

**SENATE, No. 2239**

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**STATE OF NEW JERSEY**  
**219th LEGISLATURE**

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INTRODUCED MARCH 16, 2020

**Sponsored by:**

**Senator JAMES BEACH**

**District 6 (Burlington and Camden)**

**Senator NILSA I. CRUZ-PEREZ**

**District 5 (Camden and Gloucester)**

**SYNOPSIS**

Provides same military service credit for compensation purposes to noncertificated employees of school districts that is provided to certificated employees under current law.

**CURRENT VERSION OF TEXT**

As introduced.



**(Sponsorship Updated As Of: 4/13/2020)**

1 AN ACT concerning school district employee compensation and  
2 supplementing chapter 29 of Title 18A of the New Jersey  
3 Statutes.

4  
5 BE IT ENACTED by the Senate and General Assembly of the State  
6 of New Jersey:

7  
8 1. A school district employee, other than a teaching staff  
9 member, who is hired on or after the effective date of this act and  
10 who, after July 1, 1940, has served or hereafter shall serve, in the  
11 active military or naval service of the United States or of this State,  
12 including active service in the women's army corps, the women's  
13 reserve of the naval reserve, or any similar organization authorized  
14 by the United States to serve with the army or navy, in time of war  
15 or an emergency, or for or during any period of training, or pursuant  
16 to or in connection with the operation of any system of selective  
17 service, shall be entitled to receive equivalent years of employment  
18 credit for such service as if he had been employed for the same  
19 period of time in the school district, except that the period of such  
20 service shall not be credited toward more than four employment or  
21 adjustment increments.

22 Nothing contained in this section shall be construed to reduce the  
23 number of employment or adjustment increments to which an  
24 employee may be entitled under the terms of any law, or regulation,  
25 or action of any employing board or officer, of this State, relating to  
26 leaves of absence.

27  
28 2. This act shall take effect immediately.  
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### 31 STATEMENT

32  
33 N.J.S.18A:29-11 provides that teaching staff members are  
34 entitled to military service credit for compensation purposes,  
35 provided that the period of the service cannot be credited toward  
36 more than four employment or adjustment increments. This bill  
37 will provide the same military service credit to employees of school  
38 districts who are not teaching staff members and will apply to those  
39 employees who are hired on or after the effective date of the bill.

40 A "teaching staff member" is defined at N.J.S.18A:1-1 as a  
41 "member of the professional staff of any district or regional board  
42 of education, or any board of education of a county vocational  
43 school, holding office, position or employment of such character  
44 that the qualifications, for such office, position or employment,  
45 require him to hold a valid and effective standard, provisional or  
46 emergency certificate, appropriate to his office, position or  
47 employment, issued by the State Board of Examiners and includes a  
48 school nurse and a school athletic trainer."