

[First Reprint]

SENATE, No. 4202

STATE OF NEW JERSEY
219th LEGISLATURE

INTRODUCED DECEMBER 2, 2021

Sponsored by:

Senator M. TERESA RUIZ

District 29 (Essex)

Senator JAMES BEACH

District 6 (Burlington and Camden)

SYNOPSIS

Prohibits circumventing intergovernmental transfer process for law enforcement officers in certain circumstances.

CURRENT VERSION OF TEXT

As reported by the Senate Law and Public Safety Committee on December 16, 2021, with amendments.



1 AN ACT concerning the employment of police officers who were
2 exempt from the civil service examination requirement, and
3 amending P.L.2021, c.7.

4
5 **BE IT ENACTED** by the Senate and General Assembly of the State
6 of New Jersey:

7
8 1. Section 1 of P.L.2021, c.7 (C.11A:4-1.3) is amended to read
9 as follows:

10 1. a. The Civil Service Commission shall exempt from the
11 requirement to take an examination for an entry-level law
12 enforcement position a person who has successfully completed a
13 full Basic Course for Police Officers training course at a school
14 approved and authorized by the New Jersey Police Training
15 commission.

16 b. The Civil Service Commission shall promulgate, pursuant to
17 the "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B-1 et
18 seq.), rules and regulations and establish administrative processes
19 that are reasonable, necessary, and consistent with the provisions of
20 this act.

21 c. A municipal or county police department may hire a person,
22 exempt from the requirement to take an examination for an entry-
23 level law enforcement position pursuant to subsection a. of this
24 section, upon adoption of an ordinance or resolution by the
25 governing body authorizing such hiring by the police department
26 and the adoption of a conflict of interest and nepotism policy.

27 d. A municipal or county police department shall not utilize the
28 provisions of this section to ¹:

29 (1) appoint a permanent entry-level law enforcement officer or
30 an entry-level law enforcement officer serving in a working test
31 period employed by another municipal or county police department;
32 or

33 (2)¹ circumvent the intergovernmental transfer process
34 regulations established by the Civil Service Commission for law
35 enforcement officers¹[which requires] requiring¹ written
36 authorization from the departing authority.

37 (cf: P.L.2021, c.7, s.1)

38

39 2. This act shall take effect immediately.

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Senate SLP committee amendments adopted December 16, 2021.