

SENATE, No. 1993

STATE OF NEW JERSEY
219th LEGISLATURE

INTRODUCED MARCH 5, 2020

Sponsored by:

Senator VIN GOPAL

District 11 (Monmouth)

SYNOPSIS

Requires payment of State employees' compensation during involuntary furlough or temporary reduction in force due to late enactment of State annual appropriation act.

CURRENT VERSION OF TEXT

As introduced.



1 **AN ACT** requiring the payment of State employees' compensation
2 during an involuntary furlough or other reduction in force
3 occasioned by the late enactment of a State annual appropriation
4 act, supplementing Title 52 of the Revised Statutes.

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6 **BE IT ENACTED** *by the Senate and General Assembly of the State*
7 *of New Jersey:*

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9 1. Notwithstanding any provision of law, rule, regulation, or
10 order to the contrary, due to a late enactment of a State annual
11 appropriation act in any fiscal year, all Executive branch, Judicial
12 branch, and Legislative branch employees, who were subject to
13 involuntarily furlough or other temporary reduction in workforce,
14 and who were ready, willing, and able to report for work duty, shall
15 promptly receive their full salary or wage payment otherwise due to
16 them despite a shutdown of State programs and functions.

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18 2. This act shall take effect immediately.

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STATEMENT

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This bill provides that State employees who are subject to an involuntary disruption of service due to a shutdown of State government due to a State budget impasse are entitled to their full salary or wages. The bill applies to a period of time that there is a late enactment of a State annual appropriation act in any fiscal year. All Executive branch, Judicial branch, and Legislative branch employees, who are subject to involuntarily furlough or other similar temporary reduction in workforce due to a late enactment of a State budget, and who were ready, willing, and able to report for work duty during that period, shall promptly receive their full salary or wage payment otherwise due to them. The bill will clarify that all State employees deemed non-essential, and barred from work during a State budget shutdown, who are unable to work for no other reason, are entitled to promptly receive their full salary or wage payment.