

P.L. 2021, CHAPTER 143, *approved July 1, 2021*
Senate, No. 3714 (*Second Reprint*)

1 **AN ACT** concerning the liability of certain non-profit and
2 governmental employers for unemployment benefits paid during
3 coronavirus disease 2019 pandemic state of emergency, ²and²
4 amending P.L.2020, c.150² **], and making an appropriation]**².
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6 **BE IT ENACTED** *by the Senate and General Assembly of the State*
7 *of New Jersey:*
8

9 1. Section 1 of P.L.2020, c.150 (C.43:21-7.9) is amended to
10 read as follows:

11 1. a. The costs of any unemployment compensation benefits
12 paid to employees of an employer during the public health
13 emergency and state of emergency declared by the Governor on
14 March 9, 2020, and any subsequent extensions of that public health
15 emergency and state of emergency, shall not be considered when
16 calculating that employer's reserve ratio for the purposes of
17 determining the rate of the employer's contributions to the State
18 unemployment compensation fund pursuant to R.S.43:21-7.

19 b. Any employer that is a nonprofit organization which elects
20 to make payments in lieu of contributions pursuant to section 3 of
21 P.L.1971, c.346 (C.43:21-7.2) **], and any]** or is a governmental
22 entity or instrumentality which elects to make payments in lieu of
23 contributions pursuant to section 4 of P.L.1971, c.346 (C.43:21-
24 7.3), shall not be liable for payments in lieu of contributions with
25 respect to **], only 50% of]** the payments of unemployment
26 compensation benefits made pursuant to either of those two sections
27 during the public health emergency and state of emergency declared
28 by the Governor on March 9, 2020, and any subsequent extensions
29 of that public health emergency and state of emergency, except that
30 the employer shall be required to make payments in lieu of
31 contributions from any available funds held in trust for that purpose
32 from contributions made by its employees. Any portion of the
33 payments of unemployment benefits which are not paid from the
34 employee contributions held in trust or from funds provided by the
35 federal government pursuant to the federal CARES Act, public law
36 116-136, pursuant to section 9012 of the American Rescue Plan Act
37 of 2021, or pursuant to any other applicable federal law, shall not
38 result in a liability for the employer but shall be regarded as State
39 liability relief to the employer and shall be paid from the

EXPLANATION – Matter enclosed in bold-faced brackets **], thus]** in the above bill is
not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Senate floor amendments adopted June 3, 2021.

²Assembly AAP committee amendments adopted June 16, 2021.

1 unemployment compensation fund. Any reimbursing employer
2 who, prior to the effective date of this act, made payments in lieu of
3 contributions during the public health emergency shall be entitled to
4 a reimbursement from the unemployment compensation fund of all
5 of those payments in lieu of contributions made during this period,
6 except that the employer shall not be reimbursed for payments made
7 in lieu of contributions from funds held in trust for that purpose
8 from contributions made by its employees.

9 (cf: P.L.2020, c.150, s.1)

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11 2. ¹There is appropriated from the General Fund the sum of \$50
12 million to] ²[a.] ²From the funds provided by the federal government
13 in connection with the COVID-19 pandemic pursuant to the federal
14 CARES Act, Pub.L.116-136, pursuant to section 9012 of the American
15 Rescue Plan Act of 2021, Pub.L.117-2, or pursuant to any other
16 applicable federal law, any portions of those funds which are available
17 and permitted by those laws ²[shall¹] may² be used ¹'as needed' to
18 reimburse the unemployment compensation fund for any costs of
19 providing State liability relief to employers pursuant to subsection b.
20 of section 1 of P.L.2020, c.150 (C.43:21-7.9).

21 ²[¹b. There is appropriated from the General Fund any sum
22 not exceeding \$50 million which, after available amounts are used
23 pursuant to subsection a. of this section, is still required to reimburse
24 the unemployment compensation fund to pay any remaining costs of
25 providing State liability relief to employers pursuant to subsection b.
26 of section 1 of P.L.2020, c.150 (C.43:21-7.9).¹] ²

27
28 3. This act shall take effect immediately.
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33 Concerns liability of certain non-profit and governmental
34 employers for unemployment benefits paid during coronavirus
35 disease 2019 pandemic state of emergency.