

ASSEMBLY, No. 3589

STATE OF NEW JERSEY 220th LEGISLATURE

INTRODUCED MARCH 14, 2022

Sponsored by:

Assemblywoman ANGELA V. MCKNIGHT

District 31 (Hudson)

Assemblywoman SHANIQUE SPEIGHT

District 29 (Essex)

Co-Sponsored by:

Assemblyman Giblin

SYNOPSIS

Creates new level of barbering license and apprenticeships in barbering, and establishes limits to hours of instruction for certain barbering training.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 5/26/2022)

1 AN ACT concerning licensure to provide barbering services, and
2 amending and supplementing P.L.1984, c.205.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

6

7 1. Section 3 of P.L.1984, c.205 (C.45:5B-3) is amended to read
8 as follows:

9 3. As used in this act:

10 a. "Barber" means any person who is licensed to engage in any
11 of the practices encompassed in barbering.

12 b. "Barbering" means any one or combination of the following
13 practices when performed on the human body for cosmetic purposes
14 and not for the treatment of disease or physical or mental ailments
15 and when performed for the general public, primarily for male
16 customers:

17 (1) shaving or trimming of the beard, mustache or other facial
18 hair;

19 (2) shampooing, cutting, arranging, relaxing or styling of the
20 hair;

21 (3) singeing, dyeing, tinting, coloring, bleaching of the hair;

22 (4) applying cosmetic preparations, antiseptics, tonics, lotions or
23 creams to the hair, scalp, face or neck;

24 (5) massaging, cleansing or stimulating the face, neck or scalp
25 with or without cosmetic preparations, either by hand, mechanical
26 or electrical appliances; or

27 (6) cutting, fitting, coloring or styling of hairpieces or wigs, to
28 the extent that the services are performed while the wig is being
29 worn by a person.

30 c. "Beautician" means any person who is licensed to engage in
31 any of the practices encompassed in beauty culture.

32 d. "Beauty culture" means any one or combination of the
33 following practices when performed on the human body for
34 cosmetic purposes and not for the treatment of disease or physical
35 or mental ailments and when performed for the general public,
36 primarily for female customers:

37 (1) shampooing, cutting, arranging, dressing, relaxing, curling,
38 permanent waving or styling of the hair;

39 (2) singeing, dyeing, tinting, coloring, bleaching of the hair;

40 (3) applying cosmetic preparations, antiseptics, tonics, lotions,
41 creams or makeup to the hair, scalp, face, neck or upper part of the
42 body;

43 (4) massaging, cleansing, or stimulating the face, scalp, neck or
44 upper part of the body, with or without cosmetic preparations either
45 by hand, mechanical or electrical appliances;

46 (5) removing superfluous hair from the face, neck, arms, legs or
47 abdomen by the use of depilatories, waxing or tweezers, but not by
48 the use of electrolysis;

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is
not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

- 1 (6) manicuring the fingernails, nail-sculpturing or pedicuring the
2 toenails; or
- 3 (7) cutting, fitting, coloring or styling of hairpieces or wigs to
4 the extent that the services are performed while the wig is being
5 worn by a person.
- 6 e. "Board" means the New Jersey State Board of Cosmetology
7 and Hairstyling.
- 8 f. "Board of Barber Examiners" means the State Board of
9 Barber Examiners established pursuant to P.L.1938, c.197 (C.45:4-
10 27 et seq.).
- 11 g. "Board of Beauty Culture Control" means the Board of
12 Beauty Culture Control established pursuant to Chapter 4A of Title
13 45 of the Revised Statutes.
- 14 h. "Clinic" means a designated portion of a licensed school in
15 which members of the general public may receive cosmetology and
16 hairstyling services from senior students in exchange for a fee. The
17 clinic shall clearly post the fees for the cosmetology and hairstyling
18 services and provide notice to consumers that the services provided
19 in the clinic are performed by senior students under the supervision
20 of licensed instructors.
- 21 i. "Cosmetologist-hairstylist" means any person who is
22 licensed to engage in the practices encompassed in cosmetology and
23 hairstyling.
- 24 j. "Cosmetology and hairstyling" means any one or
25 combination of the following practices when performed on the
26 human body for cosmetic purposes and not for the treatment of
27 disease or physical or mental ailments and when performed for the
28 general public, for male or female customers:
- 29 (1) shaving or trimming of the beard, mustache or other facial
30 hair;
- 31 (2) shampooing, cutting, arranging, dressing, relaxing, curling,
32 permanent waving or styling of the hair;
- 33 (3) singeing, dyeing, tinting, coloring, bleaching of the hair;
- 34 (4) applying cosmetic preparations, antiseptics, tonics, lotions,
35 creams or makeup to the hair, scalp, face or neck;
- 36 (5) massaging, cleansing or stimulating the face, neck or upper
37 part of the body, with or without cosmetic preparations, either by
38 hand, mechanical or electrical appliances;
- 39 (6) removing superfluous hair from the face, neck, arms, legs or
40 abdomen by the use of depilatories, waxing or tweezers, but not by
41 the use of electrolysis;
- 42 (7) manicuring the fingernails, nail-sculpturing or pedicuring the
43 toenails;
- 44 (8) cutting, fitting, coloring or styling of hairpieces or wigs to
45 the extent that the services are being performed while the wig is
46 being worn by a person.
- 47 (9) (Deleted by amendment, P.L.2018, c.126)

