

P.L. 2021, CHAPTER 275, *approved November 8, 2021*
Senate, No. 2996 (*Second Reprint*)

1 **AN ACT** concerning the practice of cosmetology and hairstyling and
2 amending and supplementing P.L.1984, c.205.

3
4 **BE IT ENACTED** *by the Senate and General Assembly of the State*
5 *of New Jersey:*

6
7 1. Section 3 of P.L.1984, c.205 (C.45:5B-3) is amended to read
8 as follows:

9 3. As used in this act:

10 a. "Barber" means any person who is licensed to engage in any
11 of the practices encompassed in barbering.

12 b. "Barbering" means any one or combination of the following
13 practices when performed on the human body for cosmetic purposes
14 and not for the treatment of disease or physical or mental ailments
15 and when performed for the general public, primarily for male
16 customers:

17 (1) shaving or trimming of the beard, mustache or other facial
18 hair;

19 (2) shampooing, cutting, arranging, relaxing or styling of the
20 hair;

21 (3) singeing, dyeing, tinting, coloring, bleaching of the hair;

22 (4) applying cosmetic preparations, antiseptics, tonics, lotions or
23 creams to the hair, scalp, face or neck;

24 (5) massaging, cleansing or stimulating the face, neck or scalp
25 with or without cosmetic preparations, either by hand, mechanical
26 or electrical appliances; or

27 (6) cutting, fitting, coloring or styling of hairpieces or wigs, to
28 the extent that the services are performed while the wig is being
29 worn by a person.

30 c. "Beautician" means any person who is licensed to engage in
31 any of the practices encompassed in beauty culture.

32 d. "Beauty culture" means any one or combination of the
33 following practices when performed on the human body for
34 cosmetic purposes and not for the treatment of disease or physical
35 or mental ailments and when performed for the general public,
36 primarily for female customers:

37 (1) shampooing, cutting, arranging, dressing, relaxing, curling,
38 permanent waving or styling of the hair;

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is
not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter

Matter enclosed in superscript numerals has been adopted as follows:

¹Senate SCM committee amendments adopted December 14, 2020.

²Assembly ABU committee amendments adopted June 21, 2021.

1 (2) singeing, dyeing, tinting, coloring, bleaching of the hair;

2 (3) applying cosmetic preparations, antiseptics, tonics, lotions,
3 creams or makeup to the hair, scalp, face, neck or upper part of the
4 body;

5 (4) massaging, cleansing, or stimulating the face, scalp, neck or
6 upper part of the body, with or without cosmetic preparations either
7 by hand, mechanical or electrical appliances;

8 (5) removing superfluous hair from the face, neck, arms, legs or
9 abdomen by the use of depilatories, waxing or tweezers, but not by
10 the use of electrolysis;

11 (6) manicuring the fingernails, nail-sculpturing or pedicuring the
12 toenails; or

13 (7) cutting, fitting, coloring or styling of hairpieces or wigs to
14 the extent that the services are performed while the wig is being
15 worn by a person.

16 e. "Board" means the New Jersey State Board of Cosmetology
17 and Hairstyling.

18 f. "Board of Barber Examiners" means the State Board of
19 Barber Examiners established pursuant to P.L.1938, c.197 (C.45:4-
20 27 et seq.).

21 g. "Board of Beauty Culture Control" means the Board of
22 Beauty Culture Control established pursuant to Chapter 4A of Title
23 45 of the Revised Statutes.

24 h. "Clinic" means a designated portion of a licensed school in
25 which members of the general public may receive cosmetology and
26 hairstyling services from senior students in exchange for a fee. The
27 clinic shall clearly post the fees for the cosmetology and hairstyling
28 services and provide notice to consumers that the services provided
29 in the clinic are performed by senior students under the supervision
30 of licensed instructors.

31 i. "Cosmetologist-hairstylist" means any person who is
32 licensed to engage in the practices encompassed in cosmetology and
33 hairstyling.

