
23 a passing score on the appropriate civil service examination, the
24 commission shall, at the request of the department or departments,
25 provide an examination for the applicants. At no time shall an
26 examination be provided for fewer than 20 applicants.

27 Upon completion of the examination, the applicants who received
28 a passing score shall be added to the list of eligibles according to civil
29 service rules and regulations when the new list of eligibles is
30 generated under paragraph (1). The new list shall only be made
31 available to the requesting department or departments.

32 c. The cost of the examination shall be paid by the department or
33 departments requesting the examination. The testing application fee
34 shall be paid by the applicant according to civil service rules and
35 regulations.

36 d. All applicants recruited and pre-screened shall be residents of
37 the county in which they are applying for employment or in an
38 adjacent county.

39 e. The provisions of this act, P.L. , c. (pending before the
40 Legislature as this bill), shall only apply to county correctional
41 departments and shall only apply to the entry level county
42 correctional officer title. A county correctional department may
43 recruit and pre-screen applicants pursuant to subsection a. of this
44 section upon adoption of a resolution by the governing body
45 authorizing such activity and the adoption of a conflict of interest and
46 nepotism policy.

1 f. The provisions of this act, P.L. , c. (pending before the
2 Legislature as this bill), shall not alter or supersede the civil service
3 veterans preference under Title 11A of the New Jersey Statutes.

4 g. The Civil Service Commission shall adopt rules and regulations
5 pursuant to the “Administrative Procedure Act,” P.L.1968, c.410
6 (C.52:14B-1 et seq.), to effectuate the purposes of this act.
7

8 2. This act shall take effect six months next following
9 enactment, except the Civil Service Commission may take any
10 anticipatory administrative action in advance as shall be necessary
11 for the implementation of this act.
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14 STATEMENT
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16 This bill permits county correctional departments to recruit and
17 pre-screen applicants for an entry level civil service county
18 correctional officer title. All of the applicants must live in the county
19 in which they are applying or in the adjacent county. A department
20 may submit the names of the recruited and pre-screened applicants to
21 the Civil Service Commission as a single department or jointly with
22 an adjacent county’s correctional department. The list of applicants
23 cannot be fewer than 20 and a department may submit a list no more
24 than twice a year.

25 Upon receipt by the commission of the names of the applicants,
26 the commission will generate a new list of eligibles if no list has been
27 generated within the previous 12 months and will include any of the
28 applicants who have taken and received a passing score on the most
29 recent unexpired county correctional officer civil service
30 examination. If any of the applicants have not previously taken and
31 received a passing score on the appropriate civil service examination,
32 the commission will, at the request of the department, provide an
33 examination for the applicants.

34 Upon completion of the examination, the applicants who received
35 a passing score will be added to the list of eligibles according to civil
36 service rules and regulations when the new list of eligibles is
37 generated. The new list will follow civil service veterans preference
38 rules and regulations.

39 The department requesting the examination will pay for the
40 examination and the testing application fee will be paid by the
41 applicant according to civil service rules and regulations.