- 1 k. "Manicurist" means a person who holds a license to engage
2 in only the practice of manicuring.
- 3 l. "Manicuring" means any one or combination of the
4 following practices when performed on the human body for
5 cosmetic purposes and not for the treatment of disease or physical
6 or mental ailments and when performed for the general public, for
7 male or female customers:
- 8 (1) manicuring of the fingernails;
9 (2) pedicuring of the toenails;
10 (3) nail sculpturing; or
11 (4) removing superfluous hair from the face, neck, arms, legs or
12 abdomen by the use of depilatories, waxing or tweezers, but not by
13 the use of electrolysis.
- 14 m. "Owner" means any person, corporation, firm or partnership
15 who has a financial interest in a school or shop entitling him to
16 participate in the promotion, management and proceeds thereof. It
17 does not include a person whose connection with a school or shop
18 entitles him only to reasonable salary or wages for services actually
19 rendered. "Owner" shall also mean any person, corporation, firm or
20 partnership who has a financial interest in a hair braiding shop
21 entitling the person, corporation, firm or partnership to participate
22 in the promotion, management and proceeds thereof.
- 23 n. "Practicing licensee" means any person who holds a license
24 to practice barbering, including a license in general barbering,
25 beauty culture, cosmetology and hairstyling, manicuring or as a skin
26 care specialist.
- 27 o. "Registered student" means a person who is engaged in
28 learning and acquiring a knowledge of any of the practices included
29 in the definition of cosmetology and hairstyling, including beauty
30 culture, barbering, manicuring **[and]**, skin care specialty, and
31 general barbering, under the direction and supervision of a person
32 duly authorized under this act to teach cosmetology and hairstyling
33 and who is enrolled in a program of instruction at a licensed school
34 of cosmetology and hairstyling, completion of which may render
35 him eligible for licensure pursuant to this act but does not mean a
36 person who is enrolled in a public school vocational program in
37 cosmetology and hairstyling approved by the State Board of
38 Education or in any other cosmetology and hairstyling program
39 approved by the State Board of Education.
- 40 p. "Registration card" means a document issued by the board to
41 a registered student upon receipt of documentation from a licensed
42 school of cosmetology and hairstyling that the student is enrolled.
- 43 q. "School" means an establishment or place licensed by the
44 board to be maintained for the purpose of teaching cosmetology and
45 hairstyling, beauty culture, barbering, manicuring, hair braiding or
46 skin care specialty to registered students.
- 47 r. "Senior student" means a registered student who has
48 successfully completed one-half of the total hours of instruction

1 required for licensure as a cosmetologist-hairstylist, beautician,
2 barber, manicurist **[or]**, skin care specialist, or general barber in a
3 licensed school of cosmetology and hairstyling, as determined by
4 the board pursuant to regulation, or in any public school vocational
5 training program approved by the State Board of Education.

6 s. "Student permit" means a permit issued to a senior student
7 which enables him to practice cosmetology and hairstyling, beauty
8 culture, barbering, manicuring **[or]**, skin care specialty, or general
9 barbering, as appropriate, based on the course of instruction in
10 which the student is enrolled, in a school clinic or shop while a
11 registered student at a licensed school of cosmetology and
12 hairstyling or enrolled in an approved vocational training program.

13 t. "Shop" means any fixed establishment, mobile facility, or
14 place where one or more persons engage in one or more of the
15 practices included in the definition of cosmetology and hairstyling,
16 barbering, beauty culture, manicuring, hair braiding **[or]**, skin care
17 specialty, or general barbering.

18 u. "Teacher" means any person who is licensed by the board to
19 give instruction or training in the theory or practice of cosmetology
20 and hairstyling, beauty culture, barbering, manicuring **[or]**, skin
21 care specialty, or general barbering.

22 v. "Temporary permit" means a permit issued to applicants for
23 licensure awaiting scheduling or results of an examination.

24 w. (Deleted by amendment, P.L.2009, c.162)

25 x. "Skin care specialist" means a person who holds a license to
26 engage in only the practices included in the definition of skin care
27 specialty.

28 y. "Skin care specialty" means any one or combination of the
29 following practices when performed on the male or female human
30 body for cosmetic purposes and not for the treatment of disease or
31 physical or mental ailments and when performed for the general
32 public, primarily for male customers:

33 (1) applying cosmetic preparations, antiseptics, tonics, lotions,
34 creams or makeup to the scalp, face or neck;

35 (2) massaging, cleansing or stimulating the face, neck or upper
36 part of the body, with or without cosmetic preparations, either by
37 hand, mechanical or electrical appliances; or

38 (3) removing superfluous hair from the face, neck, arms, legs or
39 abdomen by the use of depilatories, waxing or tweezers, but not by
40 the use of electrolysis.

41 z. (Deleted by amendment, P.L.2009, c.162)

42 aa. "Hair braider" or "hair braiding specialist" means a person
43 who holds a license to engage in only the practice of hair braiding.

44 bb. "Hair braiding" means the twisting, wrapping, weaving,
45 extending, locking, or braiding of hair by hand or with mechanical
46 devices. "Hair braiding" may include the use of: natural or
47 synthetic hair extensions or fibers, decorative beads, and other hair
48 accessories; minor trimming of natural hair or hair extensions

1 incidental to twisting, wrapping, weaving, extending, locking, or
2 braiding hair; making of wigs from natural hair, natural or synthetic
3 fibers, and hair extensions; and the use of topical agents in
4 conjunction with performing hair braiding, including conditioners,
5 gels, moisturizers, oils, pomades, and shampoos.

6 cc. "Committee" means the Hair Braiding Establishment
7 Advisory Committee established pursuant to section 3 of P.L.2018,
8 c.126.

9 dd. "Mobile facility" means a shop capable of being moved from
10 one place to another as or by a motor vehicle that shall be properly
11 registered, insured, and inspected in accordance with all applicable
12 motor vehicle laws and regulations and in compliance with all
13 appropriate municipal laws and regulations including, but not
14 limited to, licensing and land use approvals and permits, if
15 applicable.

16 ee. "Barbering apprentice" means a person pursuing in good
17 faith a course of study in the practice of barbering or general
18 barbering under the tutelage, supervision and direction of a person
19 licensed in the same profession for which the apprenticeship is
20 sought and who assists such person in such practice.

21 ff. "General barber" means a person who is licensed to engage
22 in any of the practices encompassed in general barbering.

23 gg. "General barbering" means any one or combination of the
24 following practices when performed on the human body for
25 cosmetic purposes and not for the treatment of disease or physical
26 or mental ailments and when performed for the general public,
27 primarily for male customers:

28 (1) shampooing, cutting, including clipper cutting, and styling
29 of the hair;

30 (2) shaving or trimming of the beard, mustache, or other facial
31 hair; and

32 (3) massaging, cleansing, or stimulating the face.

