

ASSEMBLY JOINT RESOLUTION

No. 149

STATE OF NEW JERSEY

219th LEGISLATURE

INTRODUCED MARCH 5, 2020

Sponsored by:

Assemblywoman ANNETTE QUIJANO

District 20 (Union)

Assemblywoman CAROL A. MURPHY

District 7 (Burlington)

Assemblywoman VALERIE VAINIERI HUTTLE

District 37 (Bergen)

Co-Sponsored by:

Assemblyman Benson

SYNOPSIS

Urges U.S. Soccer Federation to provide U.S. Women's National Team with equal pay and conditions.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 8/24/2020)

1 **A JOINT RESOLUTION** urging the U.S. Soccer Federation to provide
2 the U.S. Women’s National Team with equal pay and conditions.
3
4 **WHEREAS**, Despite being the most dominant sports team representing
5 the United States in international play, and generating more revenue
6 than the United States Men’s National Team, the U.S. Soccer
7 Federation pays the United States Women’s National Team less
8 than their male counterparts; and
9 **WHEREAS**, The women’s team has been more successful, winning
10 three World Cup titles and four Olympic gold medals, while the
11 men’s team has never reached the final round of either competition;
12 and
13 **WHEREAS**, The women’s team is more successful at raising revenues,
14 earning nearly \$20 million more than the men’s team in 2015, with
15 projections from the U.S. Soccer Federation showing that the
16 women’s team is set to pull in \$8 million more in 2017; and
17 **WHEREAS**, In spite of their impressive victories and sound earning
18 potential, the women are paid almost four times less than the men;
19 and
20 **WHEREAS**, The disparity in bonus pay between the teams is
21 particularly shocking; male players are paid \$5,000 for a loss in a
22 friendly match and as much as \$17,625 for a victory, while female
23 players are paid \$1,350 for wins, but receive nothing for losses or
24 ties; and
25 **WHEREAS**, Women are also paid less for sponsorship appearances,
26 receive less in per diem while with the national team, and receive
27 less in ticket share revenue bonuses; and
28 **WHEREAS**, The unequal conditions extend beyond the pay
29 discrepancies to playing, traveling, and training conditions. The
30 women’s team has at times had to play on artificial turf, which is
31 notorious for causing injuries, while every FIFA-sanctioned men’s
32 match is played on natural grass; and
33 **WHEREAS**, This unequal pay is a reflection of gender wage disparity
34 throughout the workforce, as in 2014, female full time workers
35 made only 79 cents for every dollar made by men; and
36 **WHEREAS**, By addressing wage disparity in U.S. Soccer, the U.S.
37 Soccer Federation will send a powerful message in support of
38 gender wage equality for all workers; and
39 **WHEREAS**, The U.S. Soccer Federation should show the importance
40 and value of the women’s team to its organization by providing the
41 team with equal pay, including equal opportunities for bonus pay,
42 and equal playing, traveling, and training conditions; now,
43 therefore,
44
45 **BE IT RESOLVED** *by the Senate and General Assembly of the*
46 *State of New Jersey:*

AJR149 QUIJANO, MURPHY

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1. The United States Soccer Federation is hereby urged to provide the United States Women's National Team with pay and conditions that are equal to those provided to the United States Men's National Team.

2. Copies of this resolution, as filed with the Secretary of State, shall be transmitted by the Clerk of the General Assembly or the Secretary of the Senate to the United States Soccer Federation.

3. This joint resolution shall take effect immediately.

STATEMENT

This joint resolution urges the United States Soccer Federation to provide the United States Women's National Team with equal pay, including equal opportunities for bonus pay, and equal playing, traveling, and training conditions as those provided to the United States Men's National Team.

Despite being the most dominant sports team representing the United States in international play, and generating more revenue than the United States Men's National Team in 2015, the U.S. Soccer Federation pays the United States Women's National Team less than their male counterparts, and provides them with unequal playing, traveling, and training conditions.

This resolution urges the U.S. Soccer Federation to show the importance and value of the women's team to its organization by providing the team with equal pay and conditions.