

SENATE, No. 544

STATE OF NEW JERSEY 219th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2020 SESSION

Sponsored by:

Senator RICHARD J. CODEY

District 27 (Essex and Morris)

SYNOPSIS

Requires charter schools to annually submit to Commissioner of Education salary and benefit information for certain employees.

CURRENT VERSION OF TEXT

Introduced Pending Technical Review by Legislative Counsel.



1 **AN ACT** concerning salaries and benefits of certain charter school
2 employees and supplementing P.L.1995, c.426 (C.18A:36A-
3 1 et seq.).
4

5 **BE IT ENACTED** by the Senate and General Assembly of the State
6 of New Jersey:
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8 1. a. As used in this section, "administrator" means an
9 employee of a charter school who holds a position which requires a
10 certificate that authorizes the holder to serve as a school
11 administrator or school business administrator.

12 b. The Commissioner of Education shall require a charter
13 school to submit annually with its budget the following items in
14 regard to an administrator, and any employee with an annual salary
15 that exceeds \$75,000 who is not a member of the instructional or
16 support services staff:

17 (1) a detailed statement of the employment contract terms for
18 these charter school employees including, but not limited to, the
19 duration of the contract and all forms of compensation provided for
20 under the contract;

21 (2) the annualized cost of all benefits provided to these charter
22 school employees including, but not limited to, all allowances,
23 bonuses and stipends, and all contributions made by the charter
24 school towards the costs of health, dental, life and other types of
25 insurance, medical and reimbursement plans, and retirement plans
26 which exceed the contributions for the costs of these items made on
27 behalf of instructional or support services staff;

28 (3) a detailed statement of any benefits provided for in the
29 employment contract with these charter school employees which are
30 to be conferred after or upon the separation from the charter school;
31 and

32 (4) a detailed statement of any form of in-kind or other form of
33 remuneration provided to these charter school employees which is
34 not otherwise included in the employee's salary or benefits.

35 c. The items required to be submitted pursuant to subsection b.
36 of this section shall be provided for public inspection on the charter
37 school's Internet site, if one exists, in a "user-friendly" format using
38 plain language, and on the Department of Education's Internet site
39 in an easily accessible location. The Commissioner of Education
40 shall promulgate a "user-friendly," plain language format for the
41 use of charter schools for this purpose.
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43 2. This act shall take effect immediately.
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46 STATEMENT

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48 This bill imposes upon charter schools the same requirements
49 that were imposed upon school districts in March of 2007 under

1 section 4 of P.L.2007, c.53 (C.18A:7F-5.3). The bill provides that
2 the Commissioner of Education must require a charter school to
3 submit with its annual budget certain salary and benefits
4 information in regard to a charter school administrator, and any
5 employee with an annual salary that exceeds \$75,000 who is not a
6 member of the instructional or support services staff. The bill
7 defines an "administrator" as an employee of a charter school who
8 holds a position which requires a certificate that authorizes the
9 holder to serve as school administrator or school business
10 administrator. The information that must be submitted annually in
11 regard to these employees includes the following:

12 (1) a detailed statement of the employment contract terms
13 including, but not limited to, the duration of the contract and all
14 forms of compensation provided for under the contract;

15 (2) the annualized cost of all benefits provided including, but
16 not limited to, all allowances, bonuses, and stipends, and all
17 contributions made by the charter school towards the costs of
18 health, dental, life and other types of insurance, medical and
19 reimbursement plans, and retirement plans which exceed the
20 contributions for the costs of these items made on behalf of
21 instructional or support services staff;

22 (3) a detailed statement of any benefits provided for in the
23 employment contract which are to be conferred after or upon the
24 separation from the charter school; and

25 (4) a detailed statement of any form of in-kind or other form of
26 remuneration provided which is not otherwise included in the
27 employee's salary or benefits.

28 The bill provides that these items will be available for public
29 inspection on the charter school's Internet site, if one exists, in a
30 "user-friendly" format using plain language, and on the Department
31 of Education's Internet site in an easily accessible location. The
32 Commissioner of Education is directed to promulgate a "user-
33 friendly," plain language format for the use of charter schools for
34 this purpose.