34 j. "Cosmetology and hairstyling" means any one or
35 combination of the following practices when performed on the
36 human body for cosmetic purposes and not for the treatment of
37 disease or physical or mental ailments and when performed for the
38 general public, for male or female customers:

39 (1) shaving or trimming of the beard, mustache or other facial
40 hair;

41 (2) shampooing, cutting, arranging, dressing, relaxing, curling,
42 permanent waving or styling of the hair;

43 (3) singeing, dyeing, tinting, coloring, bleaching of the hair;

44 (4) applying cosmetic preparations, antiseptics, tonics, lotions,
45 creams or makeup to the hair, scalp, face or neck;

46 (5) massaging, cleansing or stimulating the face, neck or upper
47 part of the body, with or without cosmetic preparations, either by
48 hand, mechanical or electrical appliances;

- 1 (6) removing superfluous hair from the face, neck, arms, legs or
2 abdomen by the use of depilatories, waxing or tweezers, but not by
3 the use of electrolysis;
- 4 (7) manicuring the fingernails, nail-sculpturing or pedicuring the
5 toenails;
- 6 (8) cutting, fitting, coloring or styling of hairpieces or wigs to
7 the extent that the services are being performed while the wig is
8 being worn by a person.
- 9 (9) (Deleted by amendment, P.L.2018, c.126)
- 10 k. "Manicurist" means a person who holds a license to engage
11 in only the practice of manicuring.
- 12 l. "Manicuring" means any one or combination of the
13 following practices when performed on the human body for
14 cosmetic purposes and not for the treatment of disease or physical
15 or mental ailments and when performed for the general public, for
16 male or female customers:
- 17 (1) manicuring of the fingernails;
- 18 (2) pedicuring of the toenails;
- 19 (3) nail sculpturing; or
- 20 (4) removing superfluous hair from the face, neck, arms, legs or
21 abdomen by the use of depilatories, waxing or tweezers, but not by
22 the use of electrolysis.
- 23 m. "Owner" means any person, corporation, firm or partnership
24 who has a financial interest in a school or shop entitling him to
25 participate in the promotion, management and proceeds thereof. It
26 does not include a person whose connection with a school or shop
27 entitles him only to reasonable salary or wages for services actually
28 rendered. "Owner" shall also mean any person, corporation, firm or
29 partnership who has a financial interest in a hair braiding shop
30 entitling the person, corporation, firm or partnership to participate
31 in the promotion, management and proceeds thereof.
- 32 n. "Practicing licensee" means any person who holds a license
33 to practice barbering, beauty culture, cosmetology and hairstyling,
34 manicuring or as a skin care specialist.
- 35 o. "Registered student" means a person who is engaged in
36 learning and acquiring a knowledge of any of the practices included
37 in the definition of cosmetology and hairstyling, including beauty
38 culture, barbering, manicuring and skin care specialty, under the
39 direction and supervision of a person duly authorized under this act
40 to teach cosmetology and hairstyling and who is enrolled in a
41 program of instruction at a licensed school of cosmetology and
42 hairstyling, completion of which may render him eligible for
43 licensure pursuant to this act but does not mean a person who is
44 enrolled in a public school vocational program in cosmetology and
45 hairstyling approved by the State Board of Education or in any
46 other cosmetology and hairstyling program approved by the State
47 Board of Education.

- 1 p. "Registration card" means a document issued by the board to
2 a registered student upon receipt of documentation from a licensed
3 school of cosmetology and hairstyling that the student is enrolled.
- 4 q. "School" means an establishment or place licensed by the
5 board to be maintained for the purpose of teaching cosmetology and
6 hairstyling, beauty culture, barbering, manicuring, hair braiding or
7 skin care specialty to registered students.
- 8 r. "Senior student" means a registered student who has
9 successfully completed one-half of the total hours of instruction
10 required for licensure as a cosmetologist-hairstylist, beautician,
11 barber, manicurist or skin care specialist in a licensed school of
12 cosmetology and hairstyling, as determined by the board pursuant to
13 regulation, or in any public school vocational training program
14 approved by the State Board of Education.
- 15 s. "Student permit" means a permit issued to a senior student
16 which enables him to practice cosmetology and hairstyling, beauty
17 culture, barbering, manicuring or skin care specialty, as appropriate,
18 based on the course of instruction in which the student is enrolled,
19 in a school clinic or shop while a registered student at a licensed
20 school of cosmetology and hairstyling or enrolled in an approved
21 vocational training program.
- 22 t. "Shop" means any fixed establishment, mobile facility, or
23 place where one or more persons engage in one or more of the
24 practices included in the definition of cosmetology and hairstyling,
25 barbering, beauty culture, manicuring, hair braiding or skin care
26 specialty.
- 27 u. "Teacher" means any person who is licensed by the board to
28 give instruction or training in the theory or practice of cosmetology
29 and hairstyling, beauty culture, barbering, manicuring or skin care
30 specialty.
- 31 v. "Temporary permit" means a permit issued to applicants for
32 licensure awaiting scheduling or results of an examination.
- 33 w. (Deleted by amendment, P.L.2009, c.162)
- 34 x. "Skin care specialist" means a person who holds a license to
35 engage in only the practices included in the definition of skin care
36 specialty.
- 37 y. "Skin care specialty" means any one or combination of the
38 following practices when performed on the male or female human
39 body for cosmetic purposes and not for the treatment of disease or
40 physical or mental ailments and when performed for the general
41 public, primarily for male customers:
- 42 (1) applying cosmetic preparations, antiseptics, tonics, lotions,
43 creams or makeup to the scalp, face or neck;
- 44 (2) massaging, cleansing or stimulating the face, neck or upper
45 part of the body, with or without cosmetic preparations, either by
46 hand, mechanical or electrical appliances; or

