

[First Reprint]

**SENATE, No. 2829**

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**STATE OF NEW JERSEY**  
**219th LEGISLATURE**

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INTRODUCED AUGUST 17, 2020

**Sponsored by:**

**Senator M. TERESA RUIZ**

**District 29 (Essex)**

**Senator TROY SINGLETON**

**District 7 (Burlington)**

**Co-Sponsored by:**

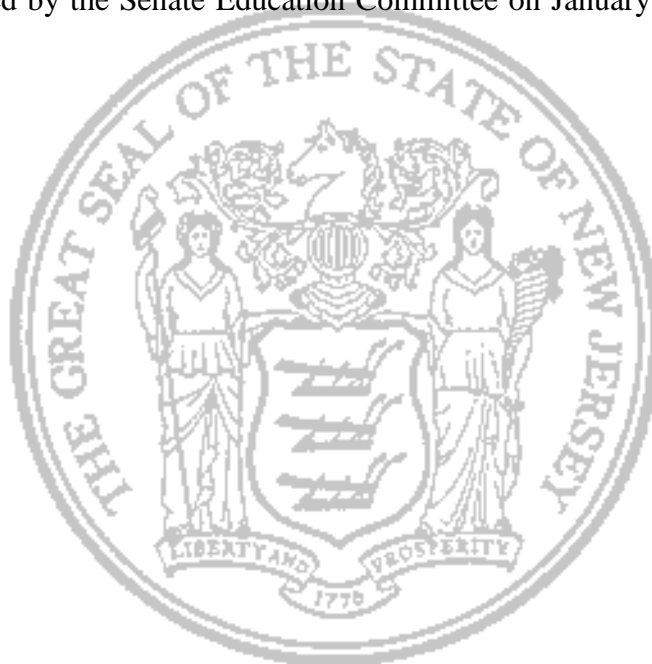
**Senators Turner, Gopal and Pou**

**SYNOPSIS**

Establishes “Male Teachers of Color Mentorship Pilot Program;” appropriates \$50,000.

**CURRENT VERSION OF TEXT**

As reported by the Senate Education Committee on January 14, 2021, with amendments.



**(Sponsorship Updated As Of: 6/3/2021)**

1 AN ACT establishing a “Male Teachers of Color Mentorship Pilot  
2 Program” and making an appropriation.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State  
5 of New Jersey:

6

7 1. a. The Commissioner of Education shall establish a three-year  
8 “Male Teachers of Color Mentorship Pilot Program.” The purpose of  
9 the program is to create mentoring relationships between male students  
10 of color, who are enrolled in educator preparation programs at senior  
11 public institutions of higher education, and male teachers of color  
12 currently employed by a school district. The commissioner shall select  
13 to participate in the pilot program one or more senior public  
14 institutions of higher education, which offer an educator preparation  
15 program, and one or more school districts that each employ at least  
16 one male teacher of color.

17 b. The commissioner shall, based on a competitive application  
18 process, select 10 male students of color enrolled in an educator  
19 preparation program at the senior public institutions of higher  
20 education selected for participation in the pilot program and 10 male  
21 teachers of color from the school districts selected for participation in  
22 the pilot program. A student shall be eligible for the pilot program if  
23 he is enrolled in the final year of an educator preparation program at a  
24 participating institution.

25 c. The commissioner shall pair each participating male student of  
26 color with a participating male teacher of color. The teacher shall  
27 serve as the student’s mentor through the student’s final year of the  
28 educator preparation program in which he is enrolled and the first two  
29 years of his employment as a teacher <sup>1</sup>].

30 The school district in which the mentoring teacher is employed  
31 shall commit to hiring the participating student with whom the teacher  
32 has been paired, upon the student’s graduation from an educator  
33 preparation program] , if the student is hired for employment in the  
34 participating district upon graduation from an educator preparation  
35 program<sup>1</sup>.

36 d. <sup>1</sup>A school district providing mentoring services under the  
37 provisions of this act shall conduct a review of the student’s  
38 performance under the “Male Teachers of Color Mentorship Pilot  
39 Program” following completion of the student’s final year in an  
40 educator preparation program. A school district that provides  
41 mentoring services to a student pursuant to the provisions of this  
42 section shall make a good faith effort to hire a student who receives a  
43 favorable review pursuant to the provisions of this subsection  
44 following the student’s graduation from an educator preparation  
45 program.

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

<sup>1</sup>Senate SED committee amendments adopted January 14, 2021.

1       e<sup>1</sup> A male teacher of color participating as a mentor in the pilot  
2 program shall receive a stipend of \$5,000 for each year in which he  
3 participates in the pilot program.

4       <sup>1</sup>[e] f<sup>1</sup>. At the conclusion of the pilot program, the  
5 commissioner shall submit a report to the Governor, and to the  
6 Legislature pursuant to section 2 of P.L.1991, c.164 (C.52:14-19.1), on  
7 the implementation and effectiveness of the pilot program. The report  
8 shall include the commissioner's recommendation on the advisability  
9 of the program's continuation and expansion to additional school  
10 districts and senior public institutions of higher education in the State.

11

12       2. There is appropriated from the General Fund to the  
13 Department of Education \$50,000 to establish the "Male Teachers  
14 of Color Mentorship Pilot Program."

15

16       3. This act shall take effect immediately.