33 (cf: P.L.2021, c.275, s.1)

34

35 2. Section 6 of P.L.1984, c.205 (C.45:5B-6) is amended to read
36 as follows:

37 6. The board shall:

38 a. Review the qualifications of applicants for licensure and for
39 barbering apprenticeships;

40 b. Devise examinations for licensure which include practical
41 and written portions;

42 c. Administer and grade examinations or employ competent
43 examiners to administer and grade examinations but in no case shall
44 the board permit a person having any affiliation with a licensed
45 school to examine or grade an applicant who has been a registered
46 student at the school with which the examiner has an affiliation;

- 1 d. Issue and renew licenses of any cosmetologist-hairstylist,
2 beautician, barber, manicurist, skin care specialist, general barber,
3 teacher, shop, or school;
- 4 e. Issue student permits to senior students, which permits shall
5 remain valid during the period that the student is registered at a
6 licensed school or enrolled in an approved vocational training
7 program;
- 8 f. Issue temporary permits to applicants for licensure who are
9 awaiting scheduling for or results from an examination;
- 10 g. Issue registration cards to registered students;
- 11 h. Suspend, revoke or refuse to renew a license and exercise
12 investigative powers pursuant to the provisions of P.L.1978, c.73
13 (C.45:1-14 et seq.);
- 14 i. Appoint and employ an executive director and an assistant
15 executive director subject to the approval of the Attorney General,
16 and other employees as necessary to carry out the provisions of this
17 act;
- 18 j. Determine the duties that the executive director and the
19 assistant executive director shall perform;
- 20 k. File with the Attorney General a petition to remove any
21 executive director or assistant executive director for cause, which
22 petition shall be acted upon by the Attorney General in a manner
23 which he deems appropriate;
- 24 l. Establish fees for initial licensure, permits, renewals and
25 restoration of licenses as well as for duplication of lost licenses
26 pursuant to section 2 of P.L.1974, c.46 (C.45:1-3.2);
- 27 m. Maintain records of all practicing licensees **[and]**, all
28 licensed teachers, and all certified barbering and general barbering
29 apprentices. Records shall include the latest work address of each
30 licensee, as provided on applications for licensure and renewals
31 thereof;
- 32 n. Maintain a record of all registered students and all persons
33 holding student permits;
- 34 o. Maintain a record of all shops licensed by the board to offer
35 one or more of the services encompassed within the definition of
36 cosmetology and hairstyling;
- 37 p. Maintain a record of all schools licensed by the board to
38 offer courses of instruction or training in the practice and theory of
39 cosmetology and hairstyling, beauty culture, barbering, manicuring,
40 hair braiding **[and]**, skin care specialty, and general barbering to
41 registered students, which courses shall be approved by the board
42 for the awarding of credit for licensure;
- 43 q. Make available for public inspection all records required to
44 be kept pursuant to this section;
- 45 r. Promulgate regulations governing the practice and teaching
46 of cosmetology and hairstyling, beauty culture, barbering,
47 manicuring, hair braiding **[and]**, skin care specialty, and general
48 barbering as are necessary to implement this act and to insure that

1 cosmetology and hairstyling services and instruction in those
2 services are being offered both in a manner which is sanitary and
3 safe and in a manner which is not intended to deceive or mislead the
4 general public;

5 s. Promulgate regulations governing the conduct of shops,
6 including but not limited to mobile facilities, and schools as are
7 necessary to implement this act, including, but not limited to,
8 regulations that ensure that all schools offer instruction on
9 cosmetology and hairstyling, beauty culture, barbering, manicuring,
10 hair braiding **[and]**, skin care specialty, and general barbering by
11 instructors who are knowledgeable in the practice and teaching of
12 cosmetology and hairstyling, beauty culture, barbering, manicuring,
13 hair braiding **[and]**, skin care specialty, and general barbering, as
14 the case may be, and to assure that cosmetology and hairstyling
15 services and instruction in those services are being offered both in a
16 manner that is sanitary and safe, and in a manner not intended to
17 deceive or mislead the general public, students of the schools, or
18 organizations awarding financial aid to the students and to clarify or
19 define any term used in the act and to define any activity included
20 in hairstyling and cosmetology, beauty culture, barbering,
21 manicuring, hair braiding **[and]**, skin care specialty, and general
22 barbering;

23 t. Review curricula offered by licensed schools in courses of
24 instruction offered to registered students and approve those
25 curricula which offer comprehensive training in cosmetology and
26 hairstyling, beauty culture, barbering, manicuring, hair braiding
27 **[and]**, skin care specialty, and general barbering;

28 u. Direct the conduct of inspections or investigations of all
29 licensed shops and schools;

30 v. Direct the conduct of inspections or investigations of any
31 premises from which the board may have reason to believe that
32 cosmetology and hairstyling, beauty culture, barbering, manicuring,
33 hair braiding **[and]**, skin care specialty, and general barbering
34 services are being offered, or that courses of instruction are being
35 offered to registered students; **[and]**

36 w. Establish criteria and standards for education and experience
37 required for licensure; and

38 x. Issue and maintain a register of barbering and general
39 barbering apprenticeship certificates.

40 (cf: P.L.2021, c.275, s.5)

41

42 3. Section 7 of P.L.1984, c.205 (C.45:5B-7) is amended to read
43 as follows:

44 7. No person shall render any of the services encompassed
45 within the definition of cosmetology and hairstyling, beauty culture,
46 barbering, manicuring, hair braiding **[and]**, skin care specialty
47 services, and general barbering, without first having secured a

1 license from the board which permits the offering of that service in
2 accordance with the authority provided by the license, except for
3 the following persons when acting within the scope of their
4 profession or occupation:

5 a. Persons authorized by the laws of this State to practice
6 medicine and surgery, dentistry, chiropractic and acupuncture;

7 b. Registered nurses, licensed practical nurses, nurses' aides,
8 physical therapists, physical therapy assistants, and other licensed
9 health care professionals;

10 c. Personnel employed by, and providing services in facilities
11 regulated by, the United States Department of Veterans Affairs or
12 the United States Department of Defense;

13 d. Persons employed to render cosmetology and hairstyling
14 services in the course of and incidental to the business of employers
15 engaged in the theatrical, radio, television or motion picture
16 production industries, modeling or photography;

17 e. Persons employed to demonstrate, recommend or administer
18 cosmetic preparations, lotions, creams, makeup or perfume intended
19 for home use for the purposes of effecting retail sales if those
20 persons neither accept payment from the consumer for that
21 demonstration nor make the demonstration contingent upon the
22 purchase of any product or service; **[or]**

23 f. Senior students holding a student permit; provided that those
24 services are rendered in a school clinic or licensed shop during
25 hours that the student does not have scheduled classes; or

26 g. Persons certified as barbering apprentices.