1 (3) removing superfluous hair from the face, neck, arms, legs or
2 abdomen by the use of depilatories, waxing or tweezers, but not by
3 the use of electrolysis.

4 z. (Deleted by amendment, P.L.2009, c.162)

5 aa. "Hair braider" or "hair braiding specialist" means a person
6 who holds a license to engage in only the practice of hair braiding.

7 bb. "Hair braiding" means the twisting, wrapping, weaving,
8 extending, locking, or braiding of hair by hand or with mechanical
9 devices. "Hair braiding" may include the use of: natural or
10 synthetic hair extensions or fibers, decorative beads, and other hair
11 accessories; minor trimming of natural hair or hair extensions
12 incidental to twisting, wrapping, weaving, extending, locking, or
13 braiding hair; making of wigs from natural hair, natural or synthetic
14 fibers, and hair extensions; and the use of topical agents in
15 conjunction with performing hair braiding, including conditioners,
16 gels, moisturizers, oils, pomades, and shampoos.

17 cc. "Committee" means the Hair Braiding Establishment
18 Advisory Committee established pursuant to section 3 of P.L.2018,
19 c.126.

20 dd. "Mobile facility" means a shop capable of being moved from
21 one place to another as or by a motor vehicle that shall be properly
22 registered, insured, and inspected in accordance with all applicable
23 motor vehicle laws and regulations and in compliance with all
24 appropriate municipal ²laws and regulations including, but not
25 limited to, licensing and² land use approvals and permits, if
26 applicable.

27 (cf: P.L.2019, c.334, s.1)

28
29 2. Section 8 of P.L.1984, c.205 (C.45:5B-8) is amended to read
30 as follows:

31 8. No person shall offer or render any of the services
32 encompassed within the definition of cosmetology and hairstyling,
33 beauty culture, barbering, manicuring, hair braiding and skin care
34 specialty services, in a place which is not licensed as a shop or
35 school, except that a practicing licensee, duly licensed pursuant to
36 this act, may render the services which he is licensed to offer:

37 a. Upon patients in hospitals, nursing homes, and other
38 licensed health care facilities;

39 b. Upon inmates and residents of institutions of the Department
40 of Corrections or the Department of Human Services;

41 c. Upon **an invalid or handicapped** a person with a disability
42 in the person's place of residence, if the practicing licensee is
43 sponsored by a licensed shop and a record of those services is
44 maintained by that shop;

45 d. Upon performers or models, prior to, in anticipation of or
46 during a performance; or

47 e. Upon potential consumers of cosmetic preparations, lotions,
48 creams, makeup or perfume which are intended for home use if the

1 application of the product is made for the purposes of effecting a
2 retail sale and the person neither accepts payment from the
3 consumer for the service, nor makes the provision of the service
4 contingent upon the purchase of any product or service.

5 Nothing contained in this section shall be construed to preclude a
6 student enrolled in a school of cosmetology and hairstyling licensed
7 in this State, or in a public school approved by the State Board of
8 Education to offer a vocational program in cosmetology and
9 hairstyling, or a student enrolled in a cosmetology and hairstyling
10 program approved by the State Board of Education, from engaging
11 in any activities incident to the instruction provided in such school
12 or program.

13 (cf: P.L.2018, c.126, s.5)

14
15 3. Section 36 of P.L.1984, c.205 (C.45:5B-36) is amended to
16 read as follows:

17 36. a. A shop or school owner shall notify the board prior to
18 initiating a change of location, a change of ownership, or such other
19 change as the board may determine pursuant to regulation. The
20 shop or school shall submit to the board an initial application for
21 licensure. If a change of ownership results from the death or
22 disability of a principal shareholder in a corporation, or partner in a
23 partnership which holds a shop or school license, the new owner
24 shall notify the board within six months after the change has been
25 effected. For purposes of this section, a change of ownership shall
26 be deemed to have occurred if more than 50% of the outstanding
27 stock or other financial interest is transferred.

