

SENATE, No. 3738

STATE OF NEW JERSEY 219th LEGISLATURE

INTRODUCED MAY 11, 2021

Sponsored by:

Senator JOSEPH A. LAGANA

District 38 (Bergen and Passaic)

SYNOPSIS

Requires Commissioner of Labor and Workforce Development to design and make available to public a webinar on TDI, family temporary disability leave, and family leave.

CURRENT VERSION OF TEXT

As introduced.



1 pursuant to the temporary disability insurance law, P.L.1948,
2 c.110 (C.43:21-25 et al.); the family leave insurance law, P.L.2008,
3 c.17 (C.43:21-39.1 et al.); and the “Family Leave Act,” P.L.1989,
4 c.261 (C.34:11B-1 et seq.). The webinar is also required to include
5 information on a covered employer’s rights and obligations under
6 each of these laws.

7 Under the bill, the commissioner is required to publicize the
8 availability of the webinar, or other form of digital media, to
9 employers in the State and to promote it as a tool for employers to
10 provide employees with information regarding these laws. As
11 amended, employers may not use the webinar alone to fulfill the
12 employee notification requirements in the temporary disability
13 insurance law, the family leave insurance law, and the “Family
14 Leave Act.” Generally, a webinar is a web-based presentation,
15 lecture, workshop, or seminar that is transmitted over the Internet.