27 (cf: P.L.2018, c.126, s.4)

28

29 4. Section 8 of P.L.1984, c.205 (C.45:5B-8) is amended to read
30 as follows:

31 8. No person shall offer or render any of the services
32 encompassed within the definition of cosmetology and hairstyling,
33 beauty culture, barbering, manicuring, hair braiding **[and]**, skin
34 care specialty services, and general barbering, in a place which is
35 not licensed as a shop or school, except that a practicing licensee,
36 duly licensed pursuant to this act, may render the services which he
37 is licensed to offer:

38 a. Upon patients in hospitals, nursing homes, and other
39 licensed health care facilities;

40 b. Upon inmates and residents of institutions of the Department
41 of Corrections or the Department of Human Services;

42 c. Upon a person with a disability in the person's place of
43 residence, if the practicing licensee is sponsored by a licensed shop
44 and a record of those services is maintained by that shop;

45 d. Upon performers or models, prior to, in anticipation of or
46 during a performance; or

47 e. Upon potential consumers of cosmetic preparations, lotions,
48 creams, makeup or perfume which are intended for home use if the

1 application of the product is made for the purposes of effecting a
2 retail sale and the person neither accepts payment from the
3 consumer for the service, nor makes the provision of the service
4 contingent upon the purchase of any product or service.

5 Nothing contained in this section shall be construed to preclude a
6 student enrolled in a school of cosmetology and hairstyling licensed
7 in this State, or in a public school approved by the State Board of
8 Education to offer a vocational program in cosmetology and
9 hairstyling, or a student enrolled in a cosmetology and hairstyling
10 program approved by the State Board of Education, or a person
11 certified as a barbering apprentice by the board from engaging in
12 any activities incident to the instruction provided in such school or
13 program.

14 (cf: P.L.2021, c.275, s.2)

15

16 5. Section 9 of P.L.1984, c.205 (C.45:5B-9) is amended to read
17 as follows:

18 9. No person, firm, corporation, partnership or other legal
19 entity shall operate, maintain or use premises for the offering of or
20 rendering of any one or more of the services encompassed in the
21 definition of cosmetology and hairstyling, beauty culture, barbering,
22 manicuring, hair braiding **[and]**, skin care specialty, and general
23 barbering without first having secured a shop license from the
24 board.

25 (cf: P.L.2018, c.126, s.6)

26

27 6. Section 4 of P.L.2021, c.275 (C.45:5B-9.1) is amended to
28 read as follows:

29 4. a. To be licensed as a shop pursuant to section 9 of
30 P.L.1984, c.205 (C.45:5B-9), a mobile facility shall comply with
31 the federal "Americans with Disabilities Act of 1990" (42 U.S.C.
32 s.12101 et seq.) and additionally shall display a permanent sign
33 indicating the name of the shop, which shall be clearly visible to the
34 general public from the exterior of the shop, and shall contain:

35 (1) a minimum of 75 square feet of floor space;

36 (2) one lavatory including a toilet, hand washing facilities, and a
37 door;

38 (3) one shampoo basin with hot and cold running water and a
39 reclining chair;

40 (4) a designated area for cleaning and disinfecting implements
41 and tools;

42 (5) one ultrasonic unit for cleaning metal implements and tools;

43 (6) a clean, closed receptacle for storage of sanitized
44 implements and tools at each work station;

45 (7) a closed container for clean linens;

46 (8) a closed container for soiled linens;

47 (9) a closed waste container accessible to each work station;

48 (10) hair drying facilities or hair drying equipment;

1 (11) a dispensary or place where supplies are prepared and
2 dispensed; and

3 (12) any other equipment necessary to provide the services
4 offered by the shop in a safe and sanitary manner.

5 b. A mobile facility licensed as a manicuring or skin care
6 specialty shop by the board shall be required to have at least one
7 sink in the work area with hot and cold running water but shall be
8 exempt from the requirement for a shampoo basin required pursuant
9 to subsection a. of this section.

10 c. A mobile facility licensed as a barbering or general
11 barbering shop shall be required to contain at least one chair with an
12 adjustable headrest suitable for performing shaving services.

13 d. A mobile facility shall maintain a stationary position
14 whenever an individual therein is engaged in one or more of the
15 practices included in the definition of cosmetology and hairstyling,
16 barbering, beauty culture, manicuring, hair braiding **[or]**, skin care
17 specialty, or general barbering.

18 e. A mobile facility wherein an individual is engaged in one or
19 more of the services included in the definition of cosmetology and
20 hairstyling, barbering, beauty culture, manicuring, hair braiding
21 **[or]**, skin care specialty, or general barbering shall not operate
22 within 300 feet of a shop licensed by the board to perform such
23 services and that is not a mobile facility unless the mobile facility
24 is:

- 25 (1) parked outside the home of a customer receiving services;
26 (2) lawfully participating in an event, including, but not limited
27 to, a municipal or county function; or
28 (3) affiliated with the licensed shop.

29 (cf: P.L.2021, c.275, s.4)

30

31 7. Section 10 of P.L.1984, c.205 (C.45:5B-10) is amended to
32 read as follows:

33 10. a. No person, firm, corporation, partnership or other legal
34 entity shall operate, maintain or use premises at which courses of
35 instruction in cosmetology and hairstyling, beauty culture,
36 barbering, manicuring, hair braiding **[and]**, skin care specialty, and
37 general barbering services are offered to registered students without
38 first having secured a school license from the board. Nothing
39 herein shall prohibit the offering of educational programs and
40 courses in cosmetology and hairstyling, beauty culture, barbering,
41 manicuring, hair braiding **[and]**, skin care specialty, and general
42 barbering to practicing licensees or teachers at unlicensed premises.
43 However, no course offered at an unlicensed premises shall be
44 recognized by the board in satisfaction of licensure eligibility
45 requirements. All educational programs and courses offered at
46 unlicensed premises shall be conducted by practicing licensees.

47 b. Nothing in this section shall be construed to prohibit the
48 offering of an approved barbering or general barbering

1 apprenticeship program in a licensed barbering or general barbering
2 shop.