28 b. ²(1)² A shop that is a mobile facility shall ²provide to the
29 board² publish on a website that is accessible to the public² a 14-
30 day location schedule at least 14 days in advance of the first
31 scheduled date ²[and] . The mobile facility may make changes to
32 the schedule within the first seven days after posting it to the
33 website. If the schedule changes after the first seven days, the
34 mobile facility² shall immediately notify the board of any change to
35 that schedule.

36 ²(2) A shop that is a mobile facility shall be equipped with and
37 utilize an automatic vehicle location system to track the location of
38 the vehicle with respect to compliance with the schedule required
39 pursuant to paragraph (1) of this subsection, in such manner as may
40 be established by the board. For purposes of this paragraph,
41 “automatic vehicle location system” means an automated system,
42 such as a global positioning system, for tracking the geographic
43 location of a motor vehicle and transmitting that location
44 information to an authorized receiving entity, and “global
45 positioning system” means a reporting technology that is monitored
46 by a network of electronic navigation components in which a
47 vehicle may be identified and tracked via satellite.

(3) It shall be unlawful for a shop that is a mobile facility to engage in services at a location other than the scheduled location as set forth in the schedule published pursuant to paragraph (1) of this subsection, unless the licensee shall demonstrate good cause for the failure to comply with this requirement. It shall not be unlawful pursuant to this paragraph for a mobile facility that is parked outside the home of a customer receiving services to not to be at the pre-determined location at the scheduled time.²

(cf: P.L.2009, c.162, s.28)

4. (New section) a. To be licensed as a shop pursuant to section 9 of P.L.1984, c.205 (C.45:5B-9), a mobile facility shall ²comply with the federal "Americans with Disabilities Act of 1990" (42 U.S.C. s.12101 et seq.) and additionally shall² display a permanent sign indicating the name of the shop, which shall be clearly visible to the general public from the exterior of the shop, and shall contain:

- (1) a minimum of 75 square feet of floor space;
- (2) one lavatory including a toilet, hand washing facilities, and a door;
- (3) one shampoo basin with hot and cold running water and a reclining chair;
- (4) a designated area for cleaning and disinfecting implements and tools;
- (5) one ultrasonic unit for cleaning metal implements and tools;
- (6) a clean, closed receptacle for storage of sanitized implements and tools at each work station;
- (7) a closed container for clean linens;
- (8) a closed container for soiled linens;
- (9) a closed waste container accessible to each work station;
- (10) hair drying facilities or hair drying equipment;
- (11) a dispensary or place where supplies are prepared and dispensed; and

(12) any other equipment necessary to provide the services offered by the shop in a safe and sanitary manner.

b. A mobile facility licensed as a manicuring or skin care specialty shop by the board shall be required to have at least one sink in the work area with hot and cold running water but shall be exempt from the requirement for a shampoo basin required pursuant to subsection a. of this section.

c. A mobile facility licensed as a barbering shop shall be required to contain at least one chair with an adjustable headrest suitable for performing shaving services.

d. A mobile facility shall maintain a stationary position whenever an individual therein is engaged in one or more of the practices included in the definition of cosmetology and hairstyling, barbering, beauty culture, manicuring, hair braiding or skin care specialty.

1 ¹e. A mobile facility wherein an individual is engaged in one or
2 more of the services included in the definition of cosmetology and
3 hairstyling, barbering, beauty culture, manicuring, hair braiding or
4 skin care specialty shall not operate within 300 feet of a shop
5 licensed by the board to perform such services and that is not a
6 mobile facility unless the mobile facility is:

7 (1) parked outside the home of a customer receiving services;

8 (2) lawfully participating in an event, including, but not limited
9 to, a municipal or county function; or

10 (3) affiliated with the licensed shop.¹
11

12 ²5. Section 6 of P.L.1984, c.205 (C.45:5B-6) is amended to read
13 as follows:

14 6. The board shall:

15 a. Review the qualifications of applicants for licensure;

16 b. Devise examinations for licensure which include practical
17 and written portions;

18 c. Administer and grade examinations or employ competent
19 examiners to administer and grade examinations but in no case shall
20 the board permit a person having any affiliation with a licensed
21 school to examine or grade an applicant who has been a registered
22 student at the school with which the examiner has an affiliation;

