

CHAPTER 394

AN ACT concerning the public school teacher workforce and supplementing chapter 27 of Title 18A of the New Jersey Statutes.

BE IT ENACTED *by the Senate and General Assembly of the State of New Jersey:*

C.18A:27-3.5 Teaching positions of current school year, data submission deadline.

1. a. A school district shall annually submit to the Commissioner of Education, no later than October 15, information on teaching positions in the current school year, including the number of vacant teaching positions the number of new teaching positions, the number of teaching positions that were eliminated, and the anticipated number of teacher retirements. The information shall be submitted in a manner to be prescribed by the commissioner.

b. The Executive Leadership Council of the New Jersey Education to Earnings Data System shall define the vacancy data elements to be submitted by school districts pursuant to subsection a. of this section.

C.18A:27-3.6 Public school teacher retention rates, data submission deadline.

2. a. A school district shall annually submit to the Commissioner of Education, no later than September 1, information on public school teacher retention that includes:

(1) the number of teachers who left employment with the district during the prior school year;

(2) the reason why those teachers left employment with the district, including dismissal, non-renewal of a contract, a reduction in force, employment in another school district or a nonpublic school, employment in another field, relocation to another state, or retirement;

(3) the characteristics of the teachers who left the district, including age, sex, race, and tenure status; and

(4) such other information the commissioner deems appropriate.

b. The commissioner shall annually compile the data submitted by school districts pursuant to subsection a. of this section in a report that details the Statewide, county, and district trends in teacher retention and includes any recommendations that the commissioner may have on State actions that may be initiated to improve teacher retention among various demographic groups. The commissioner shall submit the report to the Governor, and to the Legislature pursuant to section 2 of P.L.1991, c.164 (C.52:14-19.1).

C.18A:27-3.7 Teacher workforce projections report.

3. a. Within six months of the effective date of this act, the Executive Leadership Council of the New Jersey Education to Earnings Data System shall issue a report on teacher workforce projections for the State for the following two years using data provided by the Department of Education. The department shall provide any data necessary for the report within three months of the effective date of this act.

b. Following the issuance of its initial report pursuant to subsection a. of the section, the Executive Leadership Council of the New Jersey Education to Earnings Data System shall issue by March 1 of each year, a report on teacher workforce projections for the subsequent three to five years. The report shall include, but not be limited to, information on:

(1) the teaching positions, by certification area, in high demand in the State and existing vacancies;

(2) the number of bilingual teachers needed to provide adequate limited English proficiency programming to students in the State;

(3) the number of computer science teachers needed to provide access to computer science coursework to all students in the State;

(4) the classes and programs that may be eliminated within the next three years; and

(5) the areas in which teachers and school leaders should be prepared so that they can ensure students are ready for the future economy.

c. The Executive Leadership Council of the New Jersey Education to Earnings Data System shall report to the Legislature on January 15 and July 15 of each year on the progress of the annual teacher workforce projection report.

4. This act shall take effect six months after the date of enactment.

Approved January 18, 2022.