3 (cf: P.L.2018, c.126, s.7)

4

5 8. Section 11 of P.L.1984, c.205 (C.45:5B-11) is amended to
6 read as follows:

7 11. A shop licensed by the board shall employ at least one
8 experienced practicing licensee to generally oversee the
9 management of the shop. The practicing licensee shall:

10 a. Hold a cosmetologist-hairstylist license and have three years
11 of experience as a cosmetologist-hairstylist; or

12 b. (1) If the shop performs only beauty culture services, hold a
13 cosmetologist-hairstylist or beauty culture license and have three
14 years of experience as a cosmetologist-hairstylist or beautician; or

15 (2) If the shop performs only barbering services, hold a
16 cosmetologist-hairstylist or barbering license and have three years
17 of experience as a cosmetologist-hairstylist or barber; or

18 (3) If the shop performs only general barbering services, hold a
19 cosmetologist-hairstylist, barbering, or general barbering license
20 and have three years of experience as a cosmetologist-hairstylist,
21 barber or general barber; or

22 c. If the shop performs only manicuring services, hold a
23 cosmetologist-hairstylist, beautician or manicurist license and have
24 three years of experience as a cosmetologist-hairstylist, beautician
25 or manicurist; or

26 d. If a shop performs only skin care specialty services, hold a
27 cosmetologist-hairstylist, beautician or skin care specialty license
28 and have three years of experience as a cosmetologist-hairstylist,
29 beautician or skin care specialist; or

30 e. If a shop performs only hair braiding services, hold a
31 cosmetologist-hairstylist, beautician or hair braiding license and
32 have three years of experience as a cosmetologist-hairstylist,
33 beautician or hair braiding specialist.

34 A shop which satisfies the requirements of this section by
35 employing a practicing licensee who holds a beautician, barber,
36 manicuring, hair braiding **[or]**, skin care specialty, or general
37 barbering license is precluded from employing senior students other
38 than those being trained in the practice for which the practicing
39 licensee holds a license unless the shop also employs a practicing
40 licensee who holds a license as a cosmetologist-hairstylist and has
41 at least three years of experience as a cosmetologist-hairstylist.

42 (cf: P.L.2018, c.126 s.8)

43

44 9. Section 12 of P.L.1984, c.205 (C.45:5B-12) is amended to
45 read as follows:

46 12. In addition to any practice declared unlawful pursuant to
47 P.L.1978, c.73 (C.45:1-14 et seq.), it shall be unlawful for any
48 person to engage in the following practices:

1 a. Advertise in a manner which would tend to mislead
2 consumers of cosmetology and hairstyling, beauty culture,
3 barbering, including general barbering, manicuring, hair braiding or
4 skin care specialty services;

5 b. Advertise, practice or attempt to practice under another's
6 name or trade name;

7 c. Continue to practice while knowingly having an infectious,
8 contagious or communicable disease which could reasonably be
9 expected to be transmitted during the course of rendering
10 cosmetology and hairstyling, beauty culture, barbering, including
11 general barbering, manicuring, hair braiding or skin care specialty
12 services;

13 d. Engage in fraudulent practices for the purpose of securing
14 financial aid from any institution or agency offering that aid to
15 students of cosmetology and hairstyling, beauty culture, barbering,
16 including general barbering, manicuring, hair braiding or skin care
17 specialty;

18 e. Aid, abet, or knowingly permit a person not licensed
19 pursuant to this act to render any of the services encompassed
20 within the definition of cosmetology and hairstyling, beauty culture,
21 barbering, manicuring, hair braiding **[or]**, skin care specialty, or
22 general barbering;

23 f. Fail to display a practicing license at any place at which the
24 licensee renders services; or

25 g. Engage in one or more of the practices included in the
26 definition of cosmetology and hairstyling, beauty culture, barbering,
27 manicuring, hair braiding **[or]**, skin care specialty, or general
28 barbering in premises not licensed as a shop or a school, except as
29 provided in section 8 of this act.

30 (cf: P.L.2018, c.126, s.9)

31

32 10. Section 14 of P.L.1995, c.82 (C.45:5B-12.1) is amended to
33 read as follows:

34 14. a. No person shall represent himself or hold himself out as
35 engaging in the practices encompassed in cosmetology and
36 hairstyling, beauty culture, barbering, manicuring, hair braiding
37 **[or]**, skin care specialty, or general barbering, unless licensed
38 under this act.

39 b. No person shall use the title or designation "cosmetologist-
40 hairstylist," "beautician," "barber," "manicurist," "hair braider or
41 hair braiding specialist**[" or],"** skin care specialist**["],"** or
42 "general barber" or any other title or designation suggesting that the
43 person is a cosmetologist-hairstylist, beautician, barber, manicurist,
44 hair braider **[or]**, skin care specialist or general barber unless
45 licensed under this act, and unless the title or designation
46 corresponds to the license held by the person pursuant to this act.

47 (cf: P.L.2018, c.126, s.10)

1 11. Section 13 of P.L.1984, c.205 (C.45:5B-13) is amended to
2 read as follows:

3 13. In addition to any practice declared unlawful pursuant to
4 P.L.1978, c.73 (C.45:1-14 et seq.), it shall be unlawful for a
5 licensed shop or shop owner to engage in the following practices:

6 a. Advertise in a manner which would tend to mislead
7 consumers of cosmetology and hairstyling, beauty culture,
8 barbering, manicuring, hair braiding **[or]**, skin care specialty, or
9 general barbering services;

10 b. Advertise, operate a shop or attempt to operate a shop under
11 another's name or trademark;

12 c. Knowingly permit any practicing licensee to render services
13 when that licensee has an infectious, contagious or communicable
14 disease which could reasonably be expected to be transmitted
15 during the course of rendering cosmetology and hairstyling, beauty
16 culture, barbering, manicuring, hair braiding **[or]**, skin care
17 specialty services, or general barbering;

18 d. Aid, abet or permit a person not licensed pursuant to this act
19 to render any of the services encompassed within the definition of
20 cosmetology and hairstyling, beauty culture, barbering, manicuring,
21 hair braiding **[or]**, skin care specialty, or general barbering;

22 e. Maintain a shop in a manner which is unsafe or unsanitary;

23 f. Fail to display, in a conspicuous place, its shop license; or

24 g. Fail to employ one person with the required experience as
25 provided in section 11 of this act.