23 d. Issue and renew licenses of any cosmetologist-hairstylist,
24 beautician, barber, manicurist, skin care specialist, teacher, shop, or
25 school;

26 e. Issue student permits to senior students, which permits shall
27 remain valid during the period that the student is registered at a
28 licensed school or enrolled in an approved vocational training
29 program;

30 f. Issue temporary permits to applicants for licensure who are
31 awaiting scheduling for or results from an examination;

32 g. Issue registration cards to registered students;

33 h. Suspend, revoke or refuse to renew a license and exercise
34 investigative powers pursuant to the provisions of P.L.1978, c.73
35 (C.45:1-14 et seq.);

36 i. Appoint and employ an executive director and an assistant
37 executive director subject to the approval of the Attorney General,
38 and other employees as necessary to carry out the provisions of this
39 act;

40 j. Determine the duties that the executive director and the
41 assistant executive director shall perform;

42 k. File with the Attorney General a petition to remove any
43 executive director or assistant executive director for cause, which
44 petition shall be acted upon by the Attorney General in a manner
45 which he deems appropriate;

46 l. Establish fees for initial licensure, permits, renewals and
47 restoration of licenses as well as for duplication of lost licenses
48 pursuant to section 2 of P.L.1974, c.46 (C.45:1-3.2);

- 1 m. Maintain records of all practicing licensees and all licensed
2 teachers. Records shall include the latest work address of each
3 licensee, as provided on applications for licensure and renewals
4 thereof;
- 5 n. Maintain a record of all registered students and all persons
6 holding student permits;
- 7 o. Maintain a record of all shops licensed by the board to offer
8 one or more of the services encompassed within the definition of
9 cosmetology and hairstyling;
- 10 p. Maintain a record of all schools licensed by the board to
11 offer courses of instruction or training in the practice and theory of
12 cosmetology and hairstyling, beauty culture, barbering, manicuring,
13 hair braiding and skin care specialty to registered students, which
14 courses shall be approved by the board for the awarding of credit
15 for licensure;
- 16 q. Make available for public inspection all records required to
17 be kept pursuant to this section;
- 18 r. Promulgate regulations governing the practice and teaching
19 of cosmetology and hairstyling, beauty culture, barbering,
20 manicuring, hair braiding and skin care specialty as are necessary to
21 implement this act and to insure that cosmetology and hairstyling
22 services and instruction in those services are being offered both in a
23 manner which is sanitary and safe and in a manner which is not
24 intended to deceive or mislead the general public;
- 25 s. Promulgate regulations governing the conduct of shops,
26 including but not limited to mobile facilities, and schools as are
27 necessary to implement this act, including, but not limited to,
28 regulations that ensure that all schools offer instruction on
29 cosmetology and hairstyling, beauty culture, barbering, manicuring,
30 hair braiding and skin care specialty by instructors who are
31 knowledgeable in the practice and teaching of cosmetology and
32 hairstyling, beauty culture, barbering, manicuring, hair braiding and
33 skin care specialty, as the case may be, and to assure that
34 cosmetology and hairstyling services and instruction in those
35 services are being offered both in a manner that is sanitary and safe,
36 and in a manner not intended to deceive or mislead the general
37 public, students of the schools, or organizations awarding financial
38 aid to the students and to clarify or define any term used in the act
39 and to define any activity included in hairstyling and cosmetology,
40 beauty culture, barbering, manicuring, hair braiding and skin care
41 specialty;
- 42 t. Review curricula offered by licensed schools in courses of
43 instruction offered to registered students and approve those
44 curricula which offer comprehensive training in cosmetology and
45 hairstyling, beauty culture, barbering, manicuring, hair braiding and
46 skin care specialty;
- 47 u. Direct the conduct of inspections or investigations of all
48 licensed shops and schools;

1 v. Direct the conduct of inspections or investigations of any
2 premises from which the board may have reason to believe that
3 cosmetology and hairstyling, beauty culture, barbering, manicuring,
4 hair braiding and skin care specialty services are being offered, or
5 that courses of instruction are being offered to registered students;
6 and

7 w. Establish criteria and standards for education and experience
8 required for licensure.²

9 (cf: P.L.2018, c.126, s.3)

10

11 ²**[5.] 6.**² This act shall take effect ²**[immediately]** on the first
12 day of the twelfth month following the date of enactment, but the
13 board may take such anticipatory action as shall be necessary for
14 the implementation of this act².

15

16

17

18

19 Allows Board of Cosmetology and Hairstyling licensees to
20 operate mobile facilities when providing services.