

SENATE, No. 905

STATE OF NEW JERSEY 219th LEGISLATURE

INTRODUCED JANUARY 27, 2020

Sponsored by:

Senator RONALD L. RICE

District 28 (Essex)

SYNOPSIS

Codifies establishment of Office of Diversity and Inclusion in Department of the Treasury.

CURRENT VERSION OF TEXT

As introduced.



1 AN ACT establishing the Office of Diversity and Inclusion in the
2 Department of the Treasury and amending P.L.2017, c.95.

3
4 **BE IT ENACTED** *by the Senate and General Assembly of the State*
5 *of New Jersey:*

6
7 1. Section 1 of P.L.2017, c.95 (C.52:32-18.1) is amended to
8 read as follows:

9 1. a. The Office of Diversity and Inclusion is established in the
10 Division of Purchase and Property in the Department of the
11 Treasury. The purpose of the office shall be to lead New Jersey's
12 efforts to promote diverse leadership in government that is
13 reflective of the State's population, and to increase the utilization of
14 minority and women-owned businesses in the State contracting
15 process.

16 The director of this office shall be known as the Chief Diversity
17 Officer, pursuant to subsection b. of this section, who shall be
18 appointed by the Governor of this State.

19 b. There is established in the Division of Purchase and Property
20 in the State Department of the Treasury a Chief Diversity Officer.
21 It shall be the duty of the Chief Diversity Officer to monitor the
22 State's public contracting process for the purpose of compiling
23 information on the awarding of contracts to minority-owned and
24 women-owned business enterprises, the total value of all contracts
25 and the percentage of the value of those contracts awarded to
26 minority-owned and women-owned business enterprises.

27 c. The office shall have the following duties and
28 responsibilities:

29 (1) Develop, administer, implement, and maintain a training
30 curriculum that provides for core competencies in diversity, equity,
31 and inclusion.

32 (2) Establish collaboration with Cabinet members in appointing
33 a diversity officer in each State department office, and division of
34 this State in charge of identifying diverse workforce talent.

35 (3) Develop, administer, and implement a State-wide strategic
36 diversity and inclusion plan designed to provide for accountability,
37 measure performance, and centralize processes and procedures
38 across the State departments, agencies, authorities, and colleges and
39 universities.

40 d. Each department, office, and division of this State shall, with
41 the consultation of the Chief Diversity Officer established pursuant
42 to subsection b. of this section, appoint a diversity officer.

43 e. The Director of the Division of Purchase and Property may
44 promulgate rules and regulations recommended by the Chief

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

1 Diversity Officer in order to effectuate the purposes and
2 requirements of this section.
3 (cf: P.L.2017, c.95, s.1)
4

5 2. This act shall take effect immediately.
6
7

8 STATEMENT
9

10 This bill codifies the establishment of the Office of Diversity and
11 Inclusion within the Department of the Treasury. The purpose of
12 the office is to lead New Jersey's efforts to promote diverse
13 leadership in government that is reflective of the State's population,
14 and to increase the utilization of minority and women-owned
15 businesses in the State contracting process.

16 The office has the following duties and responsibilities:

17 (1) Develop, administer, implement, and maintain a training
18 curriculum that provides for core competencies in diversity, equity,
19 and inclusion.

20 (2) Establish collaboration with Cabinet members in the
21 appointment of a Chief Diversity Officer in each State department
22 in charge of identifying diverse workforce talent.

23 (3) Develop, administer, and implement a State-wide strategic
24 diversity and inclusion plan designed to provide for accountability,
25 measure performance, and centralize processes and procedures
26 across the State departments, agencies, authorities, and colleges and
27 universities.

28 The bill requires that each department, office, and division of
29 this State to appoint a diversity officer in charge of identifying
30 diverse workforce talent.