26 (cf: P.L.2018, c.2018, s.11)

27

28 12. Section 14 of P.L.1984, c.205 (C.45:5B-14) is amended to
29 read as follows:

30 14. In addition to any practice declared unlawful pursuant to
31 P.L.1978, c.73 (C.45:1-14 et seq.), it shall be unlawful for a
32 licensed school or school owner to engage in the following
33 practices:

34 a. Advertise in a manner which would tend to mislead potential
35 students or consumers of cosmetology and hairstyling, beauty
36 culture, barbering, manicuring, hair braiding **[or]**, skin care
37 specialty, or general barbering services offered within the school's
38 clinic;

39 b. Advertise, operate a school or attempt to open a school
40 under another's name or trade name;

41 c. Permit students to practice upon each other or members of
42 the public while knowingly having an infectious, contagious or
43 communicable disease which could reasonably be expected to be
44 transmitted during the course of teaching or rendering cosmetology
45 and hairstyling, beauty culture, barbering, manicuring, hair braiding
46 **[or]**, skin care specialty, or general barbering services;

- 1 d. Permit teachers to demonstrate cosmetology and hairstyling,
2 beauty culture, barbering, manicuring, hair braiding **【or】**, skin care
3 specialty, or general barbering services on students while
4 knowingly having an infectious, contagious or communicable
5 disease which could reasonably be expected to be transmitted
6 during the course of teaching or rendering cosmetology and
7 hairstyling, beauty culture, barbering, manicuring, hair braiding
8 **【or】**, skin care specialty, or general barbering services;
- 9 e. Engage in fraudulent practices for the purpose of securing
10 financial aid from any institution or agency offering aid to students
11 of cosmetology and hairstyling, beauty culture, barbering,
12 manicuring, hair braiding **【or】**, skin care specialty, or general
13 barbering;
- 14 f. Aid, abet, or permit a person not licensed pursuant to this act
15 to teach any of the services encompassed within the definition of
16 cosmetology and hairstyling, beauty culture, barbering, manicuring,
17 hair braiding **【or】**, skin care specialty, or general barbering to
18 registered students;
- 19 g. Maintain any premises from which the practice of
20 cosmetology and hairstyling, beauty culture, barbering, manicuring,
21 hair braiding **【or】**, skin care specialty, or general barbering is
22 offered, or the teaching of cosmetology and hairstyling, beauty
23 culture, barbering, manicuring, hair braiding **【or】**, skin care
24 specialty, or general barbering is offered in a manner which is
25 unsanitary or unsafe;
- 26 h. Fail to display, in a conspicuous place, its school license;
- 27 i. Fail to maintain accurate records of attendance by any
28 registered student for at least five years after the student's
29 enrollment ends, which records shall be subject to inspection by the
30 board;
- 31 j. Fail to notify the board on forms it may prescribe of any
32 student who obtains a leave of absence, fails to attend classes for a
33 period of more than 90 consecutive days or withdraws from school;
34 or
- 35 k. Fail to maintain the required bond during all periods of
36 operation.
- 37 (cf: P.L.2018, c.126, s.12)
- 38
- 39 13. Section 15 of P.L.1984, c.205 (C.45:5B-15) is amended so
40 as to read:
- 41 15. In addition to any practice declared unlawful pursuant to
42 P.L.1978, c.73 (C.45:1-14 et seq.), it shall be unlawful for a
43 licensed teacher to engage in the following practices:
- 44 a. Advertise in a manner which would tend to mislead potential
45 students or consumers of cosmetology and hairstyling, beauty
46 culture, barbering, manicuring, hair braiding **【or】**, skin care
47 specialty, or general barbering services offered in the school clinic;

- 1 b. Advertise, teach or attempt to open a school under another
2 person's name;
- 3 c. Knowingly permit students to practice upon each other or
4 members of the public while having an infectious, contagious or
5 communicable disease which could reasonably be expected to be
6 transmitted during the course of rendering cosmetology and
7 hairstyling, beauty culture, barbering, manicuring, hair braiding
8 **【or】**, skin care specialty, or general barbering services;
- 9 d. Demonstrate cosmetology and hairstyling, beauty culture,
10 barbering, manicuring, hair braiding **【or】**, skin care specialty, or
11 general barbering services on students while knowingly having an
12 infectious, contagious or communicable disease which could
13 reasonably be expected to be transmitted during the course of
14 rendering cosmetology and hairstyling, beauty culture, barbering,
15 manicuring, hair braiding **【or】**, skin care specialty, or general
16 barbering services;
- 17 e. Engage in fraudulent practices for the purpose of securing
18 financial aid from any institution or agency offering aid to students
19 of cosmetology and hairstyling, beauty culture, barbering,
20 manicuring, hair braiding **【or】**, skin care specialty, or general
21 barbering;
- 22 f. Aid, abet or permit a person not licensed pursuant to this act
23 to teach any of the services included in the definition of
24 cosmetology and hairstyling, beauty culture, barbering, manicuring,
25 hair braiding **【or】**, skin care specialty, or general barbering to
26 registered students;
- 27 g. Teach cosmetology and hairstyling, beauty culture,
28 barbering, manicuring, hair braiding **【or】**, skin care specialty, or
29 general barbering in a manner which is unsatisfactory or unsafe;
- 30 h. Fail to display in a conspicuous place a valid teacher's
31 license at the school; or
- 32 i. Fail to accurately and truthfully record attendance by
33 registered students.
- 34 (cf: P.L.2018, c.126, s.13)

35
36 14. Section 16 of P.L.1984, c.205 (C.45:5B-16) is amended to
37 read as follows:

38 16. Each applicant for initial licensure as a practicing licensee
39 shall submit to the board satisfactory evidence, on forms as the
40 board requires, that he:

- 41 a. Is of good moral character;
- 42 b. Is at least 17 years of age;
- 43 c. Does not have any communicable, contagious or infectious
44 disease which could reasonably be expected to be transmitted
45 during the course of rendering cosmetology and hairstyling, beauty
46 culture, barbering, manicuring, hair braiding **【or】**, skin care
47 specialty, or general barbering services; and

1 d. Has successfully completed high school or has successfully
2 passed an examination developed by the General Education
3 Development (GED) Testing Service.
4 (cf: P.L.2018, c.126, s.14)
5

6 15. Section 21 of P.L.1984, c.205 (C.45:5B-21) is amended to
7 read as follows:

8 21. An applicant seeking initial licensure as a barber to perform
9 all services in the definition of “barbering” in section 3 of P.L.1984,
10 c.205 (C.45:5B-3) shall:

11 a. (Deleted by amendment, P.L.2009, c.162)

12 b. (Deleted by amendment, P.L.2009, c.162)

13 c. (Deleted by amendment, P.L.2009, c.162)

14 d. Demonstrate successful completion of a course of instruction
15 in barbering consisting of:

16 (1) Instruction at a school of cosmetology and hairstyling
17 licensed in this State, the curriculum for which shall be established
18 by the board pursuant to regulation; or

19 (2) A program at a public school approved by the State Board of
20 Education to offer a vocational program in cosmetology and
21 hairstyling or barbering, or other cosmetology and hairstyling or
22 barbering program approved by the State Board of Education; or

23 (3) Instruction at a school of cosmetology and hairstyling or
24 barbering licensed in another state or a foreign country which, in
25 the opinion of the board, offers curricula which are substantially
26 similar to that offered at licensed schools within the State; and

27 e. Take and pass an examination conducted by the board, as
28 provided by this act.

