

SENATE, No. 3502

STATE OF NEW JERSEY
219th LEGISLATURE

INTRODUCED MARCH 9, 2021

Sponsored by:

Senator DAWN MARIE ADDIEGO

District 8 (Atlantic, Burlington and Camden)

Senator TROY SINGLETON

District 7 (Burlington)

SYNOPSIS

Require business seeking to perform State contract to disclose certain labor and employment law violations.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 3/22/2021)

1 **AN ACT** requiring a business seeking to perform a State contract to
2 disclose certain labor and employment law violations and
3 supplementing Title 52 of the Revised Statutes.

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5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
6 *of New Jersey:*

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8 1. The Director of the Division of Purchase and Property, the
9 Director of the Division of Property Management and Construction,
10 and the head of any State agency having authority to contract for the
11 purchase of goods and services or for the construction of any public
12 work, shall require any bidder responding to a request for proposal
13 or any business entity responding to a solicitation of interest or
14 making an expression of interest with respect to the awarding of any
15 public contract when the cost or contract price exceeds the amounts
16 specified in section 2 of P.L.1954, c.48 (C.52:34-7) to provide
17 information concerning all violations by that bidder or business entity
18 during the immediate two-year period of any federal, State, or local
19 labor or employment law or rule or regulation, including, but not
20 limited to, violations of the federal Occupational Safety and Health
21 Administration Act and the National Labor Relations Act, the "New
22 Jersey Employer-Employee Relations Act," P.L.1941, c.100
23 (C.34:13A-1 et seq.), wage and hour laws, and workers compensation
24 laws. The directors or the head of a State agency shall evaluate the
25 seriousness of any violations reported and, in the case of violations
26 that represent a significant threat to the health or safety of employees
27 or that demonstrate a disregard for the law, may disqualify that bidder
28 or business entity from pursuing the contract.

29 As used in this section,

30 "State agency" means any of the principal departments in the
31 Executive Branch of State government, and any division, board,
32 bureau, office, commission, or other instrumentality within or created
33 by such principal department, and any independent State authority,
34 commission, instrumentality, or agency.

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36 2. This act shall take effect immediately.

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STATEMENT

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41 This bill provides that a bidder or business entity seeking State
42 contracts will be required to disclose information concerning all
43 violations by that bidder or business entity during the immediately
44 preceding two-year period of any federal, State, or local labor or
45 employment law or rule or regulation. State agencies will evaluate the
46 seriousness of any violations reported and, in the case of violations that
47 represent a significant threat to the health or safety of employees or that
48 demonstrate a disregard for the law, may disqualify that bidder or
49 business entity from pursuing the contract.