

ASSEMBLY, No. 862

STATE OF NEW JERSEY 220th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2022 SESSION

Sponsored by:

Assemblywoman CLEOPATRA G. TUCKER

District 28 (Essex)

Assemblywoman ANGELA V. MCKNIGHT

District 31 (Hudson)

Co-Sponsored by:

Assemblywomen Timberlake, Murphy and Assemblyman Caputo

SYNOPSIS

Concerns training of employees about access to public facilities for individuals with service or guide dogs.

CURRENT VERSION OF TEXT

Introduced Pending Technical Review by Legislative Counsel.



1 AN ACT concerning training of employees about access to public
2 facilities for individuals with service or guide dogs and
3 supplementing P.L.1945, c.169 (C.10:5-1 et seq.).
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5 **BE IT ENACTED** by the Senate and General Assembly of the State
6 of New Jersey:
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8 1. Any employer who has one or more employees who serve
9 customers or other individuals in a place of public accommodation
10 or other public facility, or who otherwise have the ability to provide
11 or deny access to the place or facility, shall provide training to those
12 employees regarding the right of an individual with a disability to
13 have a guide or service dog in a place of public accommodation or
14 other public facility pursuant to the provisions of P.L.1971,
15 c.130 (C.10:5-29 et seq.), P.L.1977, c.456 (C.10:5-29.1 et seq.), and
16 the "Americans with Disabilities Act" of 1990, Pub.L.101-
17 336 (42 U.S.C. s.12101 et seq.). An employer may satisfy the
18 training requirements of this section by utilizing training that may
19 be provided at no cost by the Division on Civil Rights in the
20 Department of Law and Public Safety, the New Jersey State Bar
21 Association, or any other entity, or may, at its discretion, implement
22 a training program at its own cost. The provisions of this section
23 shall be administered and enforced by the division pursuant to the
24 authority vested in it by the "Law Against Discrimination,"
25 P.L.1945, c.169 (C.10:5-1 et seq.). The division shall set minimum
26 standards for the training and make those standards available upon
27 request.
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29 2. This act shall take effect immediately.
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32 STATEMENT
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34 The provisions of the bill require any employer who has one or
35 more employees serving customers or other individuals in a place of
36 public accommodation or other public facility, or otherwise has the
37 ability to provide or deny access to the place or facility, to provide
38 training to those employees regarding the right of an individual with
39 a disability to have a guide or service dog in places of public
40 accommodation or other public facilities under the relevant
41 provisions of State and federal law. An employer may satisfy the
42 training requirement of the bill by utilizing training that may be
43 provided at no cost by the Division on Civil Rights in the
44 Department of Law and Public Safety, the New Jersey State Bar
45 Association, or any other entity, or may, at its discretion, implement
46 a training program at its own cost.