29 f. An applicant may also obtain initial licensure as a barber to
30 perform all services in the definition of “barbering” in section 3 of
31 P.L.1984, c.205 (C.45:5B-3) if the applicant:

32 (1) demonstrates certification by the board as an apprentice
33 pursuant to P.L. , c. (C.) (pending before the Legislature
34 as this bill); and

35 (2) attests, as part of the application for initial licensure on a
36 form determined by the board, to meeting the requirements of the
37 apprenticeship. Attestation that the applicant completed all
38 requirements shall also be required, as part of the application for
39 initial licensure of the applicant, by the supervising barber under
40 whom the applicant for licensure trained as an apprentice.

41 (cf: P.L.2009, c.162, s.18)
42

43 16. Section 25 of P.L.1984, c.205 (C.45:5B-25) is amended to
44 read as follows:

45 25. To be eligible to obtain a student permit, an applicant shall
46 submit to the board satisfactory evidence that he:

1 a. Is a senior student in a course of instruction in cosmetology
2 and hairstyling, beauty culture, barbering, manicuring, hair braiding
3 **[or]**, skin care, or general barbering, as appropriate; and

4 b. Does not have a communicable, contagious or infectious
5 disease which could reasonably be expected to be transmitted
6 during the course of rendering cosmetology and hairstyling, beauty
7 culture, barbering, manicuring, hair braiding **[or]**, skin care
8 specialty, or general barbering services.

9 All permits shall remain valid only during the period that the
10 student is registered at a licensed school of cosmetology and
11 hairstyling or enrolled in an approved vocational program and shall
12 expire upon a student's graduation, withdrawal or leave of absence
13 from the school or program for more than 90 consecutive days.

14 (cf: P.L.2018, c.126, s.16)

15

16 17. Section 28 of P.L.1984, c.205 (C.45:5B-28) is amended to
17 read as follows:

18 28. a. Applicants possessing a license to render services in
19 another state or a foreign country, which services are included
20 within the definition of cosmetology and hairstyling as set forth in
21 P.L.1984, c.205 (C.45:5B-1 et seq.), may be issued a license as a
22 cosmetologist-hairstylist, beautician, barber, manicurist, hair
23 braiding **[or]**, skin care specialist, or general barber, as appropriate,
24 without examination, provided, however, that the state or country
25 has established eligibility criteria substantially similar to those
26 established in this State, and the applicant has paid a fee as required
27 by the board and submitted certification from the licensing
28 jurisdiction. A person possessing a license to practice cosmetology
29 and hairstyling, beauty culture, barbering, manicuring, hair braiding
30 **[or]**, skin care specialty, or general barbering services issued by a
31 licensing authority from another state or a foreign country which
32 has established eligibility criteria with respect to cosmetology and
33 hairstyling, beauty culture, barbering, manicuring, hair braiding
34 **[or]**, skin care specialty, or general barbering training which are,
35 in the opinion of the board, less stringent than those required in this
36 State may, nevertheless, be eligible for licensure without
37 examination, if he can present satisfactory evidence of prior
38 practical experience of three years working in a licensed shop in the
39 practice in which the applicant is seeking licensure.

40 b. There is established a three-year pilot program, administered
41 by the board in consultation with the Division of Consumer Affairs
42 in the Department of Law and Public Safety, in any city of the
43 second class having a population of not less than 69,000 persons or
44 more than 80,000 persons that is located in a county of the second
45 class having a population of not less than 500,000 persons or more
46 than 510,000 persons, according to the 2010 federal decennial
47 census, to permit a person possessing a license to render barbering

1 services in another state or foreign country, which services are
2 included within the definition of barbering as set forth in section 3
3 of P.L.1984, c.205 (C.45:5B-3), to practice as a barber upon first
4 arrival in this State and while awaiting the issuance of a license as a
5 barber pursuant to subsection a. of this section. A person that
6 renders barbering services without a license, under the pilot
7 program established pursuant to this subsection, shall not be in
8 violation of section 14 of P.L.1995, c.82 (C.45:5B-12.1) or any
9 other provision of P.L.1984, c.205 (C.45:5B-1 et seq.) that
10 prohibits the practice of barbering without a license, provided that
11 the person has made a good faith effort to obtain a license in this
12 State pursuant to the provisions of subsection a. of this section and
13 the person is under the direct supervision of a barber licensed in this
14 State pursuant to P.L.1984, c.205 (C.45:5B-1 et seq.).

15 c. The board, in consultation with the Division of Consumer
16 Affairs in the Department of Law and Public Safety, shall submit a
17 report evaluating the effectiveness of the pilot program established
18 pursuant to subsection b. of this section to the Governor and,
19 pursuant to the provisions of section 2 of P.L.1991, c.164 (C.52:14-
20 19.1), the Legislature upon completion of the pilot program.
21 (cf: P.L.2019, c.20)

22

23 18. Section 31 of P.L.1984, c.205 (C.45:5B-31) is to be
24 amended as follows:

25 31. a. A person, corporation, firm or partnership intending to
26 open a shop shall:

27 (1) Make application to the board on forms as it may require
28 demonstrating that the physical premises and the operation of the
29 shop will meet minimum criteria as established by the board;

30 (2) Permit an inspection of the premises;

31 (3) Pay a fee as may be required by the board;

32 (4) Employ a practicing licensee with the required experience
33 pursuant to section 11 of P.L.1984, c.205 (C.45:5B-11).

34 b. Nothing contained in P.L.1984, c.205 (C.45:5B-1 et seq.)
35 shall be construed to preclude a person, corporation, firm or
36 partnership from obtaining a shop license for a shop which offers
37 only manicuring services as enumerated in subsection l. of section 3
38 of P.L.1984, c.205 (C.45:5B-3); provided the applicant for a
39 manicuring shop license complies with the requirements of
40 subsection a. of this section. The minimum criteria established by
41 the board by regulation for such a shop shall be appropriate to the
42 practice offered by the shop, without regard to the practices not
43 offered by the shop.

44 c. Nothing contained in P.L.1984, c.205 (C.45:5B-1 et seq.)
45 shall be construed to preclude a person, corporation, firm or
46 partnership from obtaining a shop license for a shop which offers
47 only skin care specialty services as enumerated in subsection y. of
48 section 3 of P.L.1984, c.205 (C.45:5B-3); provided the applicant for

1 a skin care specialty shop license complies with the requirements of
2 subsection a. of this section. The minimum criteria established by
3 the board by regulation for such a shop shall be appropriate to the
4 practice offered by the shop, without regard to the practices not
5 offered by the shop.

6 d. Nothing contained in this act shall be construed to preclude a
7 person, corporation, firm or partnership from obtaining a shop
8 license for a shop which offers only beauty culture services as
9 enumerated in subsection d. of section 3 of P.L.1984, c.205
10 (C.45:5B-3); provided the applicant for a beauty culture shop
11 license complies with the requirements of subsection a. of this
12 section. The minimum criteria established by the board by
13 regulation for such a shop shall be appropriate to the practice
14 offered by the shop, without regard to the practices not offered by
15 the shop.

16 e. Nothing contained in P.L.1984, c.205 (C.45:5B-1 et seq.)
17 shall be construed to preclude a person, corporation, firm or
18 partnership from obtaining a shop license for a shop which offers
19 only barbering services as enumerated in subsection b. of section 3
20 of P.L.1984, c.205 (C.45:5B-3); provided the applicant for a barber
21 shop license complies with the requirements of subsection a. of this
22 section. The minimum criteria established by the board by
23 regulation for such a shop shall be appropriate to the practice
24 offered by the shop, without regard to the practices not offered by
25 the shop.

26 f. Nothing contained in P.L.1984, c.205 (C.45:5B-1 et seq.)
27 shall be construed to preclude a person, corporation, firm or
28 partnership from obtaining a shop license for a shop which offers
29 only hair braiding services as enumerated in subsection bb. of
30 section 3 of P.L.1984, c.205 (C.45:5B-3); provided the applicant for
31 a hair braiding shop license complies with the requirements of
32 subsection a. of this section. The minimum criteria established by
33 the board by regulation for such a shop shall be appropriate to the
34 practice offered by the shop, without regard to the practices not
35 offered by the shop.

36 g. Nothing contained in P.L.1984, c.205 (C.45:5B-1 et seq.)
37 shall be construed to preclude a person, corporation, firm or
38 partnership from obtaining a shop license for a shop which offers
39 only general barbering services as enumerated in subsection gg. of
40 section 3 of P.L.1984, c.205 (C.45:5B-3); provided the applicant for
41 a general barber shop license complies with the requirements of
42 subsection a. of this section. The minimum criteria established by
43 the board by regulation for such a shop shall be appropriate to the
44 practice offered by the shop, without regard to the practices not
45 offered by the shop.

46 (cf: P.L.2018, c.126, s.18)

47

1 19. Section 38 of P.L.1984, c.205 (C.45:5B-38) is amended to
2 read as follows:

3 38. Nothing in this act shall be construed to limit in any way the
4 right of the State Board of Education to establish, operate and
5 approve courses in cosmetology and hairstyling, beauty culture,
6 barbering, manicuring, hair braiding **[and]**, skin care specialty, and
7 general barbering, to employ teachers, to determine the standards
8 for teaching and the qualifications of teachers, to determine courses
9 of study, to determine the standards for the admission, progress,
10 certification and graduation of students, to determine any and all
11 standards and rules as to location, supplies, equipment and anything
12 whatsoever pertaining to the establishment, operation and
13 maintenance of a course in cosmetology and hairstyling, beauty
14 culture, barbering, manicuring, hair braiding **[and]**, skin care
15 specialty, and general barbering operated by a public school.
16 Nothing in this act shall be interpreted to give any person or agency
17 other than the State Board of Education the right to prescribe any
18 requirement of any kind whatsoever for courses of cosmetology and
19 hairstyling, beauty culture, barbering, manicuring, hair braiding
20 **[and]**, skin care specialty, and general barbering in public schools
21 or for teachers or pupils in school courses.

22 (cf: P.L.2018, c.126, s.20)

23

24 20. (New section) a. An applicant seeking initial licensure as a
25 general barber shall:

26 (1) Demonstrate successful completion of instruction, which
27 shall not exceed 550 hours, focused on the subjects necessary for an
28 individual to become a general barber as defined in section 3 of
29 P.L.1984, c.205 (C.45:5B-3). Instruction shall also include:

30 (a) shears-over-comb techniques;

31 (b) shop management;

32 (c) ethics;

33 (d) a review of State laws and regulations; and

34 (e) sanitation, hygiene, and skin disorders and proper methods
35 of sterilization.

36 (2) Instruction may be obtained at:

37 (a) a school of cosmetology and hairstyling licensed in this
38 State;

39 (b) a program at a public school approved by the State Board of
40 Education to offer a vocational program in cosmetology and
41 hairstyling or barbering, or other cosmetology and hairstyling or
42 barbering program approved by the State Board of Education; or

43 (c) at a school of cosmetology and hairstyling or barbering
44 licensed in another state or a foreign country which, in the opinion
45 of the board, offers curricula which are substantially similar to that
46 offered at licensed schools within the State; and

47 (3) Pass an examination conducted by the board, as provided by
48 P.L. , c. (C.) (pending before the Legislature as this bill).

1 cutting, and styling of the hair; (2) shaving or trimming of the
2 beard, mustache, or other facial hair; and (3) massaging, cleansing,
3 or stimulating the face. In the bill, a barbering or general barbering
4 apprenticeship is two years. To be a barbering or general barbering
5 apprentice, an individual has to show proof of being at least 17
6 years of age, of good moral character, and of being free of any
7 communicable, contagious or infectious disease. A shop approved
8 by the board to host an apprenticeship is to meet requirements
9 established in current law and in the bill in regards to licensure as a
10 shop and the employment of the proper professionals to oversee the
11 management of the shop. An apprenticeship, under the bill, can be
12 for an individual seeking a barbering license or a general barbering
13 license. Upon completion of the apprenticeship, an individual is
14 given the option to apply for licensure by the board.

15 Lastly, hours to train as a general barber are established in the
16 bill to not exceed 550 hours of instruction. As part of the 550 hours
17 of instruction, general barbering applicants are to be trained in
18 shears-over-comb techniques, shop management, ethics, and a
19 review of State